# **ASSAM PUBLIC SERVICE COMMISSION**

# **ANNUAL REPORT**

**FOR THE YEAR 2017-2018** 

1<sup>ST</sup> APRIL 2017 TO 31<sup>ST</sup> MARCH 2018



The Assam Public Service Commission have the privilege to present before the Hon'ble Governor of Assam, its Annual Report as required under Article 323(2) of the Constitution of India.

This Report covers the period from April 1, 2017 to March 31, 2018

### **ACKNOWLEDGEMENT**

The Commission would like to place on record their grateful thanks to various Departments of Government of Assam and other Institutions for the valuable help and Co-operation rendered by them without which it would not have been possible for the Commission to discharge their constitutional duties and functions.

Assam Public Service Commission Jawaharnagar, Khanapara, Guwahati-22

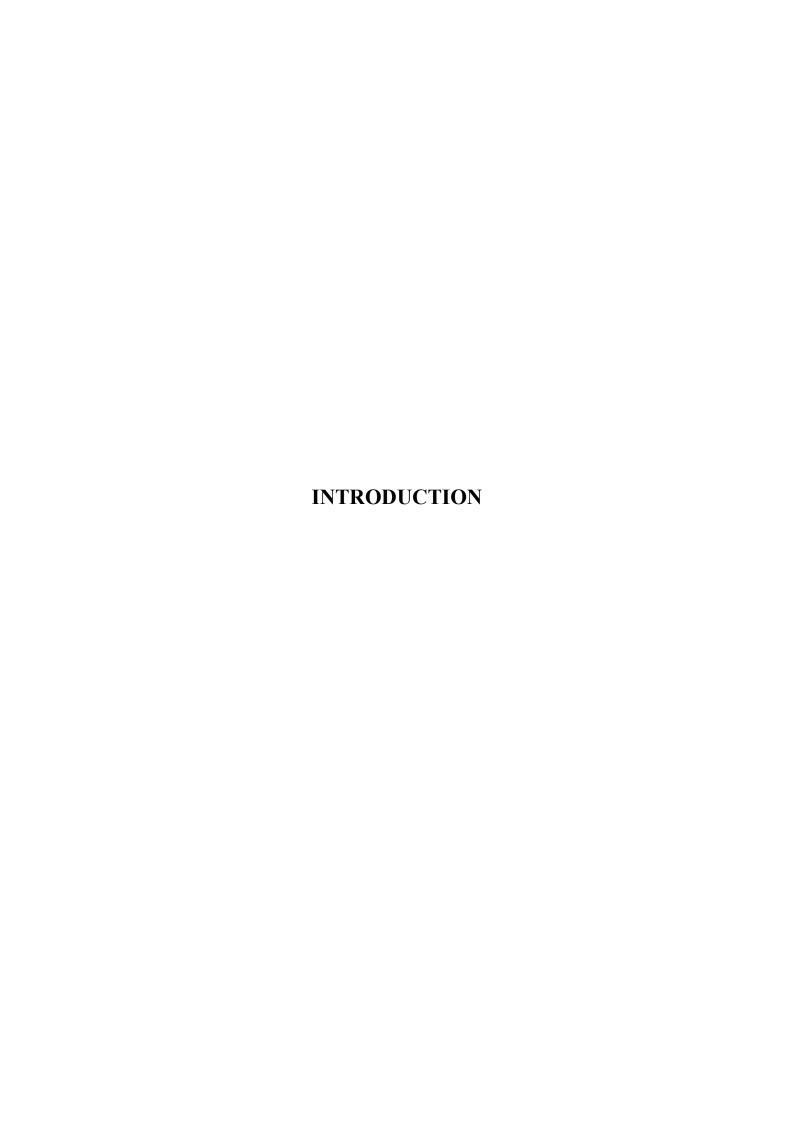
# **Assam Public Service Commission**

(During the period April 1, 2017 to March 31, 2018)

Shri R.K. Paul	Chairman	From 11.12.2013 to 04.11.2016
		and under suspension w.e.f.
		25.11.2016
Brig. R. Borthakur, SM (Retd.)	Chairman i/c	From 01.12.2016 to 11.04.2017
Dr. A.K. Roy, IAS (Retd)	Member	From 01.03.2016 to 17.04.2017
	Chairman i/c	18.04.2017 to 28.02.2018
Shri.D. J. Hazarika, IAS (Retd)	Member	From 03.03.2016 to 27.02.2018
	Chairman i/c	28.02.2018 and continued
Shri Dipak Kr. Sarma, IAS (Retd)	Member	From 11.04.2017 and continued

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### INTRODUCTION

### **Brief History and composition of the Commission:**

- 1.1. The Assam Public Service Commission (APSC) came into being on the 1<sup>st</sup> day of April, 1937 in accordance with the provisions of the Govt. of India Act, 1935. Mr. James Hazellet, a retired ICS Officer was the first Chairman of the Commission. On India becoming a Republic at the commencement of the Constitution of India, the Assam Public Service Commission Regulations was framed by the Governor of Assam in 1951 in exercise of the powers conferred by Article 318 of the Constitution of India. These Regulations came into force with effect from the 1<sup>st</sup> day of Sept, 1951.
- 1.2. The Assam Public Service Commission Regulations, 1951 have, since their Commencement, undergone a few amendments in respect of composition of the Commission and by an amendment of 2005, the strength of the Commission was fixed at 7(seven) consisting of a Chairman and 6(six) Members.
- 1.3. Accordingly, the sanctioned strength of the Commission at present consists of one Chairman and 6(six) Members which also include a Woman Member. Against the sanctioned strength, the composition of the Commission during the period under report is as stated below.
  - Sri R.K. Paul continued as Chairman of the Commission till 04.11.2016 and under suspension w.e.f. 25.11.2016.
  - Brig. R. Borthakur, SM (Retd.) continued as a Member till 30.11.2016 and took charge as Chairman i/c of the Commission on 01.12.2016 and continued till 11.04.2017.
  - Dr. Anupam Kumar Roy, IAS (Retd) continued as Member of the Commission till 17.04.2017 and took over the charge as Chairman i/c w.e.f. 18.04.2017 till 28.02.2018.
  - Shri Dhrubajyoti Hazarika, IAS (Retd) continued as Member of the Commission till 27.02.2018 and took over the charge of Chairman i/c w.e.f. 28.02.2018 till the end of the year under report.
  - Shri Dipak Kr. Sarma, IAS (Retd.) joined as Member of the Commission on 11.04.2017 and continued till the end of the year under report.

### **SECRETARIAT OF THE COMMISSION AND ITS FUNCTIONS**

### **Secretary**

The head of the Office of the Commission is the Secretary. He exercises general supervision and control over the staff of the Commission and is responsible for ensuring staff officials carry out their allotted works efficiently and expeditiously. It is his duty to take effective steps for prompt dispatch of business in the office. In addition of these the Secretary has superintending control over the entire office including administrative control of the office building. He also convenes and attends the meetings of the Commission and such other functions as assigned by the Commission. The Secretary is in general charge of all offices of the Commission.

The Secretariat of the Commission is located in its own building at Jawaharnagar, Khanapara, Guwahati-22, comprising multistoried building with 3 Blocks having two examination halls.

### **FUNCTION:**

The Assam Public Service Commission has to discharge the duties and functions specified in Article 320 of the Constitution. The Commission apart from conducting examinations for appointments to the services of the state is required to advice Government on all matters relating to framing of Recruitment Rules, Principle to be followed in making appointments, promotions and in respect of disciplinary matters affecting Civil Servants. Hence it is required to consult the Commission in the matters of recruitment, promotions, disciplinary matters, framing of recruitment rules and other service matters of the Assam State Services (Namely ACS, APS, AFS, AESS, Ranger Course in Forestry, BDO etc.). One of the major functions of the Commission is to conduct its Combined Competitive Examination which is regarded as the most prestigious examination, for selection to Assam Civil Services & other allied categories. The Commission could also be consulted in respect of appointment to certain categories of posts on local authority, statutory corporation, or a public institution under the provisions of Article 321 of the Constitution.

The following data provides a nomenclatural and chronological picture of the official occupants during the period of the Report:

- Shri Prakash Ranjan Gharphalia, ACS continued as Secretary of the Commission till the end of the year under report.
- Dr. Babul Saharia, ACS continued as Principal Controller of Examinations, APSC till 08.02.2018 and Smti. Swapna Dutta Deka, ACS joined as Principal Controller of Examinations of the APSC on 09.02.2018 and continued till the end of the year under report.
- Shri Ganga Ram Das continued as Under Secretary till 20.02.2018 and joined as Deputy Secretary on 21.02.2018 and continued till the end of the year under report.
- Md. Zakir Hussain continued as Under Secretary till the end of the year under report.
- Shri Shri Tiken Sarma continued as Under Secretary till the end of the year under report.
- Shri Kumud Das continued as Under Secretary/Assistnat Controller of Examinations till the end of the year under report.
- Shri Binoy Kr. Borthakur continued as Under Secretary till the end of the year under report.
- Shri Bhabesh Ch. Das, AESS continued as Sr. Research Officer of the Commission on till the end of the year under report.
- Shri Tapan Kr. Das continued as Research Officer of the Commission till the end of the year under report.
- Smti. Kalyani Devi continued as Steno Grade-I of the Commission till the end of the year under report.
- Shri Pankaj Kr. Sarma continued as Steno Grade-I of the Commission till the end of the year under report
- Shri Hemanta Kr. Deka continued as FAO of the Commission till the end of the year under report
- Shri Nayan Mani Baruah joined as Programmer on 09.02.2018 and continued till the end of the year under report.
- Md. Malekur Rahman continued as Asstt. Research Officer of the Commission till the end of the year under report.
- Shri Jitendra Nath Deka continued as Superintendent till 20.02.2018 and joined as Under Secretary on 21.02.2018 and continued till the end of the year under report.
- Smti Jayanti Das continued as Superintendent till the end of the year under report.
- Shri Samiran Bayan continued as Superintendent till the end of the year under report.
- Shri Dinesh Ch. Bez continued as Superintendent till the end of the year under report.
- Shri Naba Kr. Das continued as Superintendent till the end of the year under report.
- Shri Bhudev Das continued as Superintendent till the end of the year under report.

- Md. Mahtab Hussain continued as Superintendent till the end of the year under report.
- Shri Dilip Kr. Goswami continued as Superintendent till the end of the year under report.
- Smti. Sushma Das Rajkhowa continued as Superintendent till the end of the year under report.
- Shri Sarat Ch. Boro, Superintendent, VRS on 23.11.2017.
- Smti Champawati Patar joined as Superintendent on 21.02.2018 and continued till the end of the year under report.
- Shri Mohen Mazi joined as Superintendent on 21.02.2018 and continued till the end of the year under report.
- Md. Abu Kasim joined as Superintendent on 21.02.2018 and continued till the end of the year under report.
- 2.1 On March 31, 2018 the strength of the staff in the Commission was 196 out of which 36 were Gazetted 160 were Non-Gazetted. **Appendix-I** contains the details of the staff position vis-à-vis sanctioned staff of the Commission during the year under report.

### **QUANTUM OF WORKS DONE DURING THE PERIOD:**

3.1 A detailed account of the works done by the Commission during the year has been given in the subsequent chapters of this Report. The quantum of works handled by the Commission during the last ten years is indicated in Appendix-III. The details of works handled by the Commission under different items during the year under report and during the previous year are given below (Diagram 1 to 8):

	, -			
1	Recruitme	nt by Examination	2016-17	2017-18
	•	Number of Examinations held	2	3
	•	Number of Applications received.	8362	80327
	•	Number of candidates appeared.	2476	38445
	•	Number of candidates recommended	225	124
2	Direct Reci	ruitment by Interview		
	•	Number of posts for which requisition received	969	688
	•	Number of applications received.	4472	43782
	•	Number of candidates interviewed	1613	2643
	•	Number of candidates recommended	741	545
3	Draft Servi	ce Rule		
	•	Number of Draft Service Rules/Orders received	8	7
	•	Number of Draft Service Rules/Order approved	7	7
		by the commission		
4.	Promotion			
	•	Number of posts for which proposal received	596	822
	•	Number of cases/proposals examined	559	632
	•	Number of officers recommended	492	470
5.	Disciplinar	y and Appeal Cases:		
	•	Number of cases received	8	20
	•	Number of cases disposed off.	8	20
	•	Number of cases accepted by Government	1	2
6.	Correspon	dence		
	•	Number of letters and Telegrams received	2128	2840
	•	Number of letters & telegrams issued	1755	6213
7.	Half Yearly	Departmental Examination		
	•	Number of Examinations held	NIL	1
	•	Number of Applications received	NIL	508
	•	Number of officers appeared	NIL	427
8.	Extra Ordir	nary Pension Cases		
	•	Number of Cases received	NIL	NIL
	•	Number of Cases disposed off	NIL	NIL
9	RTI Cases			
	•	Number of application received	513	741
	•	Number of cases disposed off	500	745
	•	Number of cases transferred/received to or	13+13	25+19
		from other Department		
	•	Number of cases pending	13	NIL

Number of candidates recommended during the year depends upon the vacancies intimated for those selections whose results are declared during the year. The result of the CC (M) Examination-2015 recommending 124 candidates for appointment was declared during the period under report.

### **FINANCIAL MATTERS:**

4.1 The Commission was in receipt of Rs. 2,29,29,460.00 (Rupees two crore twenty nine lakh twenty nine thousand four hundred sixty) only during the year under report. The receipt was mostly from various application fees, RTI fees and Examinations fees etc. collected in connection with the various posts advertised.

The annual budget for the year was Rs. 14,19,31,075.00 (Rupees fourteen crores ninteen lakh thirty one thousand and seventy five) only. The expenditure of the Commission was Rs. 11,31,66,267.00 (Rupees eleven crore thirty one lakh sixty six thousand two hundred sixty seven) only. Detail information relating to financial receipts and expenditure during the year 2017-2018 is shown in Appendix-II. All the financial matters are dealt with in the Accounts Branch of the commission. They include salary, allowances and pension payable to Chairman, Members and the staff of the Commission and other expenses that come under different head of account. The Account branch also prepares the budget estimates of the Commission for each financial year.

### OTHER MATTERS RELATING TO THE COMMISSION:

### **DELAYED OFFER OF APPOINTMENT:**

5.1 It comes to Commission's notice that the offer of appointment to candidates recommended by the Commission on the basis of Written Examination/Direct Recruitment by the interview and in case of promotions were delayed in several cases by the concerned departments during the year under report. (Details in Appendix-IV).

### **EXAMINATION WINGS:**

5.2 The Commission is continuously engaged in pre-interview programmes for various posts and also reviewing the examination and interview methodology and other allied matters. The Commission has introduced objective type tests in many of its Examination for which "Question Item Bank" in various discipline is maintained confidentially for utilization, in case any such need arises.

# INSTALLATION OF THE INTELLIGENT CHARACTER RECOGNITION (ICR) BASED EXAMINATION AUTOMATION SYSTEM:

5.3 The Intelligent Character Recognition (ICR) based Examination Automation System of the Commission was inaugurated by Sri Tarun Gogoi, the then Hon'ble Chief Minister of Assam on 24<sup>th</sup> Feb. 2011.

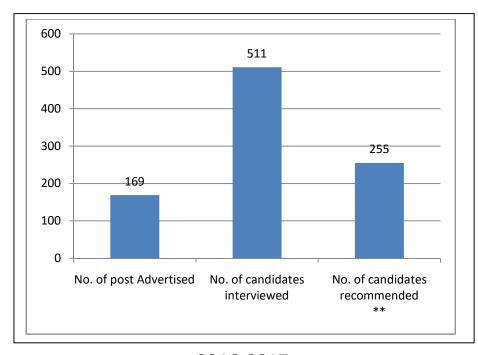
This system automates every step of existing examination process right from processing of application to preparation of result sheet and places checks in every step to eliminate common errors.

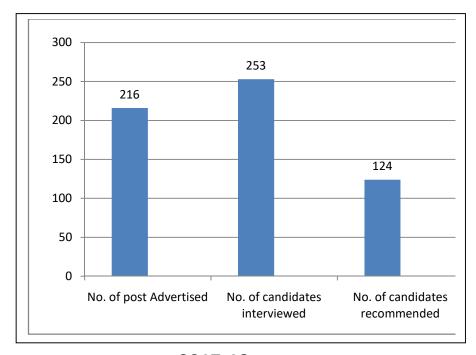
The system has the intelligence of verification and validation of each record with less human intervention, making it an error free unbiased process. Also the time taken by the system is much lesser than the manual processing.

- 5.4 The installation of the above system based on advanced technology would go a long way to further the cause of maintaining high degree of transparency and professional efficiency of the Commission.
- **5.5 INTRODUCTION OF ONLINE SUBMISSION OF APPLICATION:** Assam Public Service Commission introduced the system of online submission of application forms for Combined Competitive (Prelim) Examination conducted by this Commission. This system was inaugurated by the then Hon'ble Chief Minister of Assam Sjt. Tarun Gogoi on 11<sup>th</sup> August, 2013 in presence of other dignitaries.
- 5.6 **ANNUAL CALENDAR:** The Commission has published a comprehensive annual event schedule for the first time in 2017 and conducted the examination/viva-voce interviews as per schedule.

No. of post advertised, No. of candidates interviewed and No. of candidates recommended in the year 2016-17 and 2017-18 in the area of Examination wing-

### Diagram-1



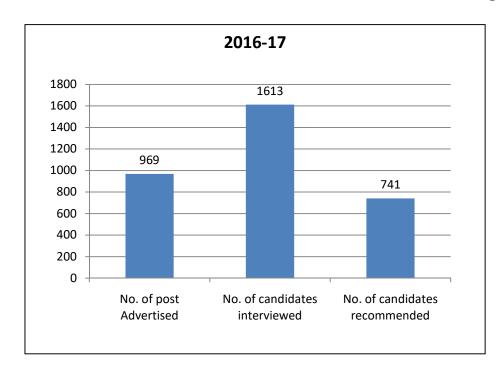


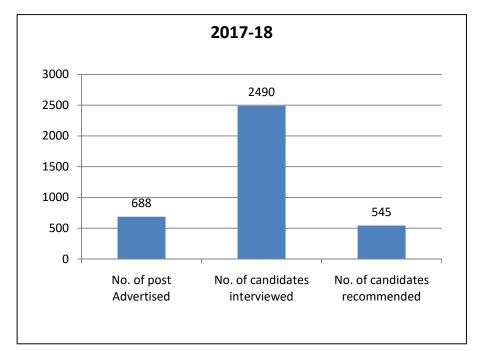
2016-2017 2017-18

<sup>\*\*</sup> The result of Combined Competitive Examination-2014 was declared during 2016-17. Three examinations were held during the year for final selection.

No. of post advertised, No. of candidates interviewed and No. of candidates recommended in the year 2016-17 and 2017-18 in the area of Direct Recruitment-

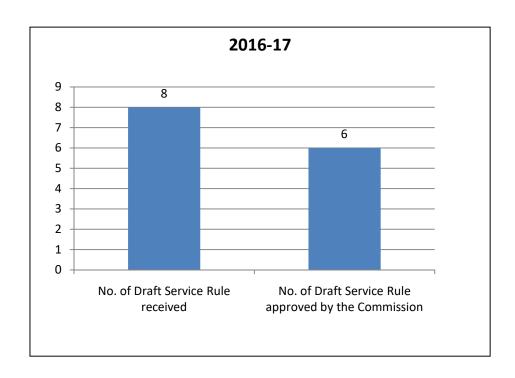
### Diagram-2

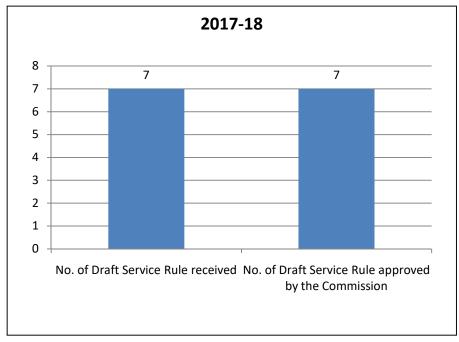




### **Draft Service Rule**

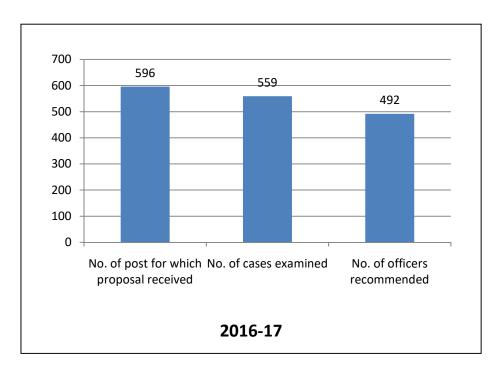
# Diagram-3

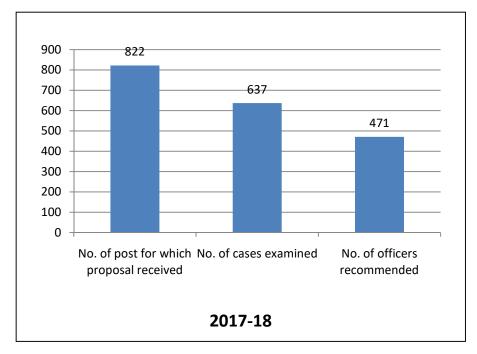




# **Promotion**

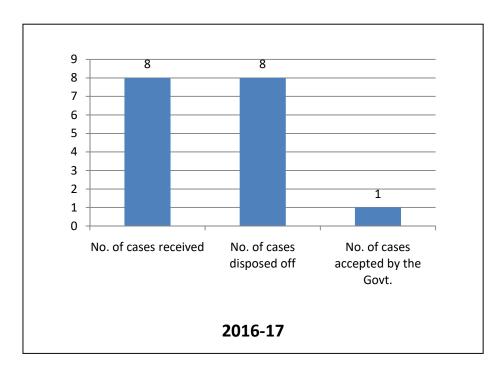
# Diagram-4

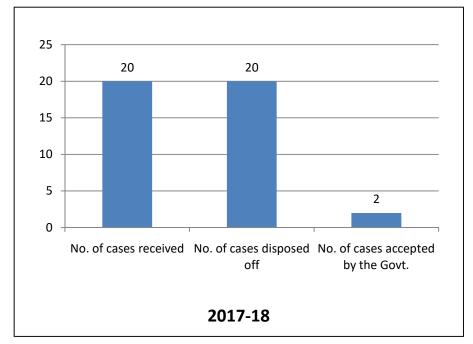




# **Disciplinary and Appeal Cases**

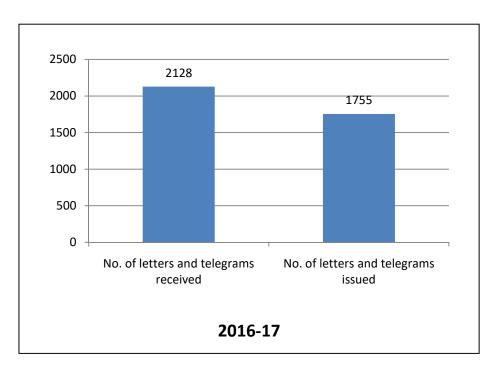
### Diagram-5

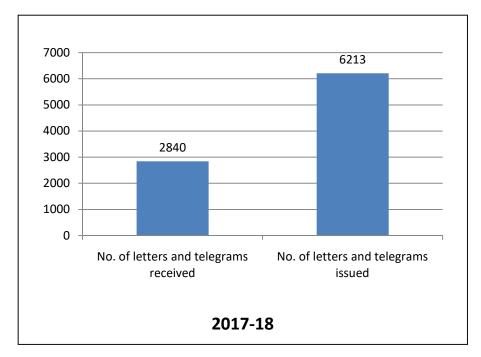




# Correspondence

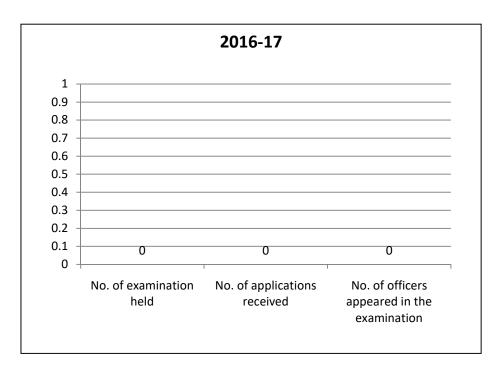
# Diagram-6

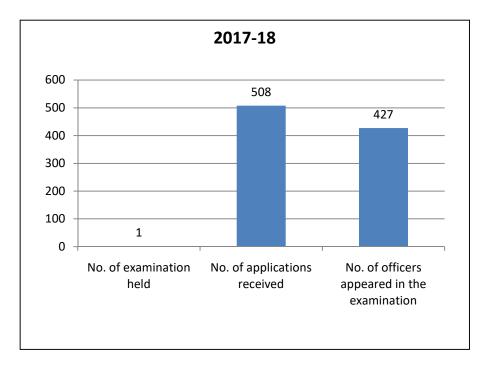




# **Half Yearly Departmental Examination**

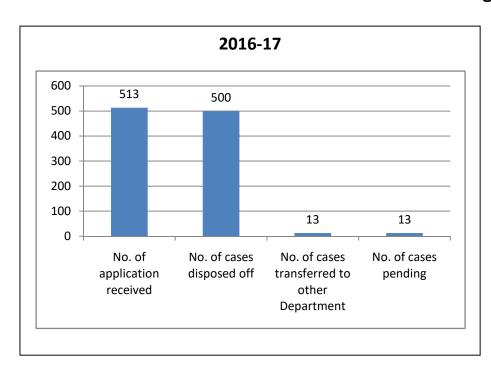
### Diagram-7

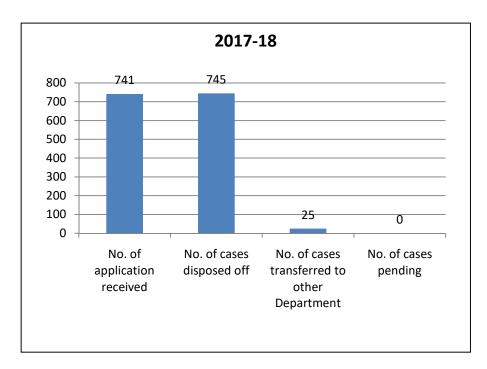




# **RTI Cases**

### Diagram-8





# ESTABLISHMENT BRANCH AND ITS FUNCTIONS

### **ESTABLISHMENT BRANCH**

One of the major wings of the Commission is the Establishment Branch. The Establishment Branch deals with the general administration of the office, transfer, promotion, posting and other service matters of the staff etc. Appointment of staff in the office of the Commission is done by the Establishment Branch. There is an enquiry/reception office attached to the office of the Commission assisted by an Assistant and an office attendant. It is under the Establishment wing. The enquiry/reception section functions from 10 AM to 5 PM on all working days. It furnishes the primary information to the candidates and visitors and also issue of passes to outsiders who come to the office to visit for official matters. The Branch also issues passes to the visitors with permission from the Commission to visit the Chairman and the Members.

The security personnel who are engaged in the Commission by the Government are directly under the control of Establishment Branch. They have to perform their duties round the clock shift wise. Without their permission no outsider is allowed to enter inside the office premises. The Establishment Branch ensures security of the office building including prevention of theft and unauthorized entry etc. through the security personnel.

# RECRUITMENT BY EXAMINATION

### **RECRUITMENT BY WRITTEN EXAMINATION**

#### A.GENERAL OBSERVATION ON THE METHOD OF RECRUITMENT THROUGH EXAMINATION:

The scheme and syllabi of various examinations for selection through written examination coupled with viva-voce test are governed by the provisions of respective Service Rules. However, it is observed that most of the Service Rules were framed long back and hence the scheme and syllabi contained therein are also outdated in comparison to the changing scenario in every walk of life. The present technological human mind is pushing forward new challenges in the sphere of good governance. The Commission feels that the age old schemes and syllabi of various examinations are required to be reviewed to cope with the new age necessities.

### REVISION OF SCHEME AND SYLLABI FOR COMBINED COMPETITIVE EXAMINATION:

7.1 The Commission in conformity with its mooted objective decided in principle to carry on a continuing process to review the scheme and syllabi of Combined Competitive Examination (C.C. Exam). A major change in the Scheme & Syllabi of C.C. Exam. was brought last during 1989, as per the provision of Assam Public Services Combined Competitive Examination Rules, 1989. The Assam Public Service Commission holds Combined Competitive Examination in two stages namely Preliminary Examination (meant to serve as a screening test only) and Main Examination comprising of written and interview for the selection of candidates for various services & posts in accordance with the rules and procedures prescribed.

Introduction of OMR (Optical Mark Recognition) Answer Sheet in the Preliminary Exam. Of C.C. Exam. 2009 onwards is another step of the Commission to cope with the changing scenario. The Commission has contemplated to do away with the offline submission of application form in C.C. Prelim. Exam. introduced online submission of the same in C.C. Prelim. Examination-2013. But due to technicalities, the online submission of forms is presently pending.

### NEED FOR PROPER ASSESMENT OF VACANCIES:

7.2 The Commission observes that cases continue to occur where some of the departments did not intimate the actual number of vacancies meant for reserved categories for being included in the Commission's notice of the Examinations/Interviews for the information of the prospective candidates. As a result in respect of some of the Examinations/Interviews the number of such vacancies notified initially is to be modified/reviewed during the pendency of the selection creating hurdles in the process. The Commission feels that assessment of all vacancies including vacancies for reserved categories should be made meticulously at the very initial exercise to avoid complicacy in future.

### USE OF INDIAN LANGUAGE IN COMBINED COMPETITIVE (MAIN) EXAMINATION:

7.3 In the Combined Competitive (Main) Examination the candidates have to answer in the medium of English in all papers including General Studies

However, those candidates who opt to write in Assamese in Optional papers are also allowed to do so.

### **EXAMINATION BRANCH:**

- 7.4 The conduct of various Competitive Examinations for selection to various services and posts being one of the principal activities of the Commission, great importance is attached to the quality, efficiency and reliability of the Examination process. This necessitates a constant monitoring of the Examination process, methodology and allied matters. To facilitate this, an Examination Confidential Branch is in action in the Commission. The Commission maintains contact with other recruitment agencies, academic experts concerned with a view to keep abreast of the latest development in Assam and elsewhere in the field of Examination.
- 7.5 The Examination Confidential Branch has been instrumental in enabling the Commission to switch over smoothly from the conventional essay type to objective type papers with the introduction of OMR Answer Sheet to mark the responses in the Combined Competitive (Pre.) Examination etc. This has helped the Commission to cope with the phenomenal increase of the number of candidates in the aforesaid Examinations besides ensuring total objectivity in the evaluation process and timely declaration of results.

### **EXAMINATION HELD DURING THE YEAR:**

7.6 3 (three) nos. of examinations were held during the year under report.

The CC (P) Examination-2016 was held on 2<sup>nd</sup> July, 2017 in 22 (twenty two) District Headquarters of the state. Altogether 55,980 nos. applications were received. Among them 52436 nos. applications were accepted. But only 33,829 nos. candidates appeared in the said examination. The result of CC(P) Examination-2016 was declared on 25<sup>th</sup> October, 2017 and 2496 nos candidates qualified for the Main examination.

The CC (M) Examination-2016 was held w.e.f. 06.02.2018 to 27.03.2018 in Guwahati Centre only. Altogether 1938 candidates appeared in the said examination. Result was not declared during the period under report. The result of Combined Competitive Examination-2015 was declared on 29.06.2017. The Commission interviewed 253 Nos candidates and recommended 124 Nos candidates out of which SC-07, ST(P)-17, ST(H)-06, OBC/MOBC-36 and OC-58. Among them 31 were women candidates. Out of 124 recommended candidates, 3 Nos candidates belong to PWD category

The BDO examination, 2015 was held on 25<sup>th</sup> October, 2017 at Guwahati Centre only. Altogether 22031 nos applications were received. Among them 21942 nos applications were accepted. But only 2678 nos candidates appeared in the said examination. The result was declared on 25<sup>th</sup> December, 2017 and 370 nos candidates qualified for the final examination. The final examination was not held during the period of report.

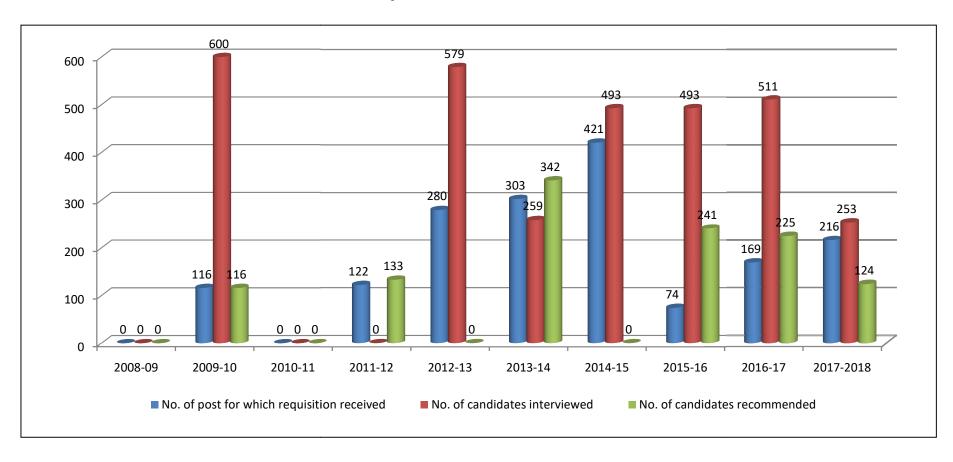
### **Half-Yearly Departmental Examination:**

7.7. Half Yearly Departmental Examination for officers belonging to IAS/IPS/ACS/APS and allied services etc. and various officers of other departments was held from 10<sup>th</sup> to 13<sup>th</sup> July, 2017 in 5 (five) centres viz. Guwahati, Jorhat, Tezpur, Silchar and Shillong. Altogether 508 Nos. officers applied for the examination and 261 nos officer passed the said examination.

The Tribal Language examination was held on 03.12.2017 in Guwahati centre only. 167 nos. officers applied for the Tribal Language examination and 200 nos. officers passed the said examination.

Diagram-9

Recruitment by Examination from 2008-09 to 2017-18



Result of CC (M) Examination-2015 recommending 124 candidates for appointment was declared during 2017-18

Diagram-10

No. of post advertised during last 10 years in the field of Examination by Interview-

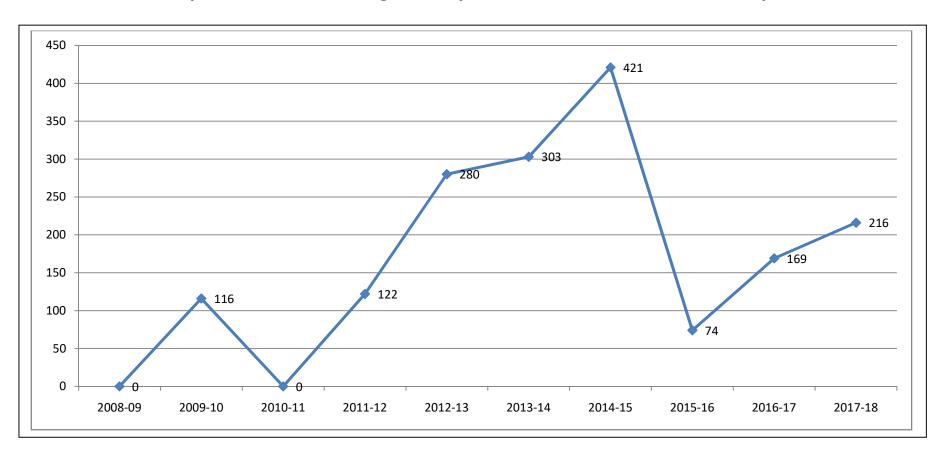


Diagram-11

No. of candidates interviewed in the last 10 years in the field of Examination by Interview-

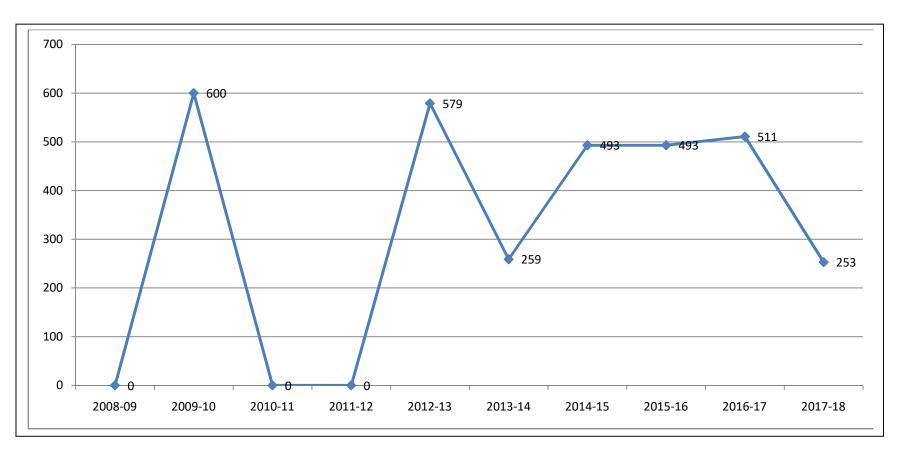
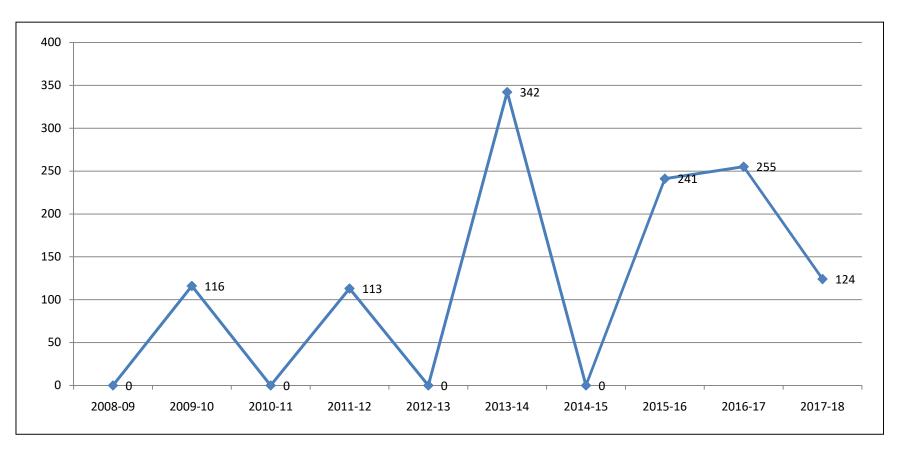


Diagram-12

No. of candidates recommended during the last 10 years in the field of Examination by Interview-



# DIRECT RECRUITMENT BY INTERVIEW

### **DIRECT RECRUITMENT BY INTERVIEW**

3.1. The following statement indicates the quantum of works handled by the Commission in the area of Direct Recruitment through Interview during the year under report.

SI. No.	Deptt./Service	Name of Posts	No. of Posts	No. of Application	No. of Nomination	Remarks
1	2	3	4	5	6	7
1.	Higher Education Deptt	Asstt. Professor in Chemistry	4	91	4	Commission's recommendation was sent on 03.06.2017 and all the nominees were appointed during the period under report.
2.	-do-	Asstt. Professor in Economics	2	49	2	Commission's recommendation was sent on 03.06.2017 and both the nominees were appointed during the period under report.
3.	-do-	Asstt. Professor in Mathematics	1	24	1	Commission's recommendation was sent on 03.06.2017 and the lone nominee was appointed during the period under report.
4.	-do-	Asstt. Professor in Philosophy	1	44	1	Commission's recommendation was sent on 03.06.2017 and the lone nominee was appointed during the period under report.
5.	-do-	Asstt. Professor in Zoology	1	30	1	Commission's recommendation was sent on 03.06.2017 and the lone nominee was appointed during the period under report.
6.	Higher Education (Tech.) Deptt	Preservation Officer	1	128	1	Commission's recommendation was sent on 30.10.2017 and the lone nominee was appointed during the period under report
7.	Education (Secondary) Deptt.	Inspector of Schools/Dy. Director/DEEO	8	916	8	Commission's recommendation was sent on 29.01.2018 and all the nominees were appointed during the period under report
8.	-do-	Post Graduate Teacher in Govt. HSS	106	871	85	Commission's recommendation was sent on 19.07.2017 but no appointment notification was received during the period under report
9.	Education (Elementary) Deptt.	Lecturer in DIET- 1. Assamese 2. Bengali 3. English 4. Physical Education 5. Foundation of Education 6. Mathematics 7. Art Education	41	1249	41	was sent on 09.05.2017 but no appointment notification was received during the period under report
10.	-do-	Lecturer in DIET-1. Science 2. Social Studies	11	393	11	was sent on 17.08.2017 but no appointment notification was received during the period under report
11.	Irrigation Deptt.	JE (Civil)	125	2291	125	was sent on 26.05.2017 but no appointment notification was received during the period under report

4.0	H6 E/N (B) D =	Lasting to Katas Cl. 1.1	1	20	1	Commission/s
12.	H&FW (B) Deptt.	Lecturer in Kriya Sharir in Govt. Ayurvedic College	1	30	1	Commission's recommendation was sent on 08.09.2017 and the lone nominee was appointed during the period under report
13.	-do-	Lecturer in Samhita, Sanskrit and Siddhanta in Govt. Ayurvedic College	1	33	1	Commission's recommendation was sent on 08.09.2017 and the lone nominee was appointed during the period under report
14.	-do-	Assistant Professor of Neuro Surgery	2	3	2	Commission's recommendation was sent on 23.10.2017 but no appointment notification was received during the period under report.
15.	-do-	Registrar/Demonstrator etc.	208	423	93	Commission's recommendation was sent on 18.09.2017 but no appointment notification was received during the period under report.
16.	Judicial Deptt	Law Assistant to Legal Remembracer/Under Secretary	1	142	1	Commission's recommendation was sent on 16.03.2018 and the lone nominee was appointed during the period under report
17.	Legislative Deptt.	Chief Language Officer (Assamese)	1	53	1	Commission's recommendation was sent on 25.08.2017 and the lone nominee was appointed during the period under report
18.	-do-	Chief Language Officer (General)	1	29	1	Commission's recommendation was sent on 25.08.2017 and the lone nominee was appointed during the period under report
19.	-do-	Language Officer (Assamese)	2	134	2	Commission's recommendation was sent on 25.08.2017 and both nominees were appointed during the period under report
20.	-do-	Language Officer (Bengali)	1	14	1	Commission's recommendation was sent on 25.08.2017 and the lone nominee was appointed during the period under report
21.	-do-	Language Officer (Hindi)	1	11	1	Commission's recommendation was sent on 25.08.2017 and the lone nominee was appointed during the period under report
22.	PHE Deptt.	Asstt. Engineer (Civil)	27	1607	27	Commission's recommendation was sent on 22.09.2017 but no appointment notification was received during the period under report
23.	-do-	Asstt. Engineer (Mechanical)	9	1391	9	Commission's recommendation was sent on 22.09.2017 but no appointment notification was received during the period under report

			1	T -	ı	T
24.	-do-	Asstt. Engineer (Electrical)	1	211	1	Commission's recommendation was sent on 22.09.2017 but no appointment notification was received during the period under report
25.	Agriculture Deptt.	Junior Engineer (Agri) (Special recruitment drive under Persons with Disability Act, 1995)	3	160	3	Commission's recommendation was sent on 26.02.2018 but no appointment notification was received during the period under report
26.	-do-	ADO (Special recruitment drive under Persons with Disability Act, 1995)	9	62	3	Commission's recommendation was sent on 20.12.2017 but no appointment notification was received during the period under report
27.	Fishery Deptt.	Junior Enginner (Civil)	32	2030	32	Commission's recommendation was sent on 20.10.2017 but no appointment notification was received during the period under report
28.	Home & Political Deptt	Deputy Director (Ballistic Division) in the DFS, Assam	1	45	1	Commission's recommendation was sent on 08.04.2017 but no appointment notification was received during the period under report
29.	-do-	Deputy Director (Ballistic Division) in the RFSL, Assam, Jorhat	1	28	1	Commission's recommendation was sent on 08.04.2017 but no appointment notification was received during the period under report
30.	-do-	Deputy Director (Serology Division) in the DFS, Guwahati	1	35	1	Commission's recommendation was sent on 08.04.2017 but no appointment notification was received during the period under report
31.	-do-	Deputy Director (Biology Division) in the RFSL, Assam, Jorhat	1	166	1	Commission's recommendation was sent on 17.05.2017 but no appointment notification was received during the period under report
32.	FCS&CA Deptt.	Inspector of Legal Metrology	19	5351	19	Commission's recommendation was sent on 20.01.2018 but no appointment notification was received during the period under report
33.	Labour Welfare Deptt.	Inspector of Factories	2	114	2	Commission's recommendation was sent on 30.12.2017 but no appointment notification was received during the period under report
34.	Industry & Commerce Deptt.	Asstt. Manager/Superintendent of Industries	34	21151	34	Commission's recommendation was sent on 17.02.2018 but no appointment notification was received during the period under report

35.	Handloom Textile & Sericulture Deptt.	Superintendent	8	213	8	Commission's recommendation was sent on 16.12.2017 but no appointment notification was received during the
36.	Town & Country Planning Deptt.	Asstt. Director	9	733	8	period under report  Commission's recommendation was sent on 17.02.2018 but no appointment notification was received during the period under report
37.	Cultural Affairs Deptt.	Principal	1	16	1	Commission's recommendation was sent on 04.12.2017 and the lone nominee was appointed during the period under report
38.	Transformatiom & Development Deptt.	Research Assistant	10	3511	10	Commission's recommendation was sent 09.102017 and all the nominees were appointed during the period under report
	TOTAL		688	43782	545	

#### **SHORTAGE OF SUITABLE CANDIDATES:**

8.2. During the year under report, it was observed that there was shortage of suitable candidates for recommendation to various posts under the wing of Direct Recruitment. (Appendix-V)

## DELAYED OFFER OF APPOINTMENT TO THE CANDIDATES RECOMMENDED BY THE COMMISSION THROUGH DIRECT RECRUITMENT BY INTERVIEW:

8.3. In 19 (nineteen) cases of Direct Recruitment by interview, offer of appointment to the candidates recommended by the Commission were delayed by various Departments. (Appendix-IV)

The Commission recommended 545 candidates against 688 posts of various Departments. But only 16 nos. of appointment order for 28 nos. of posts were received during the year under report.

#### MATERS RELATING TO THE CANDIDATES BELONGING TO OBC/MOBC/SC/STP/STH.

**8.**4. The Commission was able to recommend the candidates belonging to OBC/MOBC/SC/STP/STH against all the vacancies reserved for them, through Direct Recruitment by interview.

The statistical break-up of various posts caste wise for which the Commission conducted Direct Recruitment during the year under report are given in details at Appendix-VI.

Department wise quantum of works handled by the Commission in the area of Direct Recruitment is indicated at Appendix-VII.

Diagram-13

Direct Recruitment by Interview

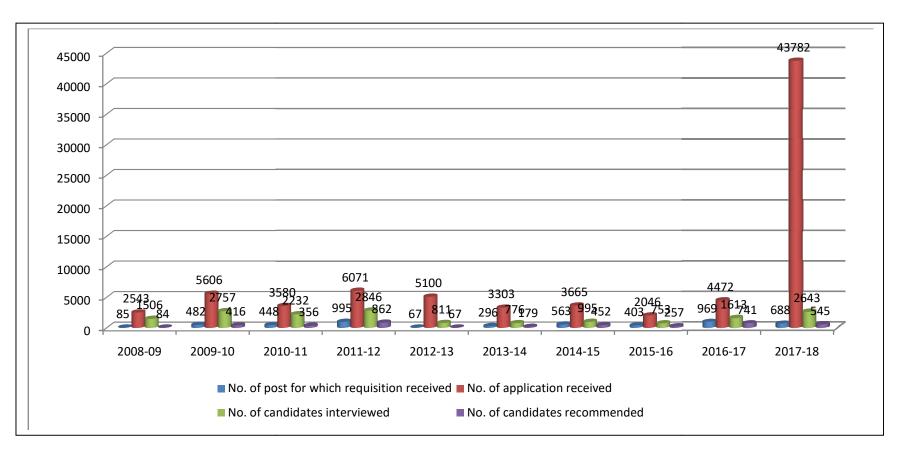


Diagram-14

No. of post advertised during last 10 years in the field of Direct Recruitment

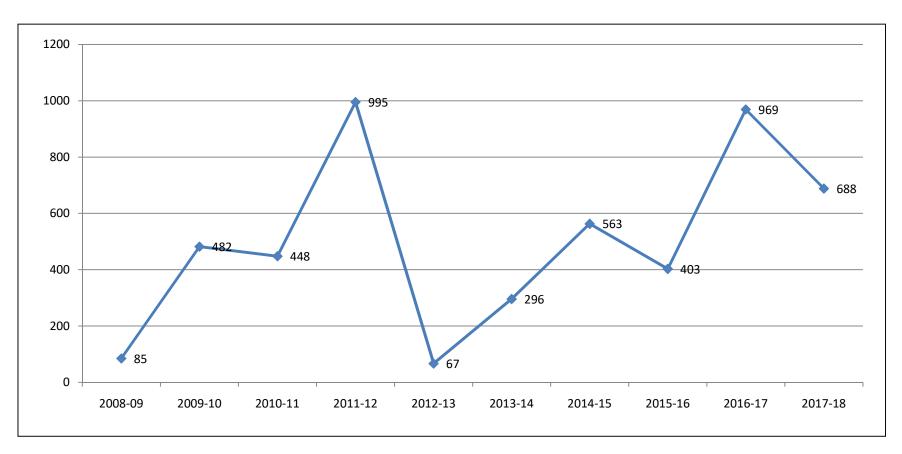


Diagram-15

No. of candidates interviewed during the last 10 years in the field of Direct Recruitment

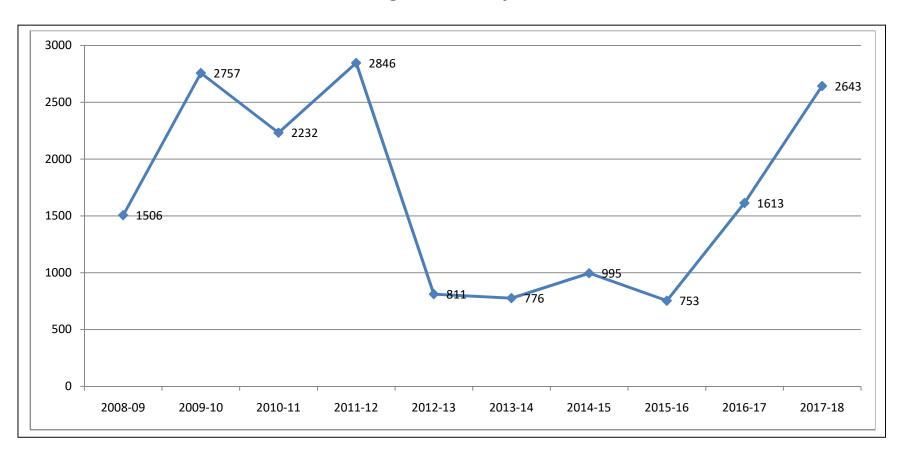
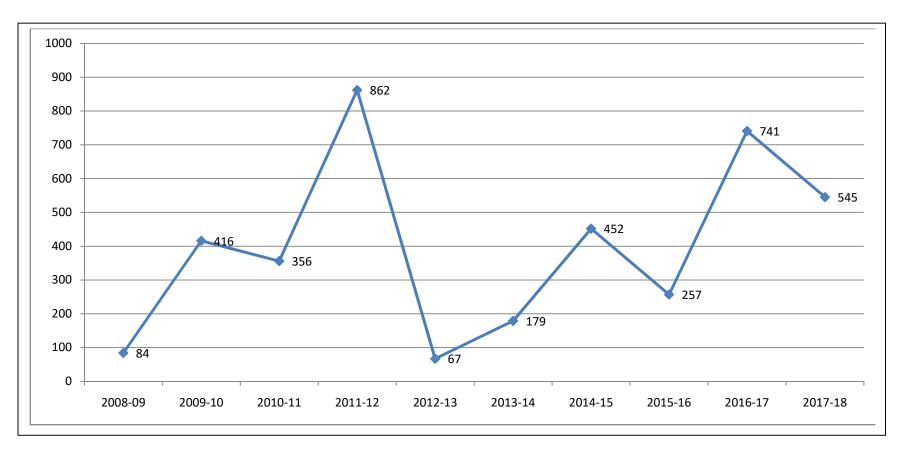


Diagram-16

No. of candidates recommended during the last 10 years in the field of Direct Recruitment



## RECRUITMENT RULES AND SERVICE RULES (Examination Branch)

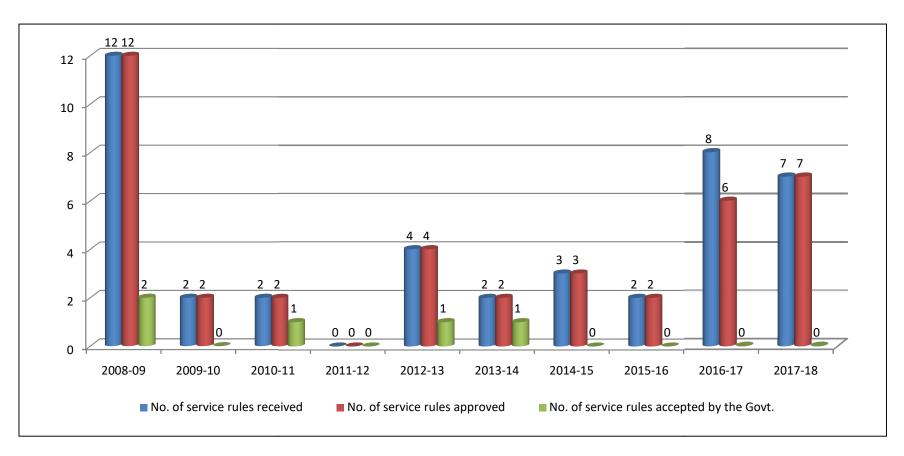
#### **RECRUITMENT RULES AND SERVICE RULES**

9.1 The following table shows the quantum of works handled by the Commission in the area of Draft Recruitment Rules and Service Rules during the year under report.

Sl. No.	File No.	Subject	Remarks
1.	RR -1/2017-18	DRAFT ASSAM HOME GUARDS SERVICE RULES,2015	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 02/05/2017.
2.	E-9/74-75	ASSAM SECRETARIAT AMENDMENT SERVICE RULES,2017	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 25/09/2017
3.	RR -10/2017-18	DRAFT ASSAM SECONDARY EDUCATION GOVT. SCHOOLS SR, 2017	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 29/11/2017.
4.	RR -19/2017-18	DRAFT ASSAM EDUCATION PROVINCIALISED SCHOOLS SR, 2017	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 22/11/2017.
5.	RR -9/2017-18	ASSAM STATISTICAL SERVICE UNDER IRRIGATION DEPTT.(RECRUITMENT & PROBATION) RULES, 2017	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 21/02/2018.
6.	FTX.48/2017/Pt-	ASSAM MINISTERIAL TAXATION SERVICE RULES	Commission's views forwarded to Deptt. on 04/01/2018
7.	RR -4/96-97	ASSAM STATE ARCHIVE RULES,2018	Commission's approval to the proposed Draft Amendment Rules was communicated to Govt. on 22/03/2018.

Diagram-17

Draft Service Order/Executive Order Rules



# PROMOTION (General Confidential Branch)

#### **PROMOTION**

10.1 The following table indicates the quantum of works handled by the Commission in the area of Promotion during the year under report.

Serial No.	Departments/Service	Name of posts P-Permanent T-Temporary	No. of posts	No. of cases examin ed	No. of nomin ation	Remarks
1.	Agriculture Deptt. DP-1/1/2014- 2015	Inspector of Statistics (Agri.) under Agriculture Deptt.	14	14	13	The Commission's recommendation letter was sent on 15-05-2017. No promotion notification was received during the year under Report.
2.	Finance Deptt.  DP-11/14/2010- 2011	Inspector of Taxes under the Finance (Taxation) Department	6	6	6	The Commission's recommendation letter was sent on 09-10-2017. No promotion notification was received during the year under Report.
3.	DP-11/1/2014- 2015	(1) Joint Director, (2) Senior Research Officer and (3) Research Officer under the Finance (Taxation) Department	1+1+1	1+1+1	1+1+1	The Commission's recommendation letter was sent on 31-10-2017. No promotion notification was received during the year under Report
4.	DP-11/03/2015- 2016	(1) Director, (2) Joint Director and (3) Senior Research Officer nuder the Finance(Taxatio n) Deptt.	1+2+2	1+2+2	1+2+2	The Commission's recommendation letters were sent on 25-04-2017 & 03-01-2018. No promotion notification was received during the year under Report
5.	DP-11/1/2017- 2018	F.A/Sr.F.A.O./C. A.O./Deputy Director under the Finance (Taxation) Deptt.	25	25	01	The Commission's recommendation letter was sent on 01-06-2017. No promotion notification was received during the year under Report
6.	DP-11/4/2017- 2018	Superintendent of Taxes under the Finance (Taxation) Deptt.	23	23	23	The Commission's recommendation letter was sent on 21-09-2017. Promotion notification was received during the year under Report

	DD 44 /F /004F 0040					
7.	DP-11/5/2017-2018	Additional Commissioner of Taxes under the Finance (Taxation) Deptt.	2	2	2	The Commission's recommendation letter was sent on 21-10-2017. Promotion notification was received during the year under Report
8.	DP-11/6/2017-2018	Joint Commissioner of Taxes under the Finance (Taxation) Deptt.	5	5	5	The Commission's recommendation letter was sent on 21-10-2017. Promotion notification was received during the year under Repot
9.	DP-11/7/2017-2018	Inspector of Taxes under the Finance (Taxation) Department	18	14	14	The Commission's recommendation letter was sent on 06-11-2017. Promotion notification was received during the year under Repor
10.	DP-11/8/2017-2018	Inspector of Taxes under the Finance (Taxation) Department	22	13	13	The Commission's recommendation letter was sent on 09-01-2018. No promotion notification was received during the year under Report
11.	DP-11/9/2017-2018	Superintendent of Taxes under the Finance (Taxation) Deptt.	21	21	21	The Commission's recommendation letter was sent on 29-12-2017. No promotion notification was received during the year under Report
12.	DP-11/13/2017- 2018	Superintendent of Taxes under the Finance (Taxation) Deptt.	9	9	9	The Commission's recommendation letter was sent on 03-03-2018. No promotion notification was received during the year under Report
13.	Food , Civil Supplies & Consumer Affairs Deptt.  DP-31/2/2016-2017	Deputy Dirtector under the Food, Civil Supplies & Consumer Affairs Deptt.	13	13	12	The Commission's recommendation letter was sent on 14-03-2018. No promotion notification was received during the year under Report.
14.	Tourism Department.  DP-34/5/2015- 2016	Tourist Information Officer under the Tourism Deptt	5	5	5	The Commission's recommendation letter was sent on 19-09-2017. Promotion notification was received during the year under Report.
15.	Revenue (Registration) & D.M. Department DP-28/02/2010-11	Senior Sub- Registrar under the Revenue (Registration) Deptt.	14	14	6	The Commission's recommendation letter was sent on 25-10-2017. No promotion notification was received during the year under Report.

16.	DD 20 /05 /2014	Danish	0		4	The Commission's
	DP-28/05/2014- 15	Deputy Registrar under the Revenue (Registration) Deptt.	9	6	4	The Commission's recommendation letter was sent on 07-02-2018. No promotion notification was received during the year under Report.
17.	DP-28/06/2014- 15	Senior Sub- Registrar under the Revenue (Registration) Deptt.	13	13	13	The Commission's recommendation letter was sent on 24-10-2017. No promotion notification was received during the year under Report
18.	Water Resources Department  DP-10/01/2015- 16	Junior Engineer (c) under the Water Resources Deptt.	5	5	5	The Commission's U.O. No. sent on 14-09-2017. Promotion notification was received during the year under Report.
19.	DP-10/01/2016 - 17	Assistant Engineer (M) under the Water Resources Deptt.	6	6	6	The Commission U.O. No. sent on 15-05-2017. No promotion notification was received during the year under Report.
20.	DP-10/02/2016 - 17	Assistant Engineer (C) under the Water Resources Deptt.	12	12	12	The Commission's U.O. No. sent on 20-07-2017. No promotion notification was received during the year under Report.
21.	Irrigation Department  DP-37/01/2016 - 17	Assistant Engineer (C) under the Irrigation Deptt.	1	1	1	The Commission's recommendation letter was sent on 03-04-2017. No promotion notification was received during the year under Report.
22.	Transformation & Development  DP-23/3/2012-2013	Inspector of Statistics, Directorate of Economics & Statistics	22	21	19	The Commission's recommendation letter was sent on 03-01-2018. The Commission's nominee was promoted during the year under report
23.	DP-23/4/2015- 2016	Asstt. Research Officer in Planning Services	10	10	9	The Commission's recommendation letter was sent on 22-12-2017. The Commission's nominee was promoted during the year under report
24.	DP-23/7/2015- 2016	Asstt. Direcor, Directorate of Economic & Statistics	2	2	2	The Commission's recommendation letter was sent on 28-07-2017. The Commission's nominee was promoted during the year under report

25.	DP-23/2/2016- 2017	Director in Planning Services	1	1	1	The Commission's recommendation letter was sent on 06-06-2017. The Commission's nominee was promoted during the year under report
26.	DP-23/3/2016- 2017	Addl. Director in Planning Services	2	2	2	The Commission's recommendation letter was sent on 28-07-2017. The Commission's nominees were promoted during the year under report
27.	DP-23/4/2016- 2017	SRO in Planning Services	10	10	10	The Commission's recommendation letter was sent on 25-10-2017. The Commission's nominees were promoted during the year under report
28.	DP-23/5/2016- 2017	RO in Planning Services	8	8	8	The Commission's recommendation letter was sent on 04-10-2017. The Commission's nominee was promoted during the year under report
29.	DP-23/6/2016- 2017	Jt. Director in Planning Services	2	2	2	The Commission's recommendation letter was sent on 25-10-2017. The Commission's nominee was promoted during the year under report
30.	DP-23/5/2017- 2018	Director in Planning Services	1	1	1	The Commission's recommendation letter was sent on 08-12-2017. The Commission's nominee was promoted during the year under report
31.	DP-23/6/2017- 2018	Addl. Director in Planning Services	1	1	1	The Commission's recommendation letter was sent on 15-12-2017. The Commission's nominee was promoted during the year under report
32.	DP-23/10/2015- 2016	Jt. Director in Planning Services	2	2	2	The Commission's recommendation letter was sent on 21-02-2018. The Commission's nominee was promoted during the year under report

33.	DP-23/3/2017- 2018	RO, Directorate of Economics & Statistics	31	14	14	The Commission's recommendation letter was sent on 21-03-2018. The Commission's nominee was promoted during the year under report
34.	Cooperation DP-6/3/2014- 2015	Asstt. Registrar of Cooperative Societies	11	1	1	The Commission's recommendation letter was sent on 11-05-2017. The Commission's nominee was promoted during the year under report
35.	DP-6/3/2015- 2016	Addl. Registrar of Cooperative Societies	2	1	1	The Commission's recommendation letter was sent on 25-10-2017. No promotion notification was received during the year under report
36.	DP-6/2/2014- 2015	Jt. Registrar of Cooperative Societies	1	1	1	The Commission's recommendation letter was sent on 16-05-2017. The Commission's nominee was promoted during the year under report
37.	Cultural Affairs  DP-44/2/2017- 2018	Director of Directorate of Library Services	1	1	1	The Commission's recommendation letter was sent on 07-10-2017. The Commission's nominee was promoted during the year under report
38.	DP-44/2/2016- 2017	Drama Producer	1	1	1	The Commission's recommendation letter was sent on 05-01-2018. The Commission's nominee was promoted during the year under report
39.	S.A.D. DP-39/1/2015- 2016	Spl. Officer (Stenography)	8	7	7	The Commission's recommendation letter was sent on 13-11-2017. The Commission's nominees were promoted during the year under report
40.	DP-39/1/2016- 2017	Spl. Officer (Stenography)	5	2	2	The Commission's recommendation letter was sent on 07-10-2017. No promotion notification was received during the year under report

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41.	Excise DP-9/2/2016- 2017	Supdt. of Excise	3	3	3	The Commission's recommendation letter was sent on 25-10-2017. The Commission's nominees were promoted during the year under report
42.	P.H.E. DP-45/1/2017- 2018	A.E. (Civil)	1	1	1	The Commission's recommendation letter was sent on 05-02-2018. The Commission's nominee was promoted during the year under report
43.	P&R.D. DP-22/4/2015- 2016	B.D.O.	131	62	57+2	The Commission's recommendation letter was sent on 28-081-2017 & 02-02-2018. No promotion notification was received during the year under report
44.	D.I.P.R. DP-53/1/2010- 2011	Spl. Information Officer	15	10	1	The Commission's recommendation letter was sent on 25-10-2017. No promotion notification was received during the year under report
45.	Handloom Textiles and Sericulture Deptt.  DP-30/4/2015- 2016	Superintendent	9	9	9	The Commission's recommendation letter was sent on 28/07/2017. Promotion notification received during the year under report.
46.	DP-30/2/2016- 2017	Superintendent	4	4	4	The Commission's recommendation letter was sent on 23/10/2017. Promotion notification received during the year under report.
47.	DP-30/1/2016- 2017	Sr. Inspector/ Auditor (Co-op)	10	10	10	The Commission's recommendation letter was sent on 27/10/2017. Promotion notification received during the year under report.
48.	DP-30/3/2016- 2017	Sub-Registrar (Co-op)	9	9	9	The Commission's recommendation letter was sent on 29/11/2017. Promotion notification received during the year under report.

49.	DP-30/6/2016- 2017	Addl. Director	1	1	1	The Commission's recommendation letter was sent on 02/01/2018. Promotion notification received during the year under report.
50.	Industries & Commerce Deptt.					The Commission's recommendation letter was sent on 26.07.2017. No
	1. DP-18/6/2014- 2015	Assistant Manager	56	56	1	promotion notification received during the year under report.
51.	DP-18/7/2014- 2015	Asstt. Manager/ Supdt. of Industries	33	33	33	The Commission's recommendation letter was sent on 26/07/2017. Promotion notification received during the year under report.
52.	DP-18/10/2014- 2015	Addl. Director	5	5	4	The Commission's recommendation letter was sent on 31/08/2017. No promotion notification received during the year under report.
53.	DP-18/1/2016- 2017	Functional Manager/Project Manager/Dy. Director	5	5	5	The Commission's recommendation letter was sent on 25/04/2017. Promotion notification received during the year under report.
54.	DP-18/2/2016- 2017	ADCI/ Sr. QCO	8	8	8	The Commission's recommendation letter was sent on 23/10/2017. Promotion notification received during the year under report.
55.	DP-18/3/2016- 2017	Addl. Director	1	1	1	The Commission's recommendation letter was sent on 23/10/2017. Promotion notification received during the year under report.
56.	DP-18/4/2016- 2017	GM/Jt. Director	2	2	2	The Commission's recommendation letter was sent on 07/02/2018. Promotion notification received during the year under report.
57.	DP-18/3/2017- 2018	GM/ Jt. Director	3	3	3	The Commission's recommendation letter was sent on 24/01/2018. Promotion notification received during the year under report.

58.	DP-18/4/2017-	GM/ Jt. Director	4	4	4	The Commission's
33.	2018	GIVI/ JL. DITECTOR	<b>-</b>	-	-	recommendation letter was
	2010					sent on 17/02/2018. Promotion
						1
						notification received during the
59.	Cail Canaamatian /		12	10	0	year under report.
59.	Soil Conservation/	Di trianal Call	12	10	9	The Commission's
	Environment &	Divisional Soil				recommendation letter was
	Forest Deptt.	Conservation				sent on 19/01/2018. Promotion
	DD 42/4/2016	Officer				notification received during the
	DP-13/1/2016- 2017					year under report.
60.	DP-13/3/2016-	Joint Director	3	2	2	The Commission's
00.	2017	Joint Director	3	2	2	recommendation letter was
	2017					
						sent on 20/09/2017. No
						promotion notification
						received during the year under
61.	Social Wolfara		7	6	1	report The Commission's
01.	Social Welfare		'	0	1	recommission s
	Deptt.	Drog Officer /Du				
	1. DP-46/2/2014-	Prog. Officer /Dy. Director				sent on 31/08/2017. No promotion notification
	2015	Director				·
	2015					received during the year under
62.	Urban					report. The Commission's
02.	Urban					
	Development (T)	Joint Director	1+5	1.4	1.4	recommendation letter was
	1 DD 22/1/2015		1+5	1+4	1+4	sent on 24/10/2017. Promotion
	1. DP-32/1/2015- 2016	Dy. Director				notification received during the
63.						year under report. The Commission's
03.	Animal Husbandry & Vety. Deptt.					recommendation letter was
	& vety. Deptt.					sent on 20/12/2017. No
	1. DP-2/1/2015-	Addl. Director	3	2	1	promotion notification
	2016					
						received during the year under
64.	DP-2/2/2015-2016	Jt. Director	10	6	6	report. The Commission's
J-7.	Dr-2/2/2013-2010	זו. טוופנוטו	10	U	0	recommendation letter was
						sent on 14/11/2017. No
						promotion notification
						received during the year under
						_ ,
65.	DP-2/3/2015-2016	Dy. Director	56	20	20	report. The Commission's
55.	DF-2/3/2013-2010	שיים וויפנוטו	30	20	20	recommendation letter was
						sent on 15/05/2017. No
						promotion notification
						received during the year under
66.	DD 2/1/2016 2017	Jt. Director	1	1	1	report. The Commission's
00.	DP-2/1/2016-2017	זנ. טוופכנטו	1		1	recommission s
						sent on 16/09/2017. Promotion
						notification received during the
			<u> </u>			year under report.

69. Printing & The Con recomm was sen	mmission's mendation letter nt on 25/10/2017.
1. DP-38/2/2015- Asstt. Director 1 1 1 Promoti	tion notification ed during the year

10.2 Department wise quantum of work handled by the Commission in the area of promotion is indicated at Appendix-VIII

#### 10.3 CASES OF DELAYED PROMOTION

In 26 cases of offer of promotion to the candidates recommended by the Commission were delayed by various departments of Government (Appendix – IV). The Commission recommended 233 candidates against 480 posts of various departments but no appointment notification was received during the year under report.

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Diagram-18

### **Promotion**

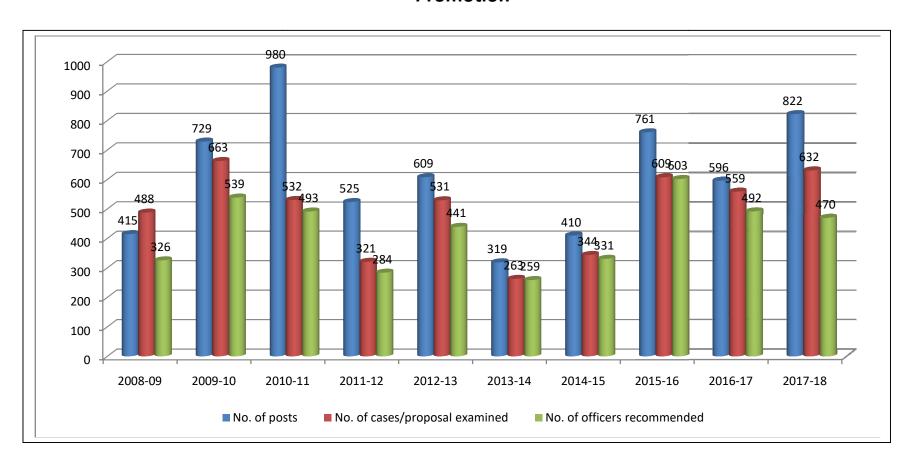


Diagram-19

No. of post for which proposal received during the last 10 years in the field of promotion

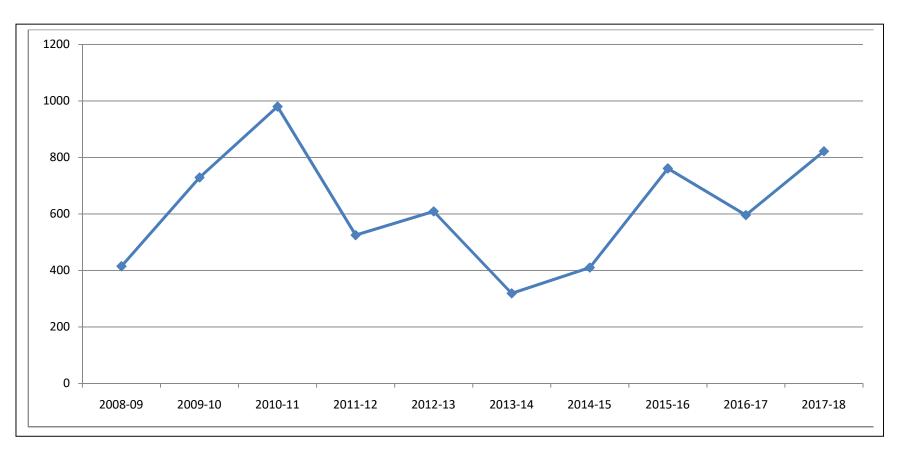


Diagram-20

No. of proposals examined by the Commission during the last 10 years in the field of promotion

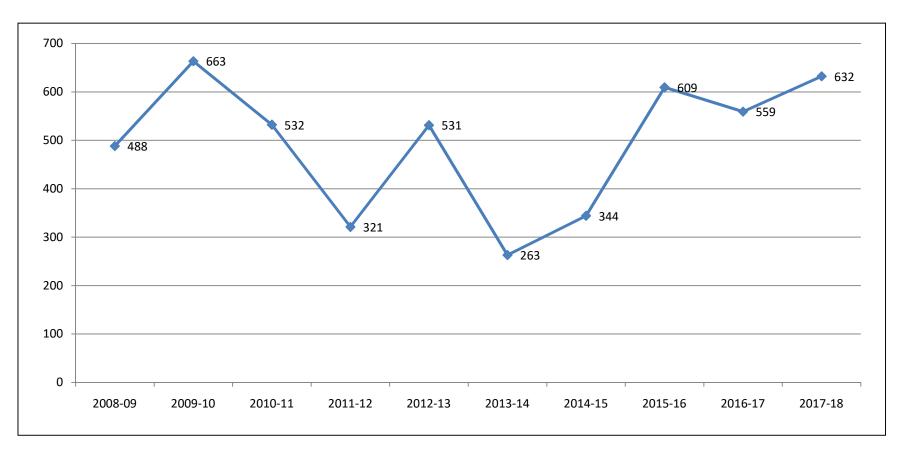
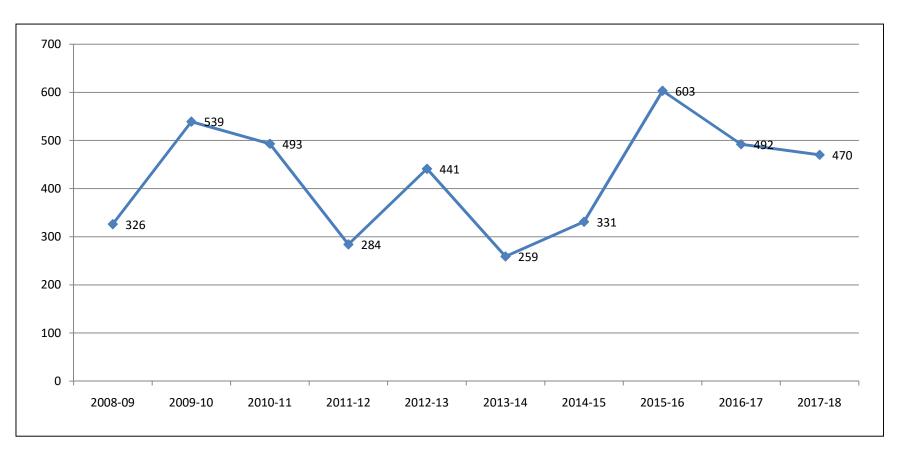


Diagram-21

No. of officers recommended for promotion during the last 10 years in the field of promotion



## **DISCIPLINARY CASES** (General Confidential Branch)

#### **DISCIPLINARY CASES**

11.1 The following list shows the quantum of Disciplinary Cases referred to and disposed off by the Commission during the year under report by the General Confidential Branch.

SL.	FILE NO.	NAME AND	SUBJECT	REMARKS
NO		DESIGNATION OF THE OFFICER		
1.	DP-7/4/2016-17	Dr. Bhupen Talukdar, the then DEEO, Morigaon	On perusal of the proposal of the Secondary Education Deptt. regarding the D.P. Drawn up against Dr. Bhupen Talukdar, the then District Elementary Education Officer, Morigaon, the Commission agrees to the Govt. decision to impose penalty of stoppage of 1(one) increment with cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1344 dated 12.04.2017 but no reply was received during the year under report.
2.	DP-13/2/2016-17	Shri KK Nath, the then Forest Ranger	In this connection, the Commission does not like to deviate from its earlier decision sent vide this office U.O. No.351 dated 27.11.97.  However, the disciplinary authority is advised to initiate a De Novo enquiry by appointing an Inquiry Officer and take decision accordingly and also follow the Personnel (B) Department's O.M. No.AAP.43/2011/Pt/6 dated 15.12.2013.	Commission's advice was sent vide U/O No. 1345 dated 03.05.2017.
3.	DP-17/4/2016-17	Shri Promod Ch. Sarma, APS, the then Deputy Superintende nt of Police (River Police)	On perusal of the proposal of the Home (A) Department regarding the D.P. drawn up against Shri Promod Ch Sarma, APS, the then Deputy Superintendent of Police, River Police Organization, Assam, Guwahati (now retired), the Commission agrees to the Government's decision to impose the penalty of deduction of 20% of pension for a period of 1 (one) year (12 calendar months) upon the D.O.	Commission's advice was sent vide U/O No. 1354 dated 13.07.2017 but no reply was received during the year under report.

4.	DP-22/3/2015-16	Shri Ashok Goswami, the then JE, Baska Dev. Block.	Having gone through the records in the Govt. File No. PDB 97/2012 relating to the DP drawn up against Shri Ashok Goswami, the then JE, Baska Development Block, the Commission is of the view that as per para 3.13.2 of the Manual of Departmental Proceedings, Govt. of Assam (The Assam Services (Discipline & Appeal) Rules, 1964) it is not necessary to consult the Assam Public Service Commission in the matter of imposing the penalty of "Censure".  In view of the above, the file is returned for further action from your end.	Commission's advice was sent vide U/O No. 1348 dated 29.05.2017.
5.	Dp-10/1/2017-18	Shri Utpal Hazarika, the then AE, Barpeta W.R. DIVISION	On perusal of the proposal of the Water Resource Department regarding the D.P. drawn up against Shri Utpal Hazarika, the then Assistant Engineer, Barpeta W.R. Division, the Commission agrees to the Government's decision to impose the penalty of stoppage of 1 (one) Annual increment without cumulative effect upon the D.O.  Further, the Commission agrees to the Government's proposal to pay proportionate pay under the provision of Sub-rule 8 of F.R. 54 (B) which is restricted to subsistence allowance paid to the D.O. during his period of suspension w.e.f. 24.02.2010 to 09.11.2011 and the period of suspension will be treated as on duty for pensionary benefit.	Commission's advice was sent vide U/O No. 1359 dated 07.09.2017 and the Commission's advice was accepted by the Govt.

6.	DP-7/1/2017-18	Shri Dilip Kr. Deb, the then BEEO, Katigorah	On perusal of the proposal of the Elementary Education Department regarding the D.P. drawn up against Shri Dilip Kr. Deb, the then Block Elementary Education Officer, Katigorah, Cachar (now retired), the Commission agrees to the Government's decision of imposition of penalty of deduction of 10% of the D.O's total pension per month for a period of 2 (two) years as per provision of the Assam Services (Pension) Rules, 1969 upon the D.O.	Commission's advice was sent vide U/O No. 1365 dated 06.11.2017 but no reply was received during the year under report.
7.	DP-22/1/2017-18	Shri Shri Dibakar Singha, the then BDO, Boginadi Dev. Block, Lakhimpur	Having gone through the records in the Govt. File No. PDB 123/2009 relating to the DP drawn up against Shri W. Dibakar Sinha, the then Block Development Officer, Boginadi Dev. Block, Lakhimpur, the Commission is of the view that as per para 3.13.2 of the Manual of Departmental Proceedings, Govt. of Assam (The Assam Services (Discipline & Appeal) Rules, 1964) it is not necessary to consult the Assam Public Service Commission in the matter of imposing the penalty of "Censure".  In view of the above, the file is returned for further action from your end.	Commission's advice was sent vide U/O No. 1363 dated 25.10.2017 but no reply was received during the year under report.

8.	DP-3/2/2016-17	Shri Jyotirmoy Daimary, ACS, the then BDO, Gauripur Dev. Block	On perusal of the proposal of the Personnel (A) Department regarding the D.P. drawn up against Shri Jyotirmoy Daimary, ACS, the then B.D.O, Gauripur Development Block, Dhubri, the Commission agrees to the Government's decision to impose the penalty of stoppage of 1 (one) Annual increment with cumulative effect upon the D.O. Further, the period of suspension may be treated as on duty for pensionary benefits only and the salary for that period may be limited to the subsistence allowance drawn or to be drawn.	Commission's advice was sent vide U/O No. 1351 dated 13.06.2017 but no reply was received during the year under report.
9.	DP-11/3/2016-17	Shri Banamali Gohain Konwar, the then ITO, O/o the Commissioner of Taxes, Assam	On perusal of the proposal regarding the D.P. drawn up against Shri Banamali Gohain Konwar, Information Technology Officer (U/S), O/o the Commissioner of Taxes, Assam, the Commission agrees to the Government's decision to impose the penalty of withholding of all increments due to the Officer in the current pay scale/grade till his promotion to the next grade without any prospective effect.	Commission's advice was sent vide U/O No. 1352 dated 16.06.2017 and the Commission's advice was accepted by the Govt.
10.	DP-7/9/2016-17	Shri Haren Kr. Hazarika, the then Dy. Director of Secondary Education	On perusal of the proposal regarding the D.P. drawn up against Shri Haren Kr. Hazarika, the then Deputy Director of Secondary Education, O/o the Director of Secondary Education, Assam, Kahilipara, Guwahati-19, the Commission agrees to the Government's decision to award the penalty of stoppage of 2 (two) annual increments without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1353 dated 16.06.2017 but no reply was received during the year under report.

11.	DP-15/2/2017-18	Dr. Anima Gogoi, the then M&HO-I, DTC, Dergaon	On perusal of the proposal with regard to the D.P. drawn up against Dr. Anima Gogoi, the then M&HO-I, DTC, Dergaon under the Home (B) Department, Assam, the Commission agrees to the Government's decision of withholding 2 (two) increments with cumulative effect on the DO.	Commission's advice was sent vide U/O No. 1378 dated 14.03.2018 but no reply was received during the year under report.
12.	DP-16/2/2017-18	Dr. Damodar Das, the then Registrar of Haemotology, GMCH	On perusal of the proposal of the Health & Family Welfare (B) Department regarding the D.P. drawn up against Dr. Damodar Das, the then Registrar of Haematology Department, Gauhati Medical College & Hospital, Guwahati, the Commission agrees to the Government's decision to impose the penalty of withholding of 2 (two) annual increments with cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1367 dated 07.12.2017 but no reply was received during the year under report.
13.	DP-7/6/2017-18	Shri Dipak Kr. Sarma, the then DEEO, Darrang	On perusal of the proposal of the Secondary Education Department regarding the D.P. drawn up against Shri Dipak Kr. Sarma, the then District Elementary Education Officer, Darrang, the Commission agrees to the Government's decision to impose the penalty of withholding of 1 (one) annual increment without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1366 dated 28.11.2017 but no reply was received during the year under report.

14.	DP-17/6/2017-18	Shri Bidyut Buragohain, APS	On perusal of the proposal with regard to the D.P. drawn up against Shri Bidyut Buragohain, APS, under the Home (A) Department, Assam, the Commission agrees to the Government's decision of withholding of increments for 2 years or till superannuation without cumulative effect on the DO.	Commission's advice was sent vide U/O No. 1382 dated 20.03.2018 but no reply was received during the year under report.
15.	DP-17/7/2017-18	Shri Randeep Baruah, the then 2 i/c, 10 <sup>th</sup> APBn, Kahilipara	On perusal of the proposal with regard to the D.P. drawn up against Shri Randeep Kr. Baruah, APS, the then 2 i/c 10 <sup>th</sup> APBn, Kahilipara under the Home (A) Department, Assam, the Commission agrees to the Government's decision of withholding of increments with cumulative effect for at least 5 (five) years on the DO.	Commission's advice was sent vide U/O No. 1381 dated 20.03.2018 but no reply was received during the year under report.
16.	DP-50/2/2012-13	Shri Dinesh Ch. Sarma, the then Asstt. Engineer (Retd), WR Deptt.	On perusal of the proposal of the D.P. drawn up against Shri Dinesh Chandra Sarma, Retired Assistant Engineer under the Water Resources Department, the Commission agrees to the Government's decision of withholding of the Delinquent Official's pensionary benefits for the life time.  Further, Government may examine to consider other means of recouping the balance amount of Rs. 93 lakhs which cannot be covered merely from withholding of pensionary benefits.	Commission's advice was sent vide U/O No. 1372 dated 08.02.2018 but no reply was received during the year under report.

17.	DP-17/8/2017-18	Shri Dilip Baruah, APS, the then CI, Titabor Circle	On perusal of the proposal with regard to the D.P. drawn up against Shri Dilip Baruah, APS, the then CI, Titabor Circle under the Home (A) Department, Assam, the Commission agrees to the Government's decision of withholding 2 (two) increments without cumulative effect upon the DO.	Commission's advice was sent vide U/O No. 1384 dated 26.03.2018 but no reply was received during the year under report.
18.	DP-22/4/2017-18	Shri Rabindra Nath Seal, BDO, Agomoni Dev. Block	On perusal of the proposal with regard to the D.P. drawn up against Shri Rabindra Nath Seal, the then Block Development Officer, Agomoni Development Block (now retired) under the Panchayat and Rural Development (B) Department, Assam, the Commission agrees to the Government's decision to recover the pecuniary loss of Rs. 9,24,000/- (Rupees nine lakh twenty four thousand) only from the pension of Shri R.N. Seal, Retd. B.D.O.	Commission's advice was sent vide U/O No. 1377 dated 03.03.2018 but no reply was received during the year under report.
19.	DP-15/3/2017-18	Dr. Usha Bharali Bezbaruah, the then Sr. M & HO, Mukalmua	The Commission perused the proposal with regard to the D.P. drawn up against Dr. Usha Bharali Bezbaruah, the then Sr. Medical & Health Officer under the Health & Family Welfare (A) Department, Assam and agrees to the Government's decision of withholding of 2 (two) increments with cumulative effect on the DO.	Commission's advice was sent vide U/O No. 1375 dated 23.02.2018 but no reply was received during the year under report.
20.	DP-17/3/2017-18	Shri Ananda Tokbi, APS, the then SDPO, Gossaigaon	On perusal of the proposal with regard to the D.P. drawn up against Shri Ananda Tokbi, APS, the then SDPO, Gossaigaon, Kokrajhar under the Home (A) Department, Assam, the Commission agrees to the Government's decision of withholding 1 (one) increment with cumulative effect on the DO and also consider the period of suspension as on duty.	Commission's advice was sent vide U/O No. 1379 dated 14.03.2018 but no reply was received during the year under report.

Diagram-22
Disciplinary and Appeal Cases

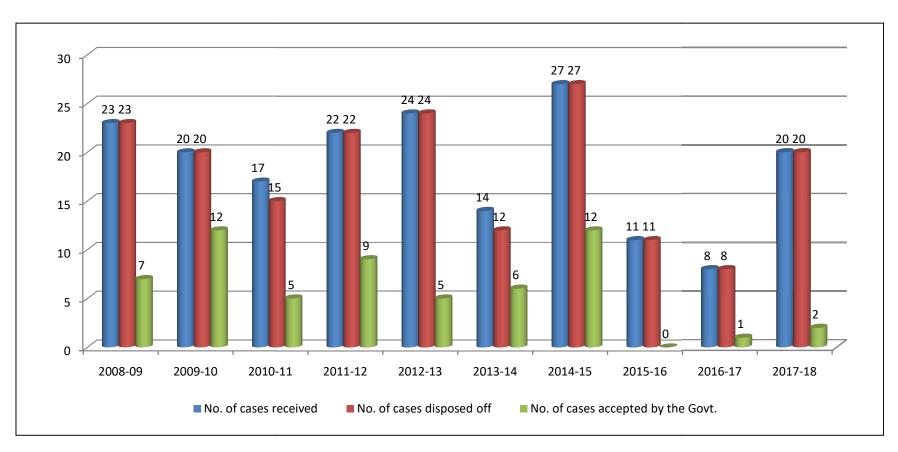


Diagram-23

No. of disciplinary and appeal cases received during the last 10 years

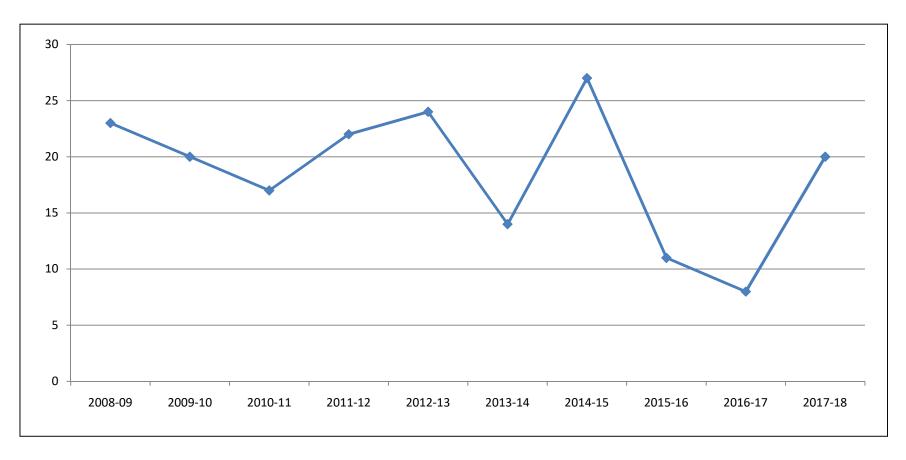
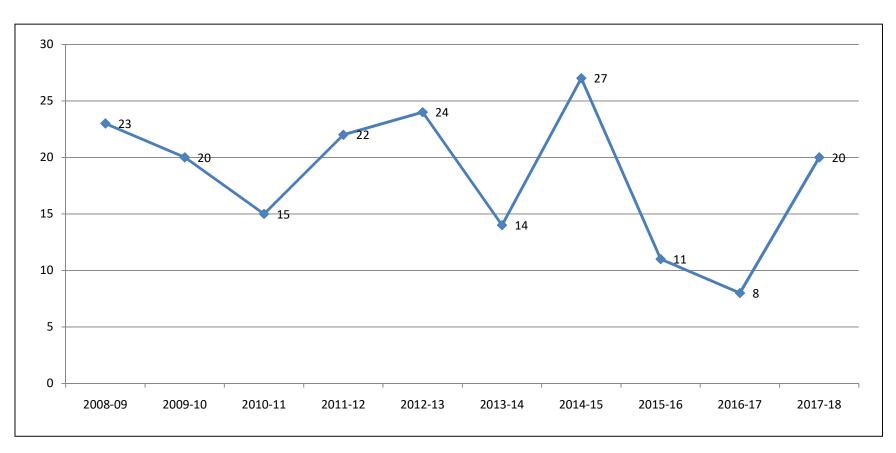


Diagram-24

No. of disciplinary and appeal cases disposed off by the Commission during the last 10 years



CHAPTER -12

**LEGAL CELL** 

### CHAPTER - 12

#### **LEGAL CELL**

12.1 The Assam Public Service Commission has Counsels to represent the Commission as its Standing Counsels and Additional Standing Counsels at the Hon'ble High Court as well as at the Hon'ble Supreme Court of India. The Legal Branch deals with the court cases relating to the various matters including the examinations, viva-voce conducted by the Commission by furnishing para wise comments, affidavit etc. to its Standing Counsels to submit before the Hon'ble Court to defend the interest of the Commission.

Quantum of works done by the Cell during the year under report indicate below.

SI. No	Department	Case No.	Subject	Present Status
1.	Agriculture Deptt.	WP(C)No.6247/2016	(Sangita Borah –vs- SOA & 86 Ors)	Running
2.	-do-	WP(C)No.2559/2017	(Rana Pratap Sarmah –vs- SOA & Ors)	Running
3.	-do-	WP(C)No.4853/2017	(Arup Kr. Nath –vs- SOA & Ors	Running
4.	Animal Husbandry Vetty & Diary	WP(C)No.7452/2017	(Shri Munindra Deka –vs- SOA & Ors)	Running
5.	Administration Deptt.	WP(C)No.205/2018	(Smti Supta Choudhary Deb –vs- SOA & Ors	Running
6.	Education personal	WP(C)No.1599/2017	(Sri Sunil Kr. Choudhary –vs- SOA & Ors)	Running
7.	-do-	WP(C)No.3150/2017	(Sri Siddharth Sarma –vs- SOA& Ors)	Running
8.	-do-	WP(C)No.1147/2017	(Robin Sharma –vs- SOA & Ors)	Running
9.	-do-	WP(C)No.56032017	(Bahrul ISlam –vs- SOA & Ors)	Running
10.	-do-	WP(C)No.6407/2017	(Shri Rajesh Chakrabarty –vs- SOA & Ors)	Running
11.	-do-	WP(C)No.6233/2017	(Smti Utpala Gogoi–vs- SOA & Ors)	Disposed
12.	-do-	WP(C)No.674/2087	(Samir Mazumdar –vs- SOA & Ors)	Disposed
13.	Education Technical	WP(C)No.3861/2017	(Bipal Krishna Pachani –vs- SOA & Ors)	Running
14.	Fishery	WP(C)No. 6448/2017	(Sri Utpal Chakrabarty & 6 Ors –vs- SO & Ors)	Running
15.	-do-	WP(C)No.176/2018	(Satyajit Sarma –vs- SOA & 4 Ors)	Running
16.	-do-	WP(C)No.1492/2018	(All Assam Fishery official's Technical Association & Ors –vs- SOA & Ors)	Running

	7	_	
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1	17.	Health &	WP(C)No. 1991/2017	( Ms Kalpana Nath –vs- SOA & Ors	Running

	F.W			
18.	-do-	WP(C)1938/2017	( Jumi Sarma Baruah –vs- SOA & Ors)	Running
19.	-do-	WP(C)No.3848/2017	(Dr. Amrit Swarnakar –vs- SOA & Ors)	Running
20.	-do-	WP(C)No.3534/2017	(Raihana Akhtar –vs- SOA & Ors)	Running
21.	-do-	WP(C)No.3589/2017	(Mrs Lukima Saikia –vs- SOA & Ors)	Running
22.	-do-	WP(C)No.6123/2017	(Madhurjya Chakraborty –vs- SOA & Ors)	Running
23.	-do-	WP(C)No.5903/2017	(Amit Swarnkar –vs- SOA & Ors)	Running
24.	Home and political	WP(C)No. 2278/2017	(Bapukan Choudhary –vs- SOA & Ors)	Running
25.	-do-	WP(C)No. 3279/2017	(Dr Smti. Monalisha Choudhary -vs- SOA & Ors)	Disposed
26.	-do-	WP(C)No.3931/2017	(Arup Manta –vs- SOA & Ors)	Running
27.	-DO-	WP(C)No.4169/2017	(Dr Monalisha Choushary –vs- SOA & Ors)	Running)
28.	-do-	WP(C)No.4502/2017	(Dr. Monalisha Choudhary –vs- SOA & Ors)	Running
29.	-do-	WP(C)No.4200/2017	(Renu Borah Handique –vs- SOA & Ors)	Running
30.	-do-	WP(C)No. 7652/2017	(Dr.Monalisha Choudhary –vs- SOA & Ors)	Running
31.	-DO-	WP(C)No.7555/2017	(Renu Borsh Handique –vs- SOA & Ors	Running
32.	Industries and Commerce	WP(C)No. 1614/2017	(Hirenya Kr. Sarma -vs- SOA & Ors	Disposed
33.	Irrigation Deptt.	WP(C)No. 1801/2017	(Miss Sanghamitra Barbara & 5 Ors –vs- SOA & Ors)	Running
34.	-do-	WP(C)No. 5042/2017	(Leena Moni Kumari –vs- SOA & Ors)	Disposed
35.	PWD	WP(C)No. 7511/2017	(Shri Robin Talukdar –vs- SOA & Ors)	Running
36.	P & RD Deptt.	WP(C)No. 182/2017	(Kachimuddin Ahmed –vs- SOA & Ors)	Running
37.	Personal(A)	WP(C)No. 5576/2017	(Hrishikesh das –vs- SOA & Ors)	Running
38.	Personal(A)	WP(C)No.4989/2017	Pankaj Oza –v- SOA & Ors)	Running
39.	-do-	WP(C)No.5817/2017	(Bhaskar Ch. Dev –vs- SOA & Ors)	Running
40.	-do-	WP(C)No. 7301/2017	(Madhurjya Kr. Parasar –vs- SOA & Ors)	Disposed
41.	-do-	WP(C)No. 6656/2017	(Munmi Baruah –vs- SOA & Ors)	Running
42.	-do-	WP(C)No. 7431/2017	(Fazlul Karim Ahmed –vs- SOA & ors)	Disposed
43.	-do-	WP(C)No. 295/2018	(Jibonjyoti Borgohain -vs- SOA & Ors)	Running
44.	-do-	WP(C)No. 375/2018	(Dikshita Choudhary –vs- SOA & ors)	Running
45.	Personal B	PIL 20/2017	(All Assam Unemployed Assn –vs- SOA & Ors)	Disposed
46.	-do-	WP(C)No.1998/2017	(Manash Pratim Baruah –vs- SOA & Ors)	Running
47.	-do-	WP(C)No. 3391/2017	(Ratul Kumar Das –vs- SOA & Ors)	Running

# **CHAPTER – 13**

RTI CASES (RTI Cell)

### Chapter -13

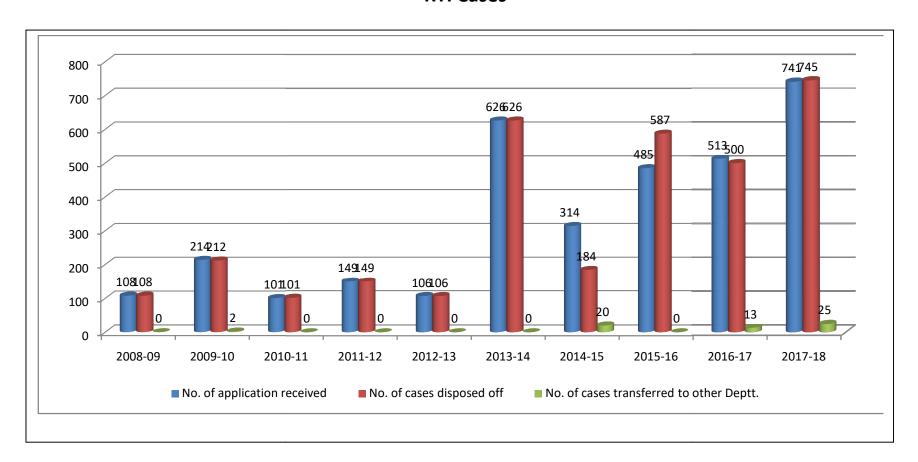
#### **RTI Cases**

13.1 Quantum of works handled by the Commission in the area of RTI cases. Altogether 741 nos. of applications were received during the year under report. All these 741 nos. of cases were disposed off during the period under report, 25 Nos cases received from other departments and 19 Nos cases were transferred to other departments. 14 Nos. of cases came for 1<sup>st</sup> Appeal for various departments. There is no pending case during the year under report.

An amount of Rs. 7410/- (Rupees seven thousand four and ten) only was received as application fees during the year under report. (Details in Appendix - IX)

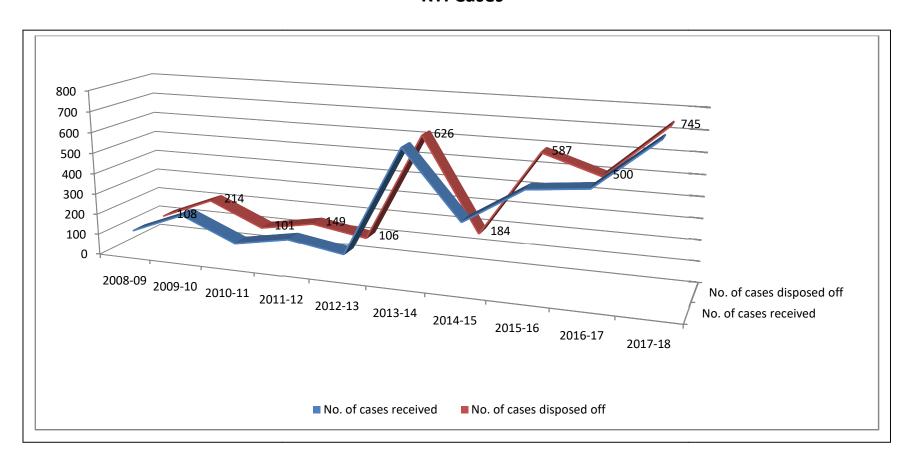
Diagram-25

### **RTI Cases**



### Diagram-26

### **RTI Cases**



## **CHAPTER – 14**

# **RESEARCH CELL**

### <u>CHAPTER – 14</u> RESEARCH CELL

Quantum of works handled by the Research Cell during the year under report. The main function of the Research Cell is to coordination, planning and improving the quality of works and minimizing the delay in different stage of recruitment by conducting comprehensive studies. Beside this cell is entrusted with the responsibilities to prepare Annual Reports of the Commission, correspondence with the Govt. of Assam, Govt. of India whenever necessary and dealing with other State Public Service Commissions and the Union Public Service Commission. The Cell also deals with the meeting of the National Conference of the Chairpersons of State Public Service Commissions, preparation of agenda items and agenda notes. The Cell also prepares the materials of the Commission for inclusion in the Half Yearly Newsletters of the Union Public Service Commission and prepare the Annual Administrative Report. The Cell is always ready to carry out the works entrusted by the Commission from time to time. Mentionable, the matters relating to Grievance Cell that was created recently, are being looked after by this Cell.

# **APPENDICES**

### **APPENDIX-I**

### STAFF OF THE COMMISSION, 2017-2018 (as on 31.03.2018)

SI. No.	Name of the Post	Total	Present Position	Vacant
1	2	3	4	5
Α	GAZETTED STAFF			
1.	Secretary	1	1	NIL
2.	Principal Controller of Exam	1	1	NIL
3.	Deputy Secretary/Controller of Examinations	4	4	NIL
4.	Under Secretary/ Asstt. Controller of Exam.	9	7	2
6.	Sr. Research Officer	1	1	NIL
7.	Research Officer	1	1	NIL
8.	P.S. to Chairman	1	NIL	1
9.	Steno Grade-I	2	2	NIL
10.	Programmer	1	NIL	NIL
11.	F.A.O.	1	1	NIL
12.	Assistant Research Officer	1	1	NIL
13.	Superintendent/Record Keeper	12	11	1
14.	Asstt. Programmer	1	NIL	1
	Total			
В.	NON GAZETTED STAFF:			
1.	Steno Grade II	1	NIL	1
2.	Sr. A.A. including Nazir & Cashier	35	35	NIL
3.	Research Assistant	1	1	1
4.	Jr. A.A.	52	40	12
5.	Computer Operator	19	1	18
6.	Driver	14	11	3
7.	Roneo Operator	1	NIL	1

	Total			
C.	GRADE IV STAFF			
1.	Duftry	3	3	Nil
2.	Head Peon	2	1	1
3.	Peon	28	19	9
4.	Chowkidar	2	2	NIL
5.	Sweeper	2	0	2
	Total			
	Grand Total	196	150	46

The following Statement Shows Receipts and Expenditure of the Commission during the year 2017-18

APPENDIX - II

SL. NO.		AMOUNT
1	2	3
A.	RECEIPTS	
	Application and Examination fees, RTI     Application fees etc.	Rs. 2,29,29,460.00
	2. Allotted Budget for year	Rs. 14,19,31,075.00
В.	EXPENDITURE	
1.	Salaries	RS. 7,75,48,410.00
2.	Wages	RS. 3,46,743.00
3.	Travel Expenses	RS. 4,53,266.00
4.	Office Expenses	RS. 80,69,019.00
5.	PPS(Payment for Professional & Special Services)	RS. 2,39,45,719.00
6.	Minor Works	Rs. 23,78,820.00
7.	Machinery & Equipment	Rs. 95,790.00
	Others	Rs. 3,20,500.00
	TOTAL	RS. 11,31,66,267.00

(Rupees eleven crore thirty one lakh sixty six thousand two hundred sixty seven) only.

 $\underline{\text{APPENDIX}-\text{III}}$  Comparative statement of work load in the last ten years (2008-09 to 2017-18)

SUBJECT	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
1 . RECRUTIMENT BY EXAMINATION										
No of examination held	NIL	2	NIL	2	1	4	2	5	2	3
No of post	NIL	116	NIL	122	280	303	421	74	169	216
No. of candidates applied	NIL	38244	NIL	234	3019	95744	67084	56554	8362	80327
No of candidates appeared	NIL	5569	NIL	184	2503	44631	27009	10153	2476	38445
No. of candidates Interviewed	NIL	600	NIL	NA	579	259	493	493	511	253
No. of candidates Recommended	NIL	116	NIL	113	NA	342	NA	241	225	124
2 . DIRECT RECRUITMENT BY INTERVIEW										
No. of posts	85	482	448	995	67	296	563	403	969	688
No. of application received	2543	5606	3580	6071	5100	3303	3665	2046	4472	43782
No. of candidates interviewed	1506	2757	2232	2846	811	776	995	753	1613	2643
No. of candidates recommended	84	416	356	862	67	179	452	257	741	545
3 . PROMOTION										
No. of post for which proposal were received	415	729	980	525	609	319	410	761	596	822
No. of cases/proposal examined	488	663	532	321	531	263	344	609	559	632
No. of officers recommended	326	539	493	284	441	259	331	603	492	470
4 . DISCIPLINARY AND APPEAL CASES										
No. of cases received	23	20	17	22	24	14	27	11	08	20
No. of cases disposed off.	23	20	15	22	24	12	27	11	08	20
No. of cases accepted by the Govt.	07	12	05	09	05	06	12	NIL	01	02

5 . HALF YEARLY	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
DEPTT. EXAM	_	_	_	_	_		_	_		
No. of Examination held	01	01	01	01	01	NIL	01	01	NIL	1
No. of officer applied	330	388	950	950	437	NIL	473	368	NIL	508
No. of officer	167	238	462	482	312	NIL	300	228	NIL	427
appeared.										
6 . RTI CASES										
No. of cases application received	108	214	101	149	106	626	314	485	513	741
No. of cases disposed off	108	212	101	149	106	626	184	587	500	745
No. of cases transferred to other Deptt.	NIL	2	NIL	NIL	NIL	NIL	20	NIL	13	25+19
7 . DRAFT SERVICE										
RULES										
No. of Draft Service Rules/Executive Order received.	12	02	02	NIL	04	02	03	02	08	7
No. of Draft Service Rules/Executive Order approved by the Commission	12	02	02	NIL	04	02	03	02	06	7
No. of Draft Service Rules/Executive Order accepted by the Govt.	02	NIL	01	NIL	01	01	NIL	NIL	NIL	NIL
8 . EXTRA ORDINARY PENSION CASES (INQUIRY)										
No. of cases received	NIL									
No. of cases disposed off.	NIL									
9. CORRESPONDENCE										
No. of letter and telegram received	3090	2658	3337	1787	2418	5887	2068	6005	2128	2840
No. of letter and telegram issued	22888	3895	10827	41819	8677	3146	1965	3029	1755	6213

 $<sup>^{</sup>st}$  The interview for the CC (M) Examination-2016 and BDO Examination-2015 were not held during the period under report.

<u>APPENDIX – IV</u>

Statements showing the cases of officers whose offer of appointment were delayed by the Government in various Departments (Position on 31<sup>st</sup> March 2018) in the areas of Examination, Direct Recruitment and Promotion.

SL.	DEPTT. OF SERVICE	NAME OF POST	NO. OF POST	NO. OF
NO.				NOMINATION
1	2	3	4	5
(A)	EXAMINATION			
1.	Personnel (A) Deptt.	ACS and Allied Services	124	124
2.	P & RD Deptt.	BDO	11	*
(B)	DIRECT RECRUITMENT			
1.	Education (Secondary) Deptt.	Post Graduate Teacher in Govt. HSS	106	85
2.	Education (Elementary) Deptt.	Lecturer in DIET	52	52
3.	Irrigation Deptt.	JE (Civil)	125	125
4.	PHE Deptt.	Asstt. Engineer (C)	27	27
5.	-do-	Asstt. Engineer (Mech)	9	9
6.	-do-	Asstt. Engineer (Electrical)	1	1
7.	Agriculture	JE(Agri)	3	3
8.	-do-	ADO	9	3
9.	Fishery Deptt.	JE(C)	32	32
10.	Home & Political Deptt.		4	4
11.	FCS & CA Deptt.	Inspector of Legal Metrology	19	19
12.	Labour Welfare Deptt.	Inspector of Factories	2	2
13.	Industry & Commerce Deptt.	Asstt. Manager/Superintendent of Industries	34	34
14.	Handloom & Textile & Sericulture Deptt.	Superintendent	8	8
15.	Town & County Planning Deptt	Asstt. Director	9	8
(C)	PROMOTION			
1.	Agriculture Deptt.	Inspector of	14	13
2.	Finance Deptt.	Inspector of Taxes	6	6
3.	-do-	Jt. Director/SRO/RO	3	3
4.	-do-	Director/Jt. Director/SRO	5	5
5.	-do-	FA/Sr.FA/FAO/Dy. Director	25	1
6.	-do-	Inspector of Taxes (Taxation)	22	13
7.	-do-	Supdt. of Taxes (Taxation)	30	30
8.	Food, Civil Supplies and Consumer Affairs	Dy. Director	13	12
9.	Revenue (Regt) & DM Deptt.	Sr. Sub Registrar	14	16
10.	-do-	Deputy Registrar	9	4
11.	-do-	Sr. Sub Registrar	13	13
12.	Water Resource Deptt	Asstt. Engineer (Mech)	6	6
13.	-do-	Asstt. Engineer (C)	12	12
14.	Irrigation Deptt.	Asstt. Engineer (C)	1	1

<sup>\*</sup> Results were not declared during the period under report.

### **APPENDIX-V**

List of posts for which suitable candidates could not be found in the area of Direct Recruitment by Interview and Promotion cases during the year.

SL NO.	NAME OF DEPTTS.	NAME OF POSTS	NO. OF POSTS	NO. OF CANDIDATES RECOMMENDED	REMARKS
1	2	3	4	5	6
Α	DIRECT RECRUITMENT				
1	Education (Secondary) Deptt.	Post Graduate Teacher in Govt. H.S.S.	106	85	The Commission's recommendation was sent 19.07. 2017 but no Appointment Notification received during the year under report.
2	Agriculture Deptt	ADO (Special Recruitment Drive)	9	3	The Commission's recommendation was sent on 20.12. 2017 but no Appointment Notification received during the year under report.
3	Town & Country Planning Deptt	Asstt. Director	9	8	The Commission's recommendation was sent on 17.02. 2018. But no Appointment Notification was received during the year under report.
В	PROMOTION				·
1	Agri Deptt	Inspector of Statistics	14	13	The Commission's recommendation was sent on 15.05.2017 but no Appointment Notification received during the year under report.
2	Finance Deptt	Fa/SrFARO/CAO/Dy Director	25	1	The Commission's recommendation was sent on 01.06. 2017 but no Appointment Notification received during the year under report.
3	-do-	Inspector of Taxes	18	14	The Commission's recommendation was sent on 06.11.2017 and Govt. Notification received during the year under report.
4	-do-	Inspector of Taxes	22	13	The Commission's recommendation was sent on 09.01.2018 but Govt. Notification was not received during the year under report.
5	FCS & CA Deptt.	Dy. Director	13	12	The Commission's recommendation was sent on 14.03.2018 but Govt. Notification was not received during the year under report.
6	Revenue (Reg.) & DM Deptt.	Sr. Sub Registrar	14	6	The Commission's recommendation was sent on 25.10.2017 but Govt. Notification was not received during the year under report.
7	Revenue (Reg.) & DM Deptt.	Dy. Registrar	9	4	The Commission's recommendation was sent on 07.02.2018 but Govt. Notification was not received during the year under report.
8	Transformation & Development Deptt.	Inspector of Statistics	22	19	The Commission's recommendation was sent on 03.01.2018 and all the nominees of the Commission were appointed during the year under report.
9	-do-	ARO	10	9	The Commission's recommendation was sent on 22.12.2017 and all the nominees of the Commission were appointed during the year under report.
10	-do-	RO	31	14	The Commission's recommendation was sent on 21.03.2018 and all the nominees of the Commission were appointed during the year under report.
11	-do-Co-operation Deptt.	Asstt. Registrar of Co- operation Societies	11	1	The Commission's recommendation was sent on 11.05.2017 and the nominee of the Commission were appointed during the year under report.

12	-do-	Addl Bogistrar	2	1	The Commission's recommendation
12	-40-	Addl. Registrar	2	1	was sent on 25.10.2017. But no
					Govt. Notification was received
					during the year under report.
13	SAD Deptt.	Special Officer	8	7	The Commission's recommendation
	·	(Stenography)			was sent on 13.11.2017 and all the
		(Stellography)			nominees of the Commission were
					appointed during the year under
					report.
14	-do-	Special Officer	5	2	The Commission's recommendation
		(Stenography)			was sent on 07.10.2017 and both the nominees of the Commission
					were appointed during the year
					under report.
15	P&RD Deptt.	BDO	131	59	The Commission's recommendation
15	Take beptt.	800	131		was sent on 28.08.2017 &
					02.02.2018. But no promotion
					Notification was received during the
					year under report.
16	DIPR	Special Information	15	1	The Commission's recommendation
		Officer			was sent on 15.10.2017. But no
		- Officer			promotion notification was received
					during the year under report.
17	Industry & Commerce	Asstt. Manager	56	1	The Commission's recommendation
	Deptt.				was sent on 26.07.2017. But no
	·				promotion notification was received
10		A L III 5: .		+	during the year under report.  The Commission's recommendation
18	-do-	Addl. Director	5	4	was sent on 31.08.2017. But no
					promotion notification was received
					during the year under report.
19	Soil Conservation	DSC Officer	12	9	The Commission's recommendation
1	Environment & Forest	Doe officer			was sent on 19.01.2018 and all the
					nominees were appointed during
	Deptt.				the year under report.
20	-do-	Joint Director	3	2	The Commission's recommendation
					was sent on 20.09.2017. But no
					promotion notification was received
					during the year under report.
21	Social Welfare Deptt.	Programme Officer/Dy.	7	1	The Commission's recommendation
		Director			was sent on 31.08.2017. But no
					promotion notification was received
22	Halana Davi Banata	It Discrete of Discrete or	4.5	1.4	during the year under report.  The Commission's recommendation
22	Urban Dev. Deptt.	Jt. Director/Dy. Director	1+5	1+4	was sent on 24.10.2017 and all the
					nominees were appointed during
					the year under report.
23	Animal Husbandry &	Addl. Director	3	1	The Commission's recommendation
25	Vety. Deptt.	Addi. Birector	3	*	was sent on 20.12.2017. But no
	vety. Deptt.				promotion notification was received
					during the year under report.
24	-do-	Joint Direcor	10	6	The Commission's recommendation
					was sent on 14.112017. But no
					promotion notification was received
					during the year under report.
25	-do-	Deputy Director	56	20	The Commission's recommendation
					was sent on 15.05.2017. But no
					promotion notification was received
26	4 -	CDVO	70	1	during the year under report.  The Commission's recommendation
26	-do-	SDVO	70	1	was sent on 25.10.2017. But no
				1	promotion notification was received
				1	during the year under report.
	1			·	

APPENDIX – VI

Caste wise statistical break up of various posts in the area of Direct Recruitment during the year under report. (2017-18) Diagram – 8

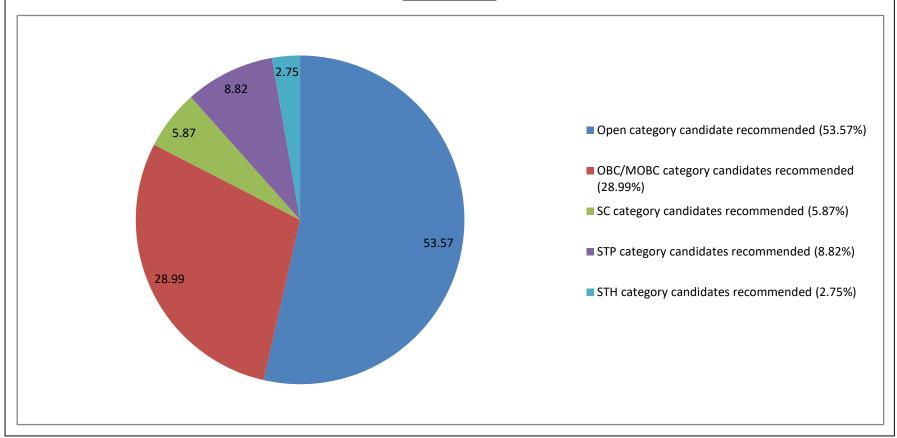
SL. NO.	SUBJECT/ SPECIALIZATION / Deptt.	NO. OF POST			RESERVE		NO. OF APPL ICATION		CANDIDATE ED IN INTER				TOTAL NO OF CANDI- DATES APPEARED IN THE		CANDIDATE MENDED	S			TOTAL NO. OF CANDI- DATES RECOMM ENDED
			SC	STP	STH	OBC/ MOBC		GEN	OBC/ MOBC	SC	STP	STH	INTERVIEW	GEN	OBC/ MOBC	SC	STP	STH	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1.	Higher Education	9	2	-	-	2	238	37	23	9	1	2	72	5	2	2	-	-	9
2.	Higher Education (Tech)	1	-	-	-	-	128	1	-	-	-	-	1	1	-	-	-	-	1
3.	Secondary Education	114	4	4	1	23	1787	133	174	12	7	6	332	61	23	4	4	1	93
4.	Education (Elementary)	52	1	8	-	14	1642	321	277	26	79	16	719	27	14	2	8	1	52
5.	Health & Family (B) Welfare	212	7	10	1	38	489	85	79	8	10	4	186	41	38	7	9	2	97
6.	Judicial	1	-	-	-	-	142	40	15	4	1	-	60	1	-	-	-	-	1
7.	Legislative	6	-	-	-	-	241	55	22	3	4	-	84	6	-	-	-	-	6
8.	Irrigation	125	9	13	6	33	2291	145	76	50	84	33	388	64	33	9	13	6	125
9.	PHE	37	-	-	-	10	3209	74	73	6	6	-	159	27	10	-	-	-	37
10.	Agriculture	12	1	1	-	2	222	7	2	2	2	-	13	2	2	1	1	-	6
11.	Fishery	32	3	5	2	17	2030	53	88	20	19	14	194	5	17	3	5	2	32
12.	Home & Political	4	-	1	-	-	274	75	13	5	11	-	104	3	-	-	1	-	4

13.	FCS & CA	19	1	1	-	5	5351	29	39	5	5	-	78	12	5	1	1	-	19
14.	Labour Welfare	2	-	2	-	-	114	-	-	-	6	-	6	-	-	-	2	-	2
		•								-97	-								
15.	Industry & Commerce	34	3	3	2	9	21151	46	64	11	12	8	141	17	9	3	3	2	34
16.	Handloom & Textile	8	-	-	-	-	213	18	13	-	3	3	37	7	-	-	-	1	8
17.	Town & Country Planning	9	-	1	-	2	733	13	3	-	3	-	19	5	2	-	1	1	8
18.	Cultural Affairs	1	-	-	-	-	16	3	-	-	-	-	3	1	-	-	-	-	1
19.	Transformat ion & Developme nt	10	-	-	-	3	3511	33	13	1	-	-	47	7	3	-	-	-	10
	GRAND TOTAL	688	31	49	12	158	43782	1168	974	162	253	86	2643	292	158	32	48	15	545

**Graph-1** 

Caste wise Statistical Break-up of various posts in the area of Direct Recruitment during the year under report (2017-18)

### Pie Diagram



### **APPENDIX-VII**

The following table indicates Department wise quantum of works handled by the Commission in the area of Direct Recruitment by Interview during the year under report.

SL. NO.	NAME OF DEPARTMENTS	NO. OF POSTS	NO. OF APPLICATION	NO. OF NOMINATION	NO. OF APPOINTMENT
1	2	3	4	5	6
1.	Higher Education Deptt.	9	238	9	9
2.	Education (Tech) deptt	1	128	1	1
3.	Education (secondary) Deptt.	114	1787	93	8
4.	Health and Family Welfare (B) Deptt.	2	63	2	2
5.	Judicial Deptt.				
6.	Legislative Deptt.	6	241	6	6
7.	PHE Deptt.	37	3209	37	NIL
8.	Agriculture Deptt.	12	222	6	NIL
9.	Fishery Deptt.	32	2030	32	NIL
10.	Home & Political Deptt.	4	274	4	NIL
11.	FCS & CA Deptt.	19	5351	19	NIL
12.	Labour Welfare	2	114	2	NIL
13.	Industry & Commerce Deptt.	34	21151	34	NIL
14.	Handlooms & Textile Deptt.	8	213	8	NIL
15.	Town & Country Planning Deptt.	9	733	8	NIL
16.	Cultural Affairs	1	16	1	1
17.	Transformation & Dev. Deptt.	10	3511	10	10
	Total	301	29423	273	38

### **APPENDIX-VIII**

The following table indicates Department wise quantum of works handled by the Commission in the area of Promotion during the year under report.

SL. NO.	NAME OF THE DEPARTMENTS	NO. OF POSTS RECEIVED FOR PROMOTION	NO. OF CASES EXAMINED	NO. OF NOMINATION	NO. OF APPOINTMENT
1	2	3	4	5	6
1.	Agriculture Deptt.	14	14	13	NIL
2.	Finance Deptt.	139	126	102	44
3.	FCS & CA Deptt.	13	13	12	NIL
4.	Tourism Deptt.	5	5	5	5
5.	Revenue (Registration) & DM Deptt.	36	33	23	NIL
6.	Water Resource Deptt.	23	23	23	5
7.	Irrigation Deptt.	1	1	1	NIL
8.	Transformation & Dev. Deptt.	92	74	71	71
9.	Coop. Deptt.	14	3	3	2
10.	Cultural Affairs Deptt	2	2	2	2
11.	SAD	13	9	9	7
12.	Excise Deptt.	3	3	3	3
13.	PHE Deptt.	1	1	1	1
14.	P & RD Deptt.	131	62	59	59
15.	DIPR Deptt.	15	10	1	NIL
16.	Handloom Textile & Sericulture Deptt.	33	33	33	33
17.	Industries & Commerce Deptt.	117	117	61	56
18.	Soil Conservation Environment & Forest Deptt.	15	12	11	9
19.	Social Welfare Deptt.	7	6	1	NIL
20.	Urban Dev. Deptt.	6	5	5	5
21.	Animal Husbandary & Vety. Deptt.	141	79	30	2
22.	Printing & stationery Deptt.	1	1	1	1
	Total	822	632	470	305

APPENDIX – IX

The following table indicates department/personnel wise quantum of works handled by the Commission in the area of Right to Information Act during the year under report.

SL NO	No. of applications received	Department/ Persons	No. of previous pending cases	Name of Posts/ Subject	No. of RTI applications received/ transferred to other departments	No.of cases disposed off	No. of pending cases
1	2	3	4	5	6	7	8
1.	501	Personnel (A)Deptt.		ACS and other Allied Services		501	Nil
2.	35	Education Deptt.		Assistant Professor/ Inspector of Schools		35	Nil
3.	33	PHE Deptt. etc		Assistant Engineer		33	Nil
4.	32	H & F.W Department		DMO/Ayurved ic/Nursing/De ntal/ Inspector of drugs etc		32	Nil
5.	01	Agricultural Deptt.		ADO		01	Nil
6.	06	Panchayat & Rural Development		BDO		06	Nil
7.	14	Miscellaneous Department		-		14	Nil
8.	52	Industry & Commerce Department		Assistant Manager		52	Nil
9.	02	Social Welfare Department		CDPO		02	Nil
10.	01	Fishery Department		Fishery Development Officer		01	Nil
11.	08	Forest Department		Forest Ranger		08	Nil
12.	05	P & D Department		Research Assistant		05	Nil
13.	01	Labour & Employment Department		Assistant Employment Officer		1	Nil
14.	03	APSC		Junior Administrative Assistant		03	Nil
15.	21	Water Resource, Irrigation, Civil, Fishery, Agriculture Department		Junior Engineer		21	Nil

Total	741			25+19	745	
-					(Previous pending cases)	
26.	-	Irrigation Department	Relation Officer Asstt. Engineer		4	Nil
25.	1	Information & Public Relations Department	Junior Information & Public		1	Nil
	1	Cultural Affairs Department	Lecturer of Culture		1	Nil
23. 24.	1	Finance Department	A.F.S		1	Nil
22.	1	Director of Accounts & Treasury Department	A.A.O		1	Nil
21.	1	Soil Conservation Department	Ranger		1	Nil
20.	11	Food, Civil Supplies Consumer Affairs Department	Inspector of Legal Metrology		11	Nil
19.	01	Handloom & Textile Department	Superintende nt of Handloom		01	Nil
18.	05	SAD Department	Stenographer		05	Nil
17.	02	Department Home (A)	Home Guards		02	Nil
16.	02	Forensic	RFS(Lab)		02	Nil