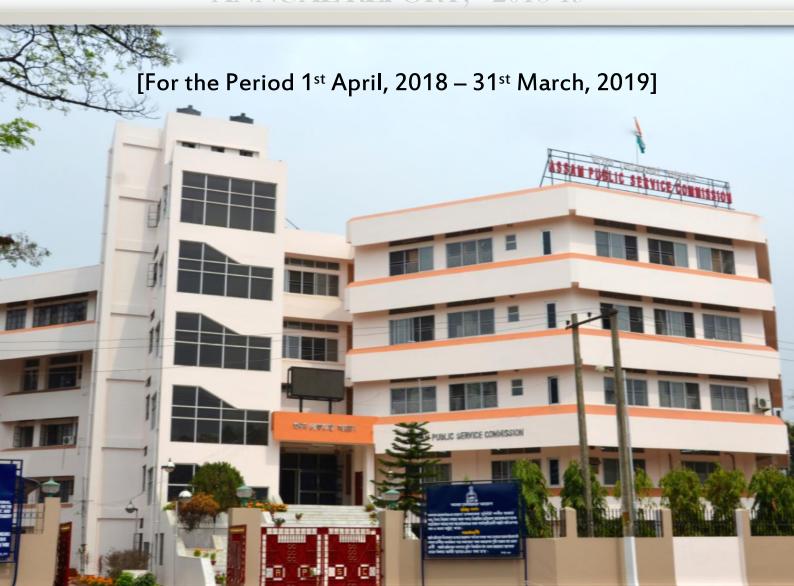


# Assam Public Service Commission



### ANNUAL REPORT, 2018-19



# অসম লোকসেৱা আয়োগ

### **ASSAM PUBLIC SERVICE COMMISSION**

## ANNUAL REPORT

**FOR THE YEAR 2018-2019** 

1<sup>ST</sup> APRIL 2018 TO 31<sup>ST</sup> MARCH 2019



The Assam Public Service Commission have the privilege to present before the Hon'ble Governor of Assam, its Annual Report as required under Article 323(2) of the Constitution of India.

This Report covers the period from April 1, 2018 to March 31, 2019

### **ACKNOWLEDGEMENT**

The Commission would like to place on record their grateful thanks to various Departments of Government of Assam and other Institutions for the valuable help and Co-operation rendered by them without which it would not have been possible for the Commission to discharge their constitutional duties and functions.

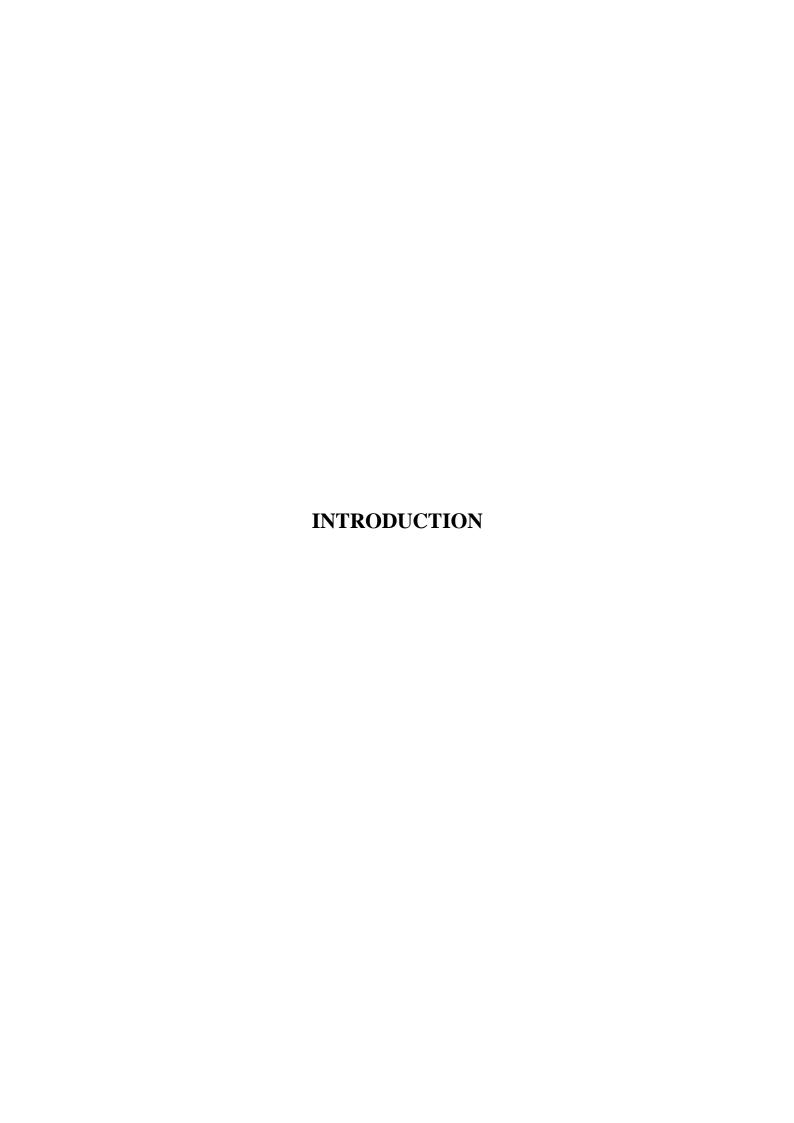
Assam Public Service Commission Jawaharnagar, Khanapara, Guwahati-22

# Assam Public Service Commission (During the period April 1, 2018 to March 31, 2019)

Shri R.K. Paul	Chairman	From 11.12.2013 to 04.11.2016 and under suspension w.e.f. 25.11.2016	
Shri.D. J. Hazarika, IAS (Retd)	Chairman i/c	Till 31.07.2018	
Jiii.D. J. Hazarika, IAS (Neta)	Chairmaniye	1111 31.07.2010	
hri Dipak Kr. Sarma, IAS (Retd)	Member	From 11.04.2017 to 30.07.2018	
	Chairman i/c	From 31.07.2018	
Shri Mukti Gogoi, IAS (Retd)	Member	From 02.06.2018	
Shri Prafulla Hazoari, ACS (Retd)	Member	From 12.06.2018	
Shri Sajalendu Das Laskar	Member	From 12.06.2018	
Dr. Ajanta Nath	Member	From 12.06.2018	

### -: Contents :-

CHAPTER	ITEMS	PAGE
1	A brief History and composition of the Commission	1
2	Secretariat of the Commission and its functions	2-6
3	Quantum of works done during the period	7-8
4	Financial Matters – a brief during the period	9-10
5	Other matters relating to the Commission	11
-	Some diagrammatic representation – during 2017– 18 & 2018 – 19	12-19
6	Establishment Branch & its functions	21-24
7	Recruitment by Written Examination	25-34
8	Direct Recruitment by Interview	35-44
9	Recruitment Rules and Service Rules	45-48
10	Promotion (General Confidential Br.)	49-66
11	Disciplinary Cases (General Confidential Br.)	67-80
12	Legal Cell	81-84
13	RTI Cases (RTI Cell)	85-88
14	Research Cell	89-92
-	Appendices	93-108
-	Organizational Structure of the Commission	109



#### INTRODUCTION

### **Brief History and composition of the Commission:**

- 1.1 The Assam Public Service Commission (APSC) came into being on the 1<sup>st</sup> day of April, 1937 in accordance with the provisions of the Govt. of India Act, 1935. Mr. James Hazellet, a retired ICS Officer was the first Chairman of the Commission. On India becoming a Republic at the commencement of the Constitution of India, the Assam Public Service Commission Regulations was framed by the Governor of Assam in 1951 in exercise of the powers conferred by Article 318 of the Constitution of India. These Regulations came into force with effect from the 1<sup>st</sup> day of Sept, 1951.
- 1.2 The Assam Public Service Commission Regulations, 1951 has, since its Commencement, undergone a few amendments in respect of composition of the Commission and by an amendment of 2005, the strength of the Commission was fixed at 7 (seven) consisting of a Chairman and 6(six) Members.
- 1.3 Accordingly, the sanctioned strength of the Commission at present consists of one Chairman and 6(six) Members which also include a Woman Member. Against the sanctioned strength, the composition of the Commission during the period under report is as stated below.
  - Sri R.K. Paul continued as Chairman of the Commission till 04.11.2016 and under suspension w.e.f. 25.11.2016.
  - Shri Dhruba Hazarika, IAS (Retd.) continued as Chairman i/c till 31.07.2018.
  - Shri Dipak Kr. Sarma, IAS (Retd.) continued as Member of the Commission till 30.07.2018 and took the charge of Chairman i/c on 31.07.2018 and continued as Chairman i/c till the end of the year under report.
  - Shri Mukti Gogoi joined as Member on 02.06.2018 and continued as Member of APSC till the end of the year under report.
  - Shri Prafulla Hazoari joined as Member on 12.06.2018 and continued as Member of APSC till the end of the year under report.
  - Shri Sajalendu Das Laskar joined as Member on 12.06.2018 and continued as Member of APSC till the end of the year under report.
  - Dr. Ajanta Nath joined as Member on 12.06.2018 and continued as Member of APSC till the end of the year under report.

### SECRETARIAT OF THE COMMISSION AND ITS FUNCTIONS

### **Secretary**

The head of the Office of the Commission is the Secretary. He exercises general supervision and control over the staff of the Commission and is responsible for ensuring staff officials carry out their allotted works efficiently and expeditiously. It is his duty to take effective steps for prompt dispatch of business in the office. In addition of these the Secretary has superintending control over the entire office including administrative control of the office building. He also convenes and attends the meetings of the Commission and such other functions as assigned by the Commission. The Secretary is in general charge of all offices of the Commission.

The Secretariat of the Commission is located in its own building at Jawaharnagar, Khanapara, Guwahati-22, comprising multistoried building with 3 Blocks having two examination halls.

#### **FUNCTION:**

The Assam Public Service Commission has to discharge the duties and functions specified in Article 320 of the Constitution. The Commission apart from conducting examinations for appointments to the services of the state is required to advice Government on all matters relating to framing of Recruitment Rules, Principle to be followed in making appointments, promotions and in respect of disciplinary matters affecting Civil Servants. Hence it is required to consult the Commission in the matters of recruitment, promotions, disciplinary matters, framing of recruitment rules and other service matters of the Assam State Services (Namely ACS, APS, AESS, Ranger Course in Forestry, BDO etc.). One of the major functions of the Commission is to conduct its Combined Competitive Examination which is regarded as the most prestigious examination, for selection to Assam Civil Services & other allied categories. The Commission could also be consulted in respect of appointment to certain categories of posts on local authority, statutory corporation, or a public institution under the provisions of Article 321 of the Constitution.

The following data provides a nomenclatural and chronological picture of the official occupants during the period of the Report:

- 1. Shri Prakash Ranjan Gharphalia, ACS continued as Secretary till the end of the year under report.
- 2. Mrs. Swapna Dutta Deka, ACS continued as Principal Controller of Examinations till 01.10.2018.
- 3. Mrs. Pubali Gohain, ACS joined as Principal Controller of Examination, APSC on 01.10.2018 and continued as PCE till the end of the year under report.
- 4. Shri Ganga Ram Das continued as Deputy Secretary till the end of the year under report.
- 5. Md. Zakir Hussain, Shri Tiken Sarma and Shri Kumud Das continued as Under Secretary of the Commission till 28.05.2018.
- 6. Md. Zakir Hussain joined as Deputy Secretary on 29.05.2018 and continued as Deputy Secretary till the end of the year under report.
- 7. Shri Tiken Sarma joined as Deputy Secretary on 29.05.2018 and continued as Deputy Secretary till the end of the year under report.
- 8. Shri Kumud Das joined as Deputy Secretary on 29.05.2018 and continued as Deputy Secretary till the end of the year under report.
- 9. Shri Binoy Kr. Borthakur continued as Under Secretary till the end of the year under report.
- 10. Smti. Kalyani Devi and Shri Pankaj Kr. Sarma continued as Steno Grade-I till the end of the year under report.
- 11. Shri Bhabesh Ch. Das continued as Sr. Research Officer till the end of the year under report.
- 12. Shri Tapan Kr. Das continued as Research Officer till the end of the year under report.
- 13. Shri Hemanta Deka continued as Finance & Accounts Officer till 27.03.2019.
- 14. Shri H.N. Baishya Bania joined as Finance & Accounts Officer on 27.03.2019 and continued as Finance & Accounts Officer till the end of the year under report.
- 15. Sri Nayan Mani Baruah continued as Programmer till the end of the year under report.
- 16. Shri Jitendra Nath Deka continued as Under Secretary till the end of the year under report.
- 17. Md. Malekur Rahman continued as ARO till the end of the year under report.
- 18. Shri Samiran Bayan, Shri Dinesh Bez and Shri Naba Kr. Das continued as Superintendent till 28.05.2018 and joined as Under Secretary of the Commission on 29.05.2018 and continued as Under Secretary till the end of the year under report.
- 19. Sri Dilip Kr. Goswami, Smt. Sushama Das Rajkhowa, Smti. Champawati Patar and Md Abu Kasim continued as Superintendent till the end of the year under report.
- 20. Shri Nirendra Nath Sarma, Shri Khirendra Kr. Boro, Shri Mohendra Patar, Mrs. Ajanta Dutta and Shri Shyamanta Hazarika joined as Superintendent on 06.06.2018 and continued as Superintendent till the end of the year under report.

- 21. Shri Nagen Ch. Sarma joined as Superintendent on 02.11.2018 and continued as Superintendent till the end of the year under report.
- 2.1 On March 31, 2019 the strength of the staff in the Commission was 196 out of which 36 were Gazetted 160 were Non-Gazetted. **Appendix-I** contains the details of the staff position vis-à-vis sanctioned staff of the Commission during the year under report.

### **QUANTUM OF WORKS DONE DURING THE PERIOD:**

3.1 A detailed account of the works done by the Commission during the year has been given in the subsequent chapters of this Report. The quantum of works handled by the Commission during the last ten years is indicated in Appendix-III. The details of works handled by the Commission under different items during the year under report and during the previous year are given below (Diagram 1 to 8):

	Diagram 1 to 6).	1	1
1.	Recruitment by Examination	2017-18	2018-19
	Number of Examinations held	3	6
	Number of Applications received.	80327	111545
	Number of candidates appeared.	38445	46071
	Number of candidates recommended	124	225
2.	Direct Recruitment by Interview		
	Number of posts for which requisition received	688	229
	Number of applications received.	43782	5585
	Number of candidates interviewed	2643	1743
	Number of candidates recommended	545	215
3.	Draft Service Rule		
	Number of Draft Service Rules/Orders received	7	11
	Number of Draft Service Rules/Order approved by the commission	7	8
4.	Promotion		
	Number of posts for which proposal received	822	995
	Number of cases/proposals examined	632	969
	Number of officers recommended	470	829
5.	Disciplinary and Appeal Cases:		
	Number of cases received	20	34
	Number of cases disposed of.	20	36
	Number of cases accepted by Government	2	03
6.	Correspondence		
	Number of letters (Speed post/ordinary post/WT message) received	2840	3503
	Number of letters (Speed post/ordinary post/WT message) issued	6213	1342
7.	Half Yearly Departmental Examination		
	Number of Examinations held	1	NIL
	Number of Applications received	508	NIL
	Number of officers appeared	427	NIL
8.	Extra Ordinary Pension Cases		
	Number of Cases received	NIL	NIL
	Number of Cases disposed of	NIL	NIL
9.	RTI Cases		
	Number of application received	741	828
	Number of cases disposed of	745	828
	Number of cases transferred/received to or from other Department	25+19	33
	Number of cases pending	NIL	NIL
10	Legal Cases	1	1
10	Number of cases received		34
	Number of cases disposed of		9
	Number of cases disposed of     Number of non contested cases	8	3
	Number of non-contested cases     Number of infructuous cases		1
	Number of infractious cases     Number of cases running	39	60
	Training Training	33	1 00

Number of candidates recommended during the year depends upon the vacancies intimated for those selections whose results are declared during the year.

#### **FINANCIAL MATTERS:**

4.1 The Commission was in receipt of Rs. 2,06,81,526.00 (Rupees two crore six lakh eighty one thousand five hundred twenty six) only during the year under report. The receipt was mostly from various application fees, RTI fees and Examinations fees etc. collected in connection with the various posts advertised.

The annual budget for the year was Rs. 15,20,24,263.00 (Rupees fifteen crores twenty lakh twenty four thousand two hundred and sixty three) only. The expenditure of the Commission was Rs. 11,52,87,086.00 (Rupees eleven crore fifty two lakh eighty seven thousand and eighty six) only. Detail information relating to financial receipts and expenditure during the year 2018-2019 is shown in Appendix-II. All the financial matters are dealt with in the Accounts Branch of the commission. They include salary, allowances and pension payable to Chairman, Members and the staff of the Commission and other expenses that come under different head of account. The Account branch also prepares the budget estimates of the Commission for each financial year.

### OTHER MATTERS RELATING TO THE COMMISSION:

#### **DELAYED OFFER OF APPOINTMENT:**

5.1 It comes to Commission's notice that the offer of appointment to candidates recommended by the Commission on the basis of Written Examination/Direct Recruitment by the interview and in case of promotions were delayed in several cases by the concerned departments during the year under report. (Details in Appendix-IV).

#### **EXAMINATION WINGS:**

5.2 The Commission is continuously engaged in pre-interview programmes for various posts and also reviewing the examination and interview methodology and other allied matters. The Commission has introduced objective type tests in many of its Examination for which "Question Item Bank" in various discipline is maintained confidentially for utilization, in case any such need arises.

### INSTALLATION OF THE INTELLIGENT CHARACTER RECOGNITION (ICR) BASED EXAMINATION AUTOMATION SYSTEM:

5.3 The Intelligent Character Recognition (ICR) based Examination Automation System of the Commission was inaugurated by Sri Tarun Gogoi, the then Hon'ble Chief Minister of Assam on 24<sup>th</sup> Feb. 2011.

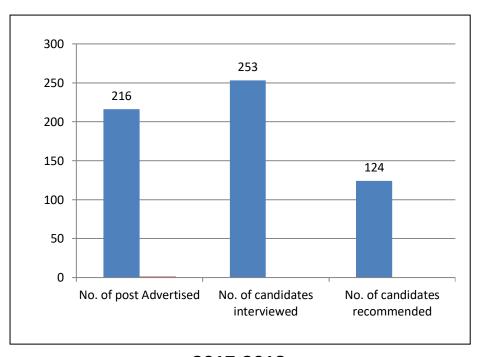
This system automates every step of existing examination process right from processing of application to preparation of result sheet and places checks in every step to eliminate common errors.

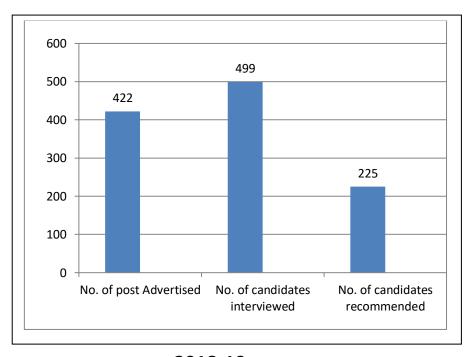
The system has the intelligence of verification and validation of each record with less human intervention, making it an error free unbiased process. Also the time taken by the system is much lesser than the manual processing.

- 5.4 The installation of the above system based on advanced technology would go a long way to further the cause of maintaining high degree of transparency and professional efficiency of the Commission.
- **5.5 INTRODUCTION OF ONLINE SUBMISSION OF APPLICATION:** Assam Public Service Commission introduced the system of online submission of application forms for Combined Competitive (Prelim) Examination conducted by this Commission. This system was inaugurated by the then Hon'ble Chief Minister of Assam Sjt. Tarun Gogoi on 11<sup>th</sup> August, 2013 in presence of other dignitaries.
- 5.6 **ANNUAL CALENDAR:** The Commission has published a comprehensive annual event schedule for the first time in 2017 and conducted the examination/viva-voce interviews as per schedule.
- 5.7 **VIDEOGRAPHY:** Assam Public Service Commission has been taking video footage of interview/viva-voce of all recruitments through videography since May, 2016. Further, the APSC has been taking video footage of all examinations and screening tests conducted by it through videography since 2018.

No. of post advertised, No. of candidates interviewed and No. of candidates recommended in the year 2017-18 and 2018-19 in the area of Examination wing-

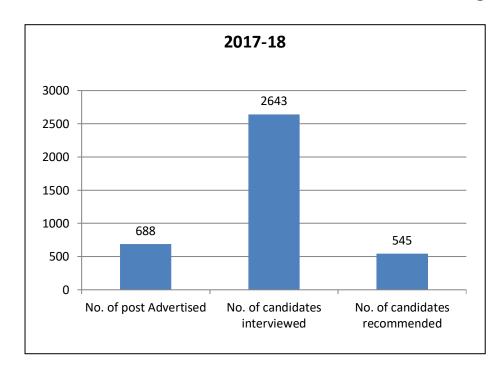
### Diagram-1

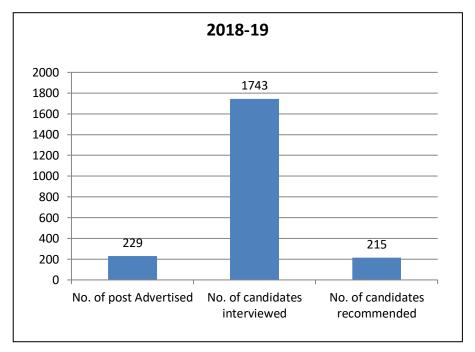




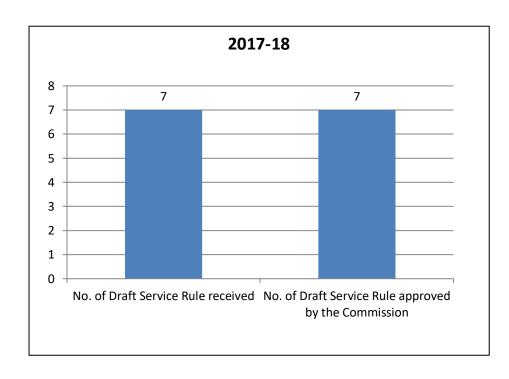
2017-2018 2018-19

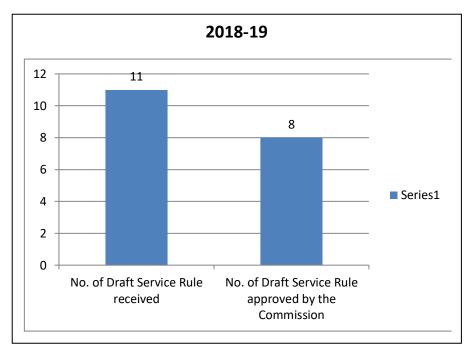
No. of post advertised, No. of candidates interviewed and No. of candidates recommended in the year 2017-18 and 2018-19 in the area of Direct Recruitment-



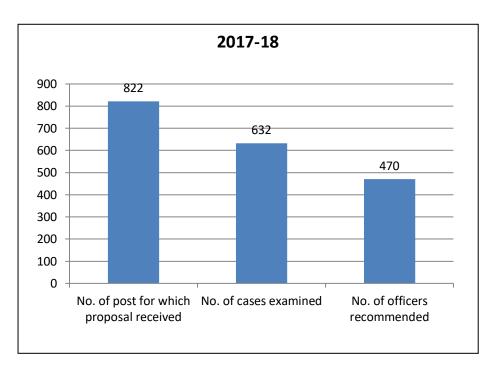


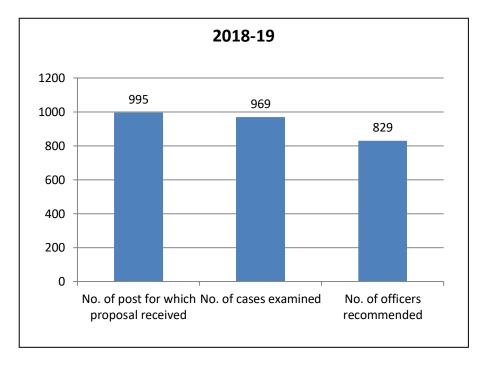
### **Draft Service Rule**



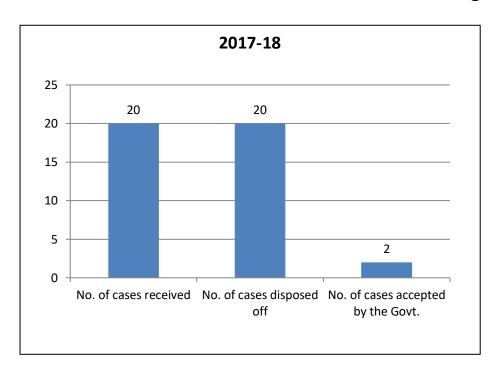


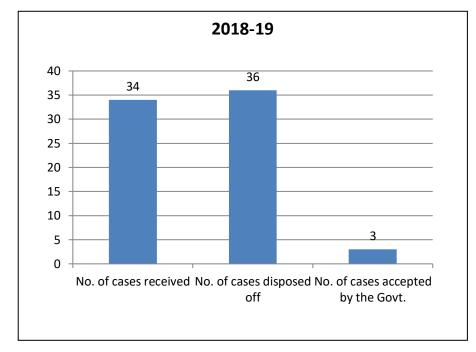
### **Promotion**



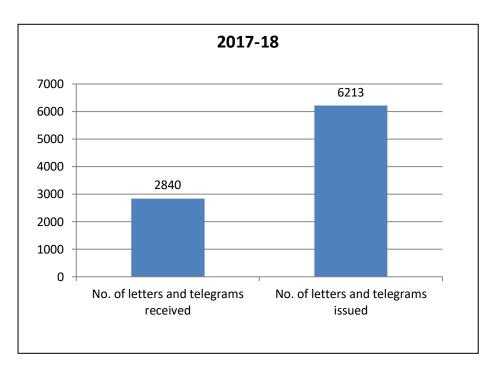


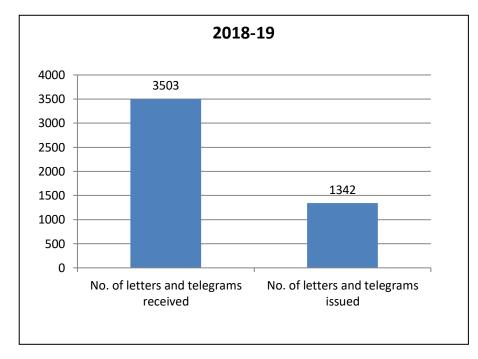
### **Disciplinary and Appeal Cases**



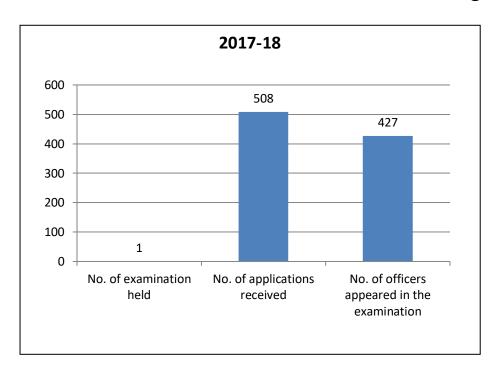


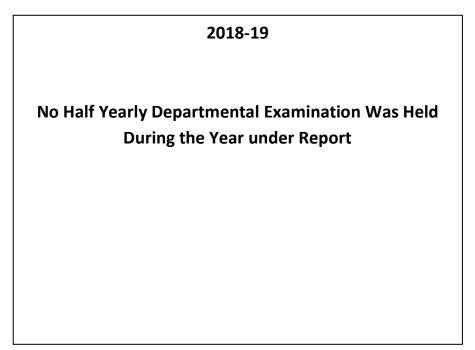
### Correspondence



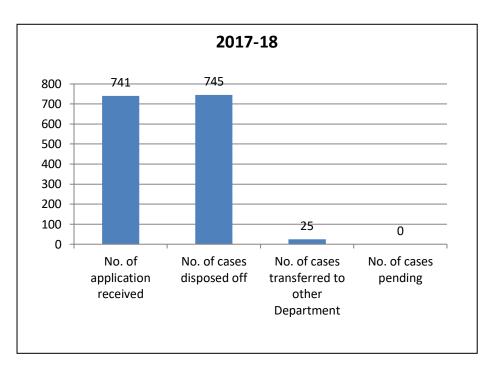


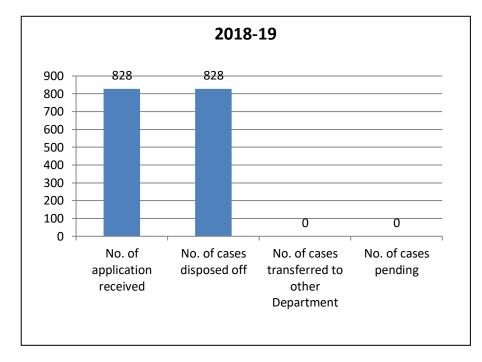
### **Half Yearly Departmental Examination**





### **RTI Cases**





# ESTABLISHMENT BRANCH AND ITS FUNCTIONS

#### **CHAPTER – 6**

#### **ESTABLISHMENT BRANCH**

One of the major wings of the Commission is the Establishment Branch. The Establishment Branch deals with the general administration of the office, transfer, promotion, posting and other service matters of the staff etc. Appointment of staff in the office of the Commission is done by the Establishment Branch. There is an enquiry/reception office attached to the office of the Commission assisted by an Assistant and an office attendant. It is under the Establishment wing. The enquiry/reception section functions from 10 AM to 5 PM on all working days. It furnishes the primary information to the candidates and visitors and also issue of passes to outsiders who come to the office to visit for official matters. The Branch also issues passes to the visitors with permission from the Commission to visit the Chairman and the Members.

The security personnel who are engaged in the Commission by the Government are directly under the control of Establishment Branch. They have to perform their duties round the clock shift wise. Without their permission no outsider is allowed to enter inside the office premises. The Establishment Branch ensures security of the office building including prevention of theft and unauthorized entry etc. through the security personnel.

### RECRUITMENT BY EXAMINATION

#### RECRUITMENT BY WRITTEN EXAMINATION

#### A.GENERAL OBSERVATION ON THE METHOD OF RECRUITMENT THROUGH EXAMINATION:

The scheme and syllabi of various examinations for selection through written examination coupled with viva-voce test are governed by the provisions of respective Service Rules. However, it is observed that most of the Service Rules were framed long back and hence the scheme and syllabi contained therein are also outdated in comparison to the changing scenario in every walk of life. The present technological human mind is pushing forward new challenges in the sphere of good governance. The Commission feels that the age old schemes and syllabi of various examinations are required to be reviewed to cope with the new age necessities.

#### REVISION OF SCHEME AND SYLLABI FOR COMBINED COMPETITIVE EXAMINATION:

7.1 The Commission in conformity with its mooted objective decided in principle to carry on a continuing process to review the scheme and syllabi of Combined Competitive Examination (C.C. Exam). A major change in the Scheme & Syllabi of C.C. Exam. was brought last during 1989, as per the provision of Assam Public Services Combined Competitive Examination Rules, 1989. The Assam Public Service Commission holds Combined Competitive Examination in two stages namely Preliminary Examination (meant to serve as a screening test only) and Main Examination comprising of written and interview for the selection of candidates for various services & posts in accordance with the rules and procedures prescribed.

Introduction of OMR (Optical Mark Recognition) Answer Sheet in the Preliminary Exam. Of C.C. Exam. 2009 onwards is another step of the Commission to cope with the changing scenario. The Commission has contemplated to do away with the offline submission of application form in C.C. Prelim. Exam. introduced online submission of the same in C.C. Prelim. Examination-2013. But due to technicalities, the online submission of forms is presently pending.

#### NEED FOR PROPER ASSESMENT OF VACANCIES:

7.2 The Commission observes that cases continue to occur where some of the departments did not intimate the actual number of vacancies meant for reserved categories for being included in the Commission's notice of the Examinations/Interviews for the information of the prospective candidates. As a result in respect of some of the Examinations/Interviews the number of such vacancies notified initially is to be modified/reviewed during the pendency of the selection creating hurdles in the process. The Commission feels that assessment of all vacancies including vacancies for reserved categories should be made meticulously at the very initial exercise to avoid complicacy in future.

#### USE OF INDIAN LANGUAGE IN COMBINED COMPETITIVE (MAIN) EXAMINATION:

7.3 In the Combined Competitive (Main) Examination the candidates have to answer in the medium of English in all papers including General Studies

However, those candidates who opt to write in Assamese in Optional papers are also allowed to do so.

#### **EXAMINATION BRANCH:**

- 7.4 The conduct of various Competitive Examinations for selection to various services and posts being one of the principal activities of the Commission, great importance is attached to the quality, efficiency and reliability of the Examination process. This necessitates a constant monitoring of the Examination process, methodology and allied matters. To facilitate this, an Examination Confidential Branch is in action in the Commission. The Commission maintains contact with other recruitment agencies, academic experts concerned with a view to keep abreast of the latest development in Assam and elsewhere in the field of Examination.
- 7.5 The Examination Confidential Branch has been instrumental in enabling the Commission to switch over smoothly from the conventional essay type to objective type papers with the introduction of OMR Answer Sheet to mark the responses in the Combined Competitive (Pre.) Examination etc. This has helped the Commission to cope with the phenomenal increase of the number of candidates in the aforesaid Examinations besides ensuring total objectivity in the evaluation process and timely declaration of results.

#### **COMBINED COMPETITIVE EXAMINATION-2016:**

Altogether 430 candidates who had cleared the CC (Main) Examination-2016 written examination became eligible for appearing in the viva-voce test. Out of 430 eligible candidates, 427 candidates appeared in the viva-voce test conducted by the Commission w.e.f. 22.10.2018 to 10.11.2018. The Commission had recommended 205 (Gen: 109, SC: 21, ST(P): 22, ST(H): 14, OBC/MOBC: 39, PWD: 6 and Women: 51) candidates for appointment in the ACS Jr. Grade and allied services. However, no notification of appointment regarding appointment of the recommended candidates was not received during the year under report.

### **EXAMINATIONS HELD DURING THE YEAR:**

7.7 6 (Six) nos. of examinations were held during the year under report.

### CC(P) Examination-2018:

The CC (P) Examination-2018 against 261 posts was held on 30<sup>th</sup> December, 2018 in 31 centres across the state of Assam. Altogether 61911 applications were received from the intending candidates. Among them 60275 candidates became eligible to appear for the CC (P) Examination-2018. However, a total of 36487 candidates appeared in the said examination. Altogether, 3783 candidates had qualified for the CC (Main) Examination-2018.

The CC (Main) Examination-2018 could not be held during the year under report.

### **Audit Officer (Local Fund):**

The examination for the post of Audit Officer (Local Fund) under the Finance Department, Assam was held on 22<sup>nd</sup>, 24<sup>th</sup>, 25<sup>th</sup> and 28<sup>th</sup> January, 2019 at Guwahati Centre only. A total of 80 applications were received against 32 posts. Only 78 candidates appeared in the written examination. However, the result of the said examination could not be declared during the year under report.

#### FAO/TO (Class-I, Gr-III):

The examination for the post of Finance & Accounts/Treasury Officer (Class-I, Grade-III) under the Finance Department, Assam was held on 20.01.2019 and 27.01.2019, 2019 in 28 venues across Guwahati. A total of 13138 applications were received against 34 posts. A total of 12697 candidates became eligible for appearing in the said examination. Only 2487 candidates appeared in the written examination. However, the result of the said examination could not be declared during the year under report.

#### **Block Development Officer:**

The Main examination of the Block Development Officer under the Panchayat & Rural Development Department, Assam was held on 22.04.2018 and 23.04.2018 in Guwahati. A total of 370 candidates qualified to appear in the said examination. The result of said Main examination was declared on 04.10.2018. A total of 45 candidates became eligible for appearing in the viva-voce test. The Commission declared the final result on 17.11.2018 recommending 11 candidates for the post of Block Development Officer.

#### FAO/TO (Class-I, Gr-III) (Promotional):

The examination for the post of Finance & Accounts/Treasury Officer (Class-I, Grade-III) (promotional) under the Finance Department, Assam was held on 29.06.2018 in Guwahati. A total of 41 applications were received against 34 posts. A total of 27 candidates became eligible for appearing in the said examination. All the 27 candidates appeared in the written examination.

The Commission recommended only 9 candidates for appointment for the post of FAO/TO (Class-I, Gr-III) on 21.12.2018. However, no notification of appointment was received during the year under report.

### **Forest Ranger:**

The examination for the post of Forest Ranger under the Environment & Forest Department, Assam was held from 24.02.2019 to 17.03.2019 in Guwahati. A total of 14344 applications were received against 50 posts. A total of 13211 candidates became eligible for appearing in the said examination. However, a total of 4314 candidates appeared in the written examination.

The result of the said examination could not be declared during the year under report.

### **Half-Yearly Departmental Examination:**

7.8. No Half-Yearly Departmental Examination was held during the year under report.

Diagram-9

Recruitment by Examination from 2009-10 to 2018-19

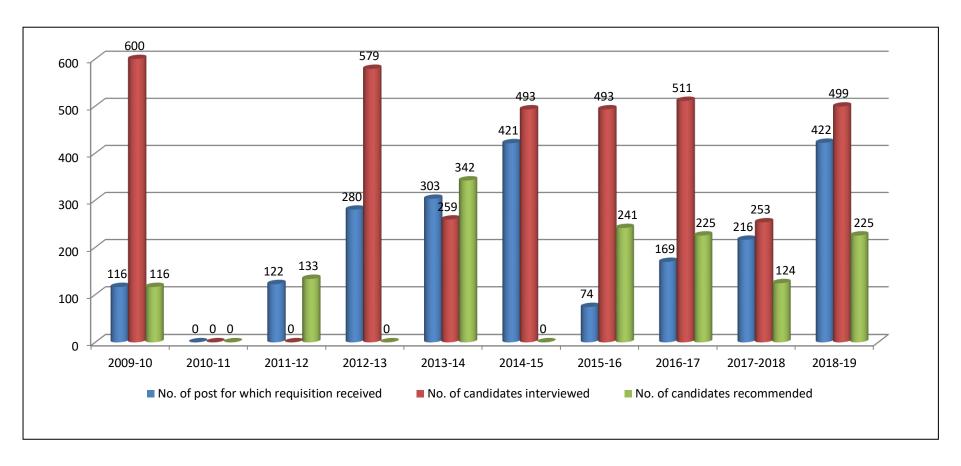


Diagram-10

No. of post advertised during last 10 years in the field of Examination by Interview-

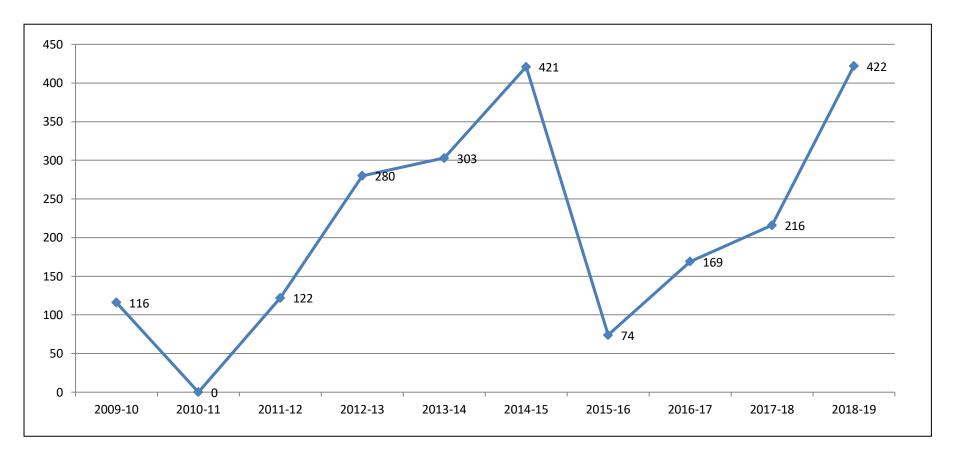


Diagram-11

No. of candidates interviewed in the last 10 years in the field of Examination by Interview-

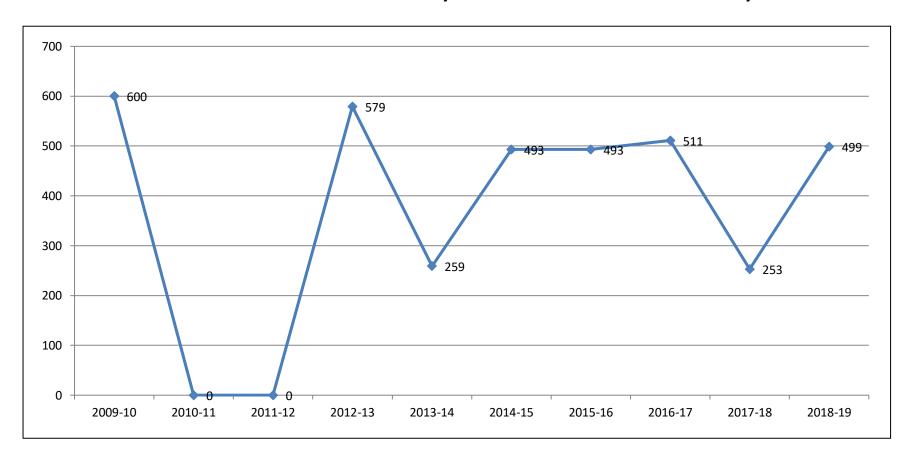
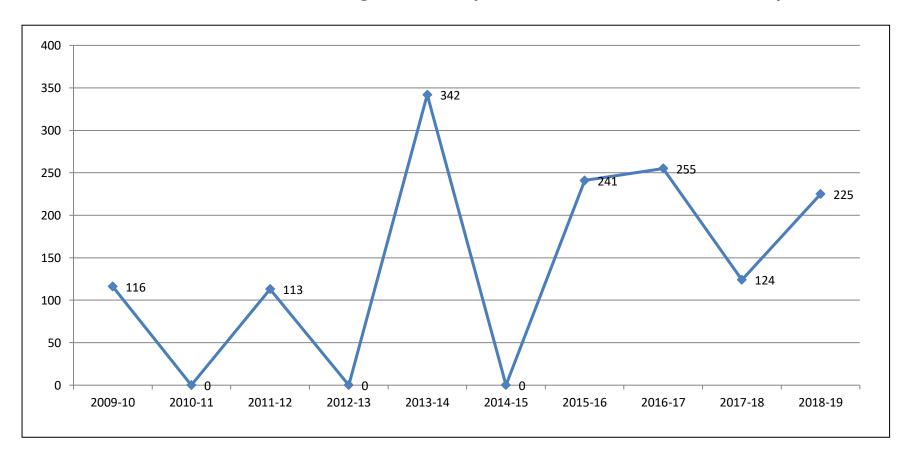


Diagram-12

No. of candidates recommended during the last 10 years in the field of Examination by Interview-



# DIRECT RECRUITMENT BY INTERVIEW

#### **DIRECT RECRUITMENT BY INTERVIEW**

3.1. The following statement indicates the quantum of works handled by the Commission in the area of Direct Recruitment through Interview during the year under report.

SI.	Deptt./Service	Name of Posts	No. of	No. of	No. of	Remarks
No.			Posts	Application	Nomination	
1	2	3	4	5	6	7
1.	Home & Political Deptt.	Scientific Officer (Ballistics Division)	1	174	1	Commission's recommendation was sent to Govt. vide letter No. 119PSC/PS-15/2017-2018 dated 22.06.2018 and appointment notification received during the year under report.
2.	-do-	Scientific Officer (Drugs & Narcotics Div)	1	188	1	Commission's recommendation was sent to Govt. vide letter No. 229PSC/PS-15/2017-2018 dated 23.08.2018 and appointment notification received during the year under report.
3.	-do-	Scientific Officer (Toxicology Div)	1	356	1	Commission's recommendation was sent to Govt. vide letter No. 229PSC/PS-15/2017-2018 dated 23.08.2018 and appointment notification received during the year under report.
4.	-do-	Scientific Officer (Explosive Div)	1	352	1	Commission's recommendation was sent to Govt. vide letter No. 229PSC/PS-15/2017-2018 dated 23.08.2018 and appointment notification received during the year under report.
5.	-do-	Scientific Officer (Questioners Document Div)	1	159	1	Commission's recommendation was sent to Govt. vide letter No. 229PSC/PS-15/2017-2018 dated 23.08.2018 and appointment notification received during the year under report.
6.	-do-	Scientific Officer (Photography Div)	1	45	1	Commission's recommendation was sent to Govt. vide letter No. 229PSC/PS-15/2017-2018 dated 23.08.2018 and appointment notification received during the year under report.
7.	-do-	Jr. Scientific Officer (Questioners Document Div)	1	430	1	Commission's recommendation was sent to Govt. vide letter No. 285PSC/PS-15/2017-2018 dated 25.03.2019. No appointment notification was received during the year under report.
8.	-do-	Jr. Scientific Officer (Biology Div)	1	113	1	Commission's recommendation was sent to Govt. vide letter No. 285PSC/PS-15/2017-2018 dated 25.03.2019. No appointment notification was received during the year under report.
9.	-do-	Jr. Scientific Officer (Physics Div)	1	221	1	Commission's recommendation was sent to Govt. vide letter No. 285PSC/PS-15/2017-2018 dated 25.03.2019. No appointment

						notification was received during the year under report.
10.	-do-	Jr. Scientific Assistant (Toxicology Div)	1	142	1	Commission's recommendation was sent to Govt. vide letter No. 270PSC/PS-15/2017-2018 dated 20.12.2018 and appointment notification received during the year under report.
11.	-do-	Sr. Scientific Assistant (Drugs & Narcotics Div)	1	341	1	Commission's recommendation was sent to Govt. vide letter No. 270PSC/PS-15/2017-2018 dated 20.12.2018 and appointment notification received during the year under report.
12.	-do-	Sr. Scientific Assistant (Instrumentation Div)	1	133	1	Commission's recommendation was sent to Govt. vide letter No. 270PSC/PS-15/2017-2018 dated 20.12.2018 and appointment notification received during the year under report.
13.	Secondary Education Deptt. ***	DD/IS/DEEO	7	612	7	Commission's recommendation was sent to Govt. vide letter No. 123PSC/PS-15/2017-2018 dated 21.07.2018. No notification of appointment was received during the period under report
14.	Elementary Education Deptt.	Lecturer in BEd College/IASE	34	681	29	Commission's recommendation was sent to Govt. vide letter No. 280PSC/PS-15/2017-2018 dated 15.10.2018 and the appointment Notification was received from the Govt. during the year under report.
15.	Labour Welfare Deptt.	Insurance Medical Officer	14	93	13	Commission's recommendation was sent to Govt. vide letter No. 238PSC/PS-15/2017-2018 dated 13.09.2018 and the nominees were appointed vide Govt. Notification No. GLR.54/2011/145 dated 30.01.2019 and No. GLR.54/2011/151 dated 08.03.2019
16.	-do-	Medical Inspector of Factories	1	46	1	Commission's recommendation was sent to Govt. vide letter No. 108PSC/PS-15/2017-2018 dated 14.05.2018. No notification of appointment was received during the period under report
17.	Cultural Affairs Deptt.	Conservation Officer	1	105	1	Commission's recommendation was sent to Govt. vide letter No. 235PSC/PS-15/2017-2018 dated 29.08.2018. No notification of appointment was received during the period under report
18.	-do-	Exploration Officer (Grade- II)	1	48	1	Commission's recommendation was sent to Govt. vide letter No. 232PSC/PS-15/2017-2018 dated 23.08.2018. No notification of appointment was received during the period under report
19.	-do-	District Museum Officer	3	461	3	Commission's recommendation was sent to Govt. vide letter No. 98PSC/PS-15/2017-2018 dated 02.05.2018 and the nominees were

	Total		229	5585	215	
27.	Fishery Deptt.	Fishery Development Officer	35	173	35	Commission's recommendation was sent to Govt. vide letter No. 267PSC/PS-15/2017-2018 dated 01.12.2018 and the nominees were appointed vide Govt. Notification No. Fish337/2017/232 dated 26/02/2019
26.	Animal Husbandry & Vety. Deptt.	Vety Officer/Block Vety. Officer	113	657	107	Commission's recommendation was sent to Govt. vide letter No. 255PSC/PS-15/2017-2018 dated 04.10.2018 and 105 nominees were appointed during the period under report.
25.	Transformation & Development Deptt.	Director of Economics & Statistics	1	17	1	Commission's recommendation was sent to Govt. vide letter No. 101PSC/PS-15/2017-2018 dated 05.05.2018. Govt. cancelled the appointment order vide letter No. PDS.53/2010/249 dated 28.05.2018
24.	-do-	Lecturer, Motion Picture Photography	1	4	1	Commission's recommendation was sent to Govt. vide letter No. 105PSC/PS-15/2017-2018 dated 08.05.2018 and the nominees were appointed vide Govt. Notification No. CAD.396/2012/297 dated 29.05.2018
23.	-do-	Lecturer in Film Direction	2	4	0	There was no eligible candidate for the post.
22.	-do-	Lecturer, Film & Video Editing	2	10	2	Commission's recommendation was sent to Govt. vide letter No. 105PSC/PS-15/2017-2018 dated 08.05.2018 and the nominees were appointed vide Govt. Notification No. CAD.396/2012/295 dated 29.05.2018
21.	-do-	Lecturer, Electronics and Telecommunica tion	1	11	1	Commission's recommendation was sent to Govt. vide letter No. 105PSC/PS-15/2017-2018 dated 08.05.2018. No notification of appointment was received during the period under report
20.	-do-	Lecturer, Audiography and Sound Engineering	1	9	1	Commission's recommendation was sent to Govt. vide letter No. 105PSC/PS-15/2017-2018 dated 08.05.2018 and the nominees were appointed vide Govt. Notification No. CAD.396/2012/294 dated 29.05.2018
						appointed vide Govt. Notification No. CAD.145/2011/181 dated 27.06.2018, No. CAD.145/2011/182 dated 27.06.2018 and No. CAD.145/2011/183 dated 27.06.2018

#### **SHORTAGE OF SUITABLE CANDIDATES:**

8.2. During the year under report, it was observed that there was shortage of suitable candidates for recommendation to various posts under the wing of Direct Recruitment. (Appendix-V)

# DELAYED OFFER OF APPOINTMENT TO THE CANDIDATES RECOMMENDED BY THE COMMISSION THROUGH DIRECT RECRUITMENT BY INTERVIEW:

8.3. In 9 (nine) cases of Direct Recruitment by interview, offer of appointment to the candidates recommended by the Commission were delayed by various Departments. (Appendix-IV)

The Commission recommended 215 candidates against 229 posts of various Departments. But only 16 nos. of appointment order for 200 nos. of posts were received during the year under report.

#### MATERS RELATING TO THE CANDIDATES BELONGING TO OBC/MOBC/SC/STP/STH.

**8.**4. The Commission was almost able to recommend the candidates belonging to OBC/MOBC/SC/STP/STH against all the vacancies reserved for them, through Direct Recruitment by interview.

The statistical break-up of various posts caste wise for which the Commission conducted Direct Recruitment during the year under report are given in details at Appendix-VI.

Department wise quantum of works handled by the Commission in the area of Direct Recruitment is indicated at Appendix-VII.

Diagram-13

Direct Recruitment by Interview

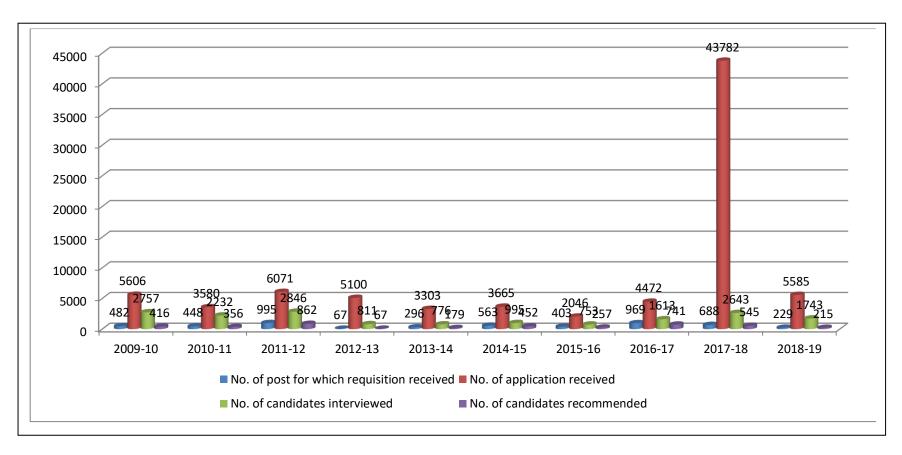


Diagram-14

No. of post advertised during last 10 years in the field of Direct Recruitment

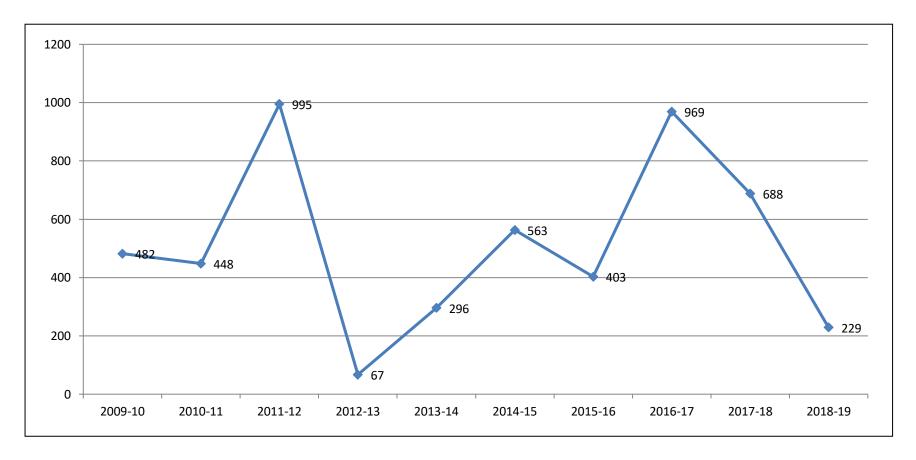


Diagram-15

No. of candidates interviewed during the last 10 years in the field of Direct Recruitment

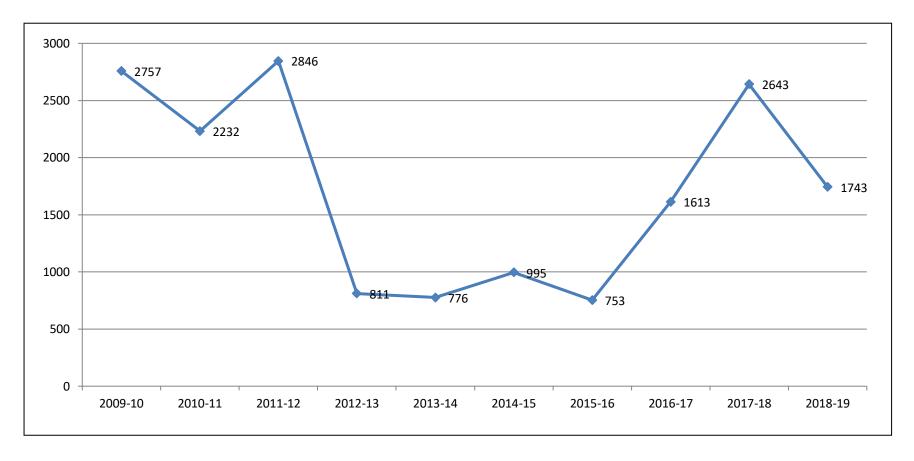
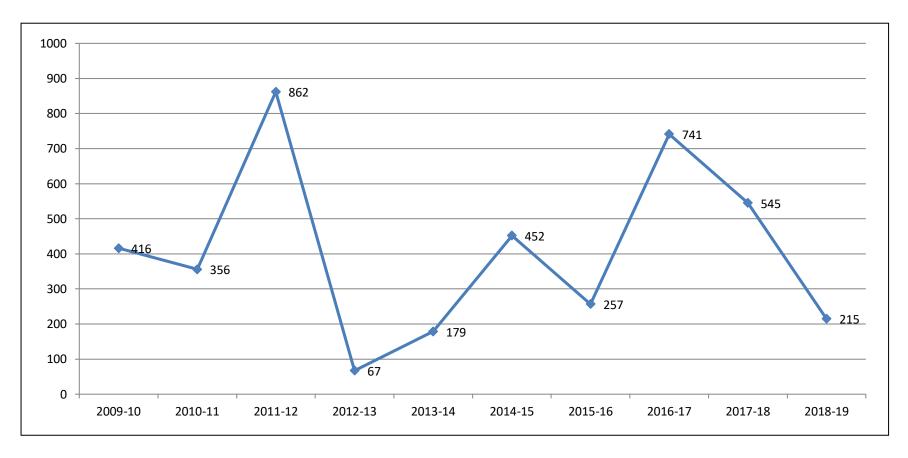


Diagram-16

No. of candidates recommended during the last 10 years in the field of Direct Recruitment



# RECRUITMENT RULES AND SERVICE RULES (Examination Branch)

#### **RECRUITMENT RULES AND SERVICE RULES**

9.1 The following table shows the quantum of works handled by the Commission in the area of Draft Recruitment Rules and Service Rules during the year under report.

<u>Details of the service Rules received during the year 2018-19</u>:

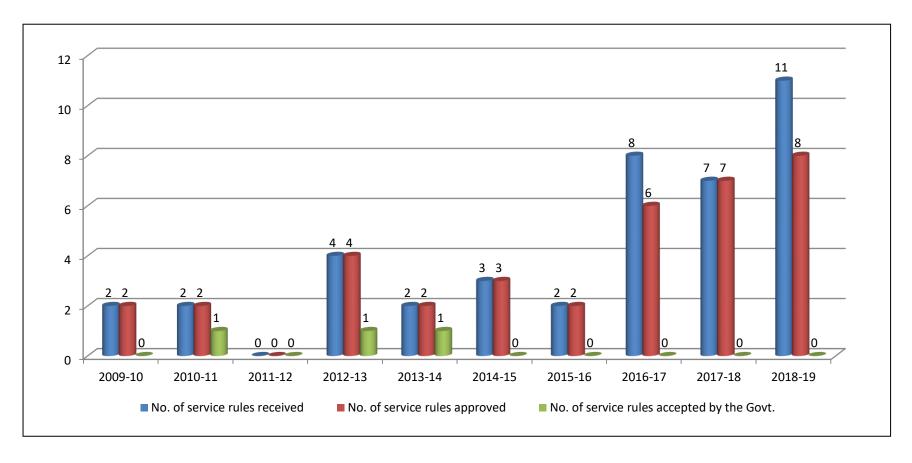
Sl.	File No.	Service Rules	Remarks
1.	RR-2/2018-19	Assam Handloom & Textiles Deptt. (Recruitment & Promotion) Non Technical Service Rules, 2018	Commission's approval was sent on 10.07.2018.
2.	RR-3/2018-19	Assam Handloom & Textiles Deptt. (Recruitment & Promotion) Technical Gazetted Service Rules, 2018	Commission's approval was sent on 30.07.2018.
3.	RR-3/89-90	Assam Inspectorate of Electricity (Technical) SR, 2018	Commission's approval was sent on 16.03.2019.
4.	RR-3/87-88	Assam Accounts Service (Amendment) Rules, 2017	Commission's approval was sent on 09.11.2018.
5.	A-29/61-62	Assam Finance Service (Amendment) Rules, 2017	Commission's approval was sent on 23.08.2018.
6.	RR-2/88-89	Assam Language Officers (Amendment) Rules, 2018	Commission's approval was sent on 15.09.2018.
7.	E-6/78-79	Assam Public Health Engineering Rules, 1996 (Amendment)	Commission's approval was sent on 14.03.2019.
8.	RR-3/96-97	Assam SCERT Service Rules, 2018	Pending
9.	Misc II/10/77-78	Assam Soil Conservation Service Rules, 2017	Pending
10.	A-16/1/75-76	Assam Cooperative Service Rules, 2010	Pending
11.	Misc II/8/76-77	Assam Technical Education SR, 2004	Pending

#### <u>Details of the Service Rule approved from previous year:</u>

S	1.	File No.	Service Rules	Remarks
N	lo.			
	1.	RR-1/2018-19	Sainik Welfare Service Rules,	1 1
		1111 1, 2010 19	2018	sent on 14.12.2018.

Diagram-17

Draft Service Order/Executive Order Rules



# PROMOTION (General Confidential Branch)

#### **PROMOTION**

10.1 The following table indicates the quantum of works handled by the Commission in the area of Promotion during the year under report.

Serial	Departments/	Name of posts	No. of	No. of	No. of	Remarks
No.	Service	P-Permanent	posts	cases	nominat	
		T-Temporary		examined	ion	
1.	Transformation & Development	Joint Director	4	4	4	The Commission's recommendation letter was sent on 19.04.2018. Promotion notification not received
						during the year under report.
2.	-do-	Director	1	1	1	The Commission's recommendation letter was sent on 06.09.2018. Promotion notification received during the year under report.
3.	-do-	Statistical Officer	20	20	20	The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.
4.	-do-	Assistant Research Officer/Asst Planning Officer.	6	6	3	The Commission's recommendation letter was sent on 27.11.2018. promotion notification received during the year under report. Fresh DPC Meeting Minutes required
5.	-do-	Deputy Director/ Sr. Research Officer	7	7	7	The Commission's recommendation letter was sent on 06.12.2018. Promotion notification received during the year under report.
6.	-do-	Joint Director	1	1	1	The Commission's recommendation letter was sent on 11.12.2018 promotion notification received during the year under report.
7.	-do-	Assistant RO/Asst Planning Officer	19	19	19	The Commission's recommendation letter was sent on 21.12.2018. Promotion notification received during the year under report.
8.	-do-	Joint Director	5	5	5	The Commission's recommendation letter was sent on 11.01.2019. promotion notification received during the year under report.
9.	-do-	Sr. Research Officer/Sr.Pla nning Officer	9	9	9	The Commission's recommendation letter was sent on 26.03.2019. Promotion notification received during the year under report.
10.	<u>Labour Welfare</u> <u>Department</u>	Labour Officer	7	7	7	The Commission's recommendation letter was sent on 05.06.2018., 17/05/17.promotion notification received during the year under report.

11.	-do-	Asst Labour	3+2	5	3+2	The Commission's recommendation
11.	-00-	Commissioner,	3+2	Э	3+2	letter was sent on 05.01.2019.
		1				
		Dy Lab.				
12		Commissioner				during the year under report.
12.	-do-	Addl Chief	2+2	4	2+2	The Commission's recommendation
		Insp of				letter was sent on 14.02.2019.
		Factories &				Promotion notification not received
		Sr Insp of				during the year under report.
		Factories				
13.	-do-	Asst Labour	1	1	1	TheCommission's recommendation
		Commissioner				letter was sent on 15.05.2018.
						Promotion notification received
						during the year under report.
14.	Food & Civil	Deputy	13	13	12	The Commission's recommendation
	Supplies &	Director			1	letter was sent on
	Consumer					02.05.2018.,14/03/18. Promotion
	Affairs (B)					notification not received during the
	Deptt					year under report.
15.	-do-	Dy Controller	4	4	4	The Commission's recommendation
		of Legal				letter was sent on 13.06.2018.
		Metrology				Promotion notification not received
						during the year under report.
16.	-do-	Asstt.	20	20	20	The Commission's recommendation
		Director				letter was sent on 29.06.2018.
						Promotion notification not received
						during the year under report.
17.	-do-	Superintende	1	1	1	The Commission's recommendation
		nt				letter was sent on 04.07.2018.
						Promotion notification not received
						during the year under report.
18.	-do-	Jt. Director	4	4	4	The Commission's recommendation
						letter was sent on 15.09.2018.
						Promotion notification not received
						during the year under report.
19.	-do-	Superintende	32	32	32	The Commission's recommendation
		nt.	0_	<u> </u>		letter was sent on 30.11.2018.
		11.61				Promotion notification not received
						during the year under report.
20.	-do-	Asst	5	4	4	The Commission's recommendation
		Controller of	5	7		letter was sent on 04.1.2019.
		Legal				Promotion notification not received
		Metrology				during the year under report.
		IVICTIOIOSY				DP Case pending against one officer.
21.	-do-		15	15	15	The Commission's recommendation
	-40-	Superintende	13	13	13	letter was sent on 25.2.2019.
		nt.				Promotion notification not received
		116.				during the year under report.
22.	Transport	I+/Dy	1+1	1+1	1.1	The Commission's recommendation
22.	<u>Transport</u>	Jt/Dy Commissioner	T±T	1+1	1+1	letter was sent on 04.06.2018.
		Commissioner				Promotion notification not received
						during the year under report.
					1	

		1.		_		T
23.	-do-	Asstt, Jt,Dy Commissioner	5+1+ 1	5+1+1	5+1+1	The Commission's recommendation letter was sent on 20/09/17,14.06.2018, Promotion notification not received during the year under report.
24.	-do-	Jt/Dy Commissioner	1+1	1+1	1+1	The Commission's recommendation letter was sent on 02.08.2018. Promotion notification not received during the year under report.
25.	-do-	DTO	2	2	2	The Commission's recommendation letter was sent on 20.08.2018. Promotion notification received during the year under report.
26.	-do-	DTO	2	2	2	The Commission's recommendation letter was sent on 14.11.2018. Promotion notification not received during the year under report.
27.	-do-	DTO	2	2	2	The Commission's recommendation letter was sent on 12.12.2018. Promotion notification not received during the year under report.
28.	-do-	Asst Commissioner	2	2	2	The Commission's recommendation letter was sent on 20.12.2018. Promotion notification not received during the year under report.
29.	-do-	Jt Dir /Dy Dir., AsstEngg, Asst Exe Eng, CO ,Asst Training Superintende nt &AsstRiver Surveyor	(1+3 +5+5 +2+1 +1)	1+3+5+ 5+2+1+ 1	1+3+5 +5+2+ 1+1	The Commission's recommendation letter was sent on 24.12.2018 & 18/01/19 Promotion notification received during the year under report.
30.	-do-	Addl Commissioner	1	1	1	The Commission's recommendation letter was sent on 28.01.2019. Promotion notification not received during the year under report.
31.	<u>Finance</u>	Superintende nt of Taxes	3	3	3	The Commission's recommendation letter was sent on 26.04.2018. Promo. notificn. not received during the yr. under report.
32.	-do-	Asst Commissioner of Taxes	11	11	11	The Commission's recommendation letter was sent on 04.05.2018. Promotion notification not received during the year under report.

	T		ı			
33.	-do-	Financial adviser/Sr. FA & Director	4+5+ 3	4+5+3	4+5+3	The Commission's recommendation letter was sent on 25.05.2018,1/8/18 &08/02/19.Promotion notification not received during the year under report.  1 Not proposed by Govt Letter & lacks ACRs
34.	-do-	Financial adviser/Sr. FA	9+8	9+8	9+8	The Commission's recommendation letter was sent on 27.11.2018. 10/01/19&14/02/19. Promotion notification not received during the year under report.
35.	-do-	Financial adviser	27	27	9+6+1 1+1	The Commission's recommendation letter was sent on 30/11/18,02/01/19, 05/2/19,19.02.2019. Promotion notification received during the year under report.
36.	-do-	Financial adviser	36	36	1+12+ 3+20	The Commission's recommendation letter was sent on 15/09/18, 02/02/19, 09/1/18, 19/09/ 17. Promotion notification received during the year under report.
37.	-do-	Director OF AUDIT Local Fund	1	1	1	The Commission's recommendation letter was sent on 16.03.2019. Promotion notification not received during the year under report.
38.	-do-	Director of Finance	3	3	1+2	The Commission's recommendation letter was sent on 27.03.2019,30/07/14 Promotion notification not received during the year under report.
39.	-do-	Joint Commissione r of taxes	3	3	3	The Commission's recommendation letter was sent on Jan/2019. Promotion notification received during the year under report.
40.	Revenue  DP-28/4/2014- 2015	Asstt. Inspector General of Registration	2	2	2	The Commission's recommendation letter was sent on 18.03.2019. No promotion notification received during the year under report.
41.	Cultural Affairs Deptt.	i. Curator ii. Asstt. Curator	1+1	1+1	1+1	The Commission's recommendation letter was sent on 03.12.2018. Promotion notification received during the year under report.
42.	-do-	Senior Conservation Officer	2	2	2	The Commission's recommendation letter was sent on 10.01.2019. Promotion notification received during the year under report.

- 42		T	T .	1.	Ι.	T_,
43.	-do-	Joint Director	1	1	1	The Commission's recommendation letter was sent on 12.11.2018. Promotion notification received during the year under report.
44.	-do-	Lecturer of Motion Picture Photography	1	1	1	The Commission's recommendation letter was sent on 05.06.2018. Promotion notification received during the year under report.
45.	-do-	Lecturer in Painting	1	1	1	The Commission's recommendation letter was sent on 24.01.2019. Promotion notification received during the year under report.
46.	S.A.D	Private Secy. & Ex-Officio U/Secy. and Private Secy. & Ex-Officio Deputy Secy.	1+1	2	2	The Commission accorded its Expost-facto approval vide U/O letter No.1396 Dtd. 24/05/2018.
47.	-do-	i) Sr. Spl. Officer (Steno) and ii) Spl. Officer (Steno)	1+5	1+5	1+5	The Commission's recommendation letter was sent on 06.09.2018. Promotion notification received during the year under report.
48.	-do-	Spl. Officer (Steno)	2	2	2	The Commission's recommendation letter was sent on 16.02.2019. Promotion notification received during the year under report.
49.	P.H.E	Senior Water Analyst	2	2	2	The Commission's recommendation letter was sent on 23.04.2018. No Promotion notification received during the year under report.
50.	-do-	Chief Water Analyst	1	1	1	The Commission's recommendation letter was sent on 19.11.2018. No Promotion notification received during the year under report.
51.	-do-	Water Analyst	1	1	1	The Commission's recommendation letter was sent on 19.12.2018. Promotion notification received during the year under report.
52.	P & RD	BDO	1+5+1 0	1+5+10	1+5+10	The Commission's recommendation letter was sent on 19.04.2018, 19.05.2018 and 10.01.2019. No Promotion notification received during the year under report.
53.	-do-	BDO	27	27	27	The Commission's recommendation letter was sent on 28.02.2019. No Promotion notification received during the year under report.

54.	Excise Deptt.	Chemist	1	1	1	The Commission's recommendation letter was sent on 05.04.2018. promotion notification received during the year under report.
55.	Hill Areas	Research Asstt.	1	1	1	The Commission's recommendation letter was sent on 06.12.2018. No promotion notification received during the year under report.
56.	Coop. Deptt.	Asstt. Registrar	23	23	23	The Commission's recommendation letter was sent on 13.02.2019. No Promotion notification received during the year under report.
57.	-do-	Joint Registrar	2	2	2	The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.
58.	-do-	Dist. Deputy Registrar	3	1	1	The Commission's recommendation letter was sent on 03.01.2019. Promotion notification received during the year under report.  Two posts are under sealed cover.
59.	-do-	Addl. Registrar	2	2	2	The Commission's recommendation letter was sent on 05.03.2019. No Promotion notification received during the year under report.
60.	-do-	Deputy Registrar	2	2	2	The Commission's recommendation letter was sent on 28.02.2019. No Promotion notification received during the year under report.
61.	-do-	Joint Registrar	2	2	2	The Commission's recommendation letter was sent on 07.01.2019. promotion notification received during the year under report.
62.	Sports & Youth Welfare Deptt.	Dist. Sports Officer	10	9	9	The Commission's recommendation letter was sent on 13.03.2019. No promotion notification received during the year under report.  Clearance from WPT & BC deptt. regarding de-reservation is yet to receive.
63.	-do-	Dist. Sports Officer	7	4	4	The Commission's recommendation letter was sent on 21.02.2019. Promotion notification received during the year under report.  Qualifying service period lacking in respect of three officers.

64.	Agricultura	Acctt	1	1	1	The Commission's recommendation
	Agriculture	Asstt. Engineer	1	1	1	letter was sent on 06.12.2018. No
		Liigiileei				Promotion notification received
6F	1111	C. l. D. dalan	2		1	during the year under report.
65.	<u>Handloom</u>	Sub-Registrar	3	2	2	The Commission's recommendation
	Textiles and	(Coop)				letter was sent on 26.04.2018.
	<u>Sericulture</u>					Promotion notification received
	Deptt.					during the year under report.
						One of the recommended
						officers had forgone the promotion.
66.	-do-	Additional	1	1	1	The Commission's recommendation
		Director				letter was sent on 19.04.2018.
						Promotion notification received
						during the year under report.
67.	-do-	Joint Director	3	3	3	The Commission's recommendation
						letter was sent on 05.06.2018.
						Promotion notification received
						during the year under report.
68.	-do-	Assistant	4	4	4	The Commission's recommendation
		Director	-		-	letter was sent on 07.03.2019. No
		Director				promotion notification received
						during the year under report.
69.	-do-	Donuty	4	4	4	The Commission's recommendation
05.	-uo-	Deputy	4	4	4	
		Director				letter was sent on 15.09.2018.
						Promotion notification received
70						during the year under report.
70.	Industries &	Assistant	2	2	2	The Commission's recommendation
	_					
	<u>Commerce</u>	Manager				letter was sent on 13.02.2019. No
	Commerce Deptt.	Manager				promotion notification received
	<u></u>	Manager				
74	Deptt.		10			promotion notification received during the year under report.
71.	<u></u>	General	10	10	10	promotion notification received during the year under report.  The Commission's recommendation
71.	Deptt.	General Manager/	10	10	10	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018.
71.	Deptt.	General	10	10	10	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received
71.	Deptt.	General Manager/	10	10	10	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018.
	Deptt.	General Manager/ Joint Director				promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.
71.	Deptt.	General Manager/ Joint Director General	10	10	10	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation
	Deptt.	General Manager/ Joint Director General Manager/				promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018.
	Deptt.	General Manager/ Joint Director General				promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received
72.	Deptt.  -do-	General Manager/ Joint Director  General Manager/ Joint director	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.
	Deptt.	General Manager/ Joint Director  General Manager/ Joint director  Assistant				promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation
72.	Deptt.  -do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018.
72.	Deptt.  -do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.
72.	Deptt.  -do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt.	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation received during the year under report.
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018.
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/ Supdt. of	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received during the year under report.
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/ Supdt. of	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/ Supdt. of	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received during the year under report.
72.	-do-	General Manager/ Joint Director  General Manager/ Joint director  Assistant Manager/ Supdt. of Industries Asstt. Manager/ Supdt. of	5	5	5	promotion notification received during the year under report.  The Commission's recommendation letter was sent on 25.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 24.10.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received during the year under report.  The Commission's recommendation letter was sent on 10.04.2018. Promotion notification received during the year under report.  Two of the recommend- ed

75.	-do-	Asstt.	9	9	9	The Commission's recommendation
	-40-	Manager/ Supdt. of Industries	,	3	3	letter was sent on 15.09.2018. Promotion notification received during the year under report.
76.	-do-	Functional Manager/Pro ject Manager/De puty Director	4	4	4	The Commission's recommendation letter was sent on 21.12.2018. Promotion notification received during the year under report.
77.	-do-	Addl. Director	3	3	3	The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.
78.	-do-	Asstt. Manager/ Supdt. of Industries	1	1	1	The Commission's recommendation letter was sent on 13.02.2019. Promotion notification received during the year under report.
79.	-do-	ADCI	26	26	26	The Commission's recommendation letter was sent on 13.12.2018. Promotion notification received during the year under report.
80.	-do-	Asstt. Manager/ Supdt. of Industries	21	21	21	The Commission's recommendation letter was sent on 21.12.2018. No promotion notification received during the year under report.
81.	Soil Conservation/ Environment & Forest Deptt.	Forest Ranger	165	165	45 (Comm. recomm en- dation letter for 110 FRs already issued on 07.06.17	The Commission's recommendation letter was sent on 01.06.2018. Promotion notification received during the year under report.  ACRs of remaining ten officers not furnished.
82.	-do-	Asstt. Soil Conservation Officer	9	9	4+5	The Commission's recommendation letter was sent on 30.11.2018 & 04.02.2019. Promotion notification received during the year under report.
83.	-do-	Director	1	1	1	The Commission's recommendation letter was sent on 15.09.2018. No promotion notification received during the year under report.
84.	Social Welfare Deptt.	Programme Officer/Princi pal/Deputy Director	5	4	4	The Commission's recommendation letter was sent on 03.10.2018. Promotion notification received during the year under report.  ACRs of remaining one officer not furnished.

OE	.1.	Latina Bit 1	1	1	4	The Commission of the Commissi
85.	-do-	Joint Director	1	1	1	The Commission's recommendation letter was sent on 21.02.2019. Promotion notification received during the year under report.
86.	<u>Urban</u> <u>Development</u>	Joint Director	2	2	2	The Commission's recommendation letter was sent on 15.09.2018. No promotion notification received during the year under report.
87.	-do-	Town Planning Assistant	4	3	3	The Commission's recommendation letter was sent on 26.02.2019. Promotion notification received during the year under report.  Though the S.C. recommended four incumbents, Govt. had sent proposal in respect of only three.
88.	Animal Husbandry & Vety. Deptt.	Sub- Divisional Veterinary Officer	1	1	1	The Commission's recommendation letter was sent on 19.05.2018. Promotion notification received during the year under report.
89.	-do-	Asstt. Engineer (Civil)	2	2	2	The Commission's recommendation letter was sent on 06.12.2018. Promotion notification received during the year under report.
90.	-do-	Asstt. Director	3	3	3	The Commission's recommendation letter was sent on 07.12.2018. Promotion notification received during the year under report.
91.	-do-	(i) Asstt. Director (ii) SDVO	20+3	17+34	17+34	The Commission's recommendation letter was sent on 28.01.2019. Promotion notification received during the year under report.  Shortage of 4(d) promotion notification and DP pending.
92.	Fishery Deptt.	District Fishery Development Officer	18	18	11+7	The Commission's recommendation letter was sent on 12.11.2018 & 09.01.2019. Promotion notification received for 11 nos. officers during the year under report.
93.	-do-	Statistical Officer	1	1	1	The Commission's recommendation letter was sent on 13.02.2019. No promotion notification received during the year under report.
94.	Education Deptt.	District Adult Education Officer	4	1	1	The Commission's recommendation letter was sent on 02.01.2019. Promotion notification received during the year under report. Shortfall of required documents of the remaining incumbents.

95.	-do-	Deputy Director/IS/D EEO	15	15	1 (Comm.' s recomm en- dation for 12 officers already issued on 07.09.17	The Commission's recommendation letter was sent on 21.04.2018. Promotion notification received during the year under report.  Shortfall of ACRs.
96.	-do-	Principal/Pro fessor of B.Ed/B.T. College	1 + 12	1+12	1+11	The Commission's recommendation letter was sent on 03.10.2018. Promo. Notification received during the yr under report.  Pending court case against one of the incumbent.
97.	-do-	ARO	1	1	1	The Commission's recommendation letter was sent on 15.09.2018. Promotion notification received during the year under report.
98.	-do-	Addl. Director	1	1	1	The Commission's recommendation letter was sent on 05.03.2019. No promotion notification received during the year under report.
99.	-do-	Joint Director	2	2	1	The Commission's recommendation letter was sent on 19.12.2018. Promotion notification received during the year under report.  Shortfall of gradation list, roster register, feeder post promotion notification.
100.	-do-	Principal of Polytechnics	8	7	7	The Commission's recommendation letter was sent on 15.02.2019. No promotion notification received during the year under report.  One of the incumbent resigned from service.
101.	-do-	Joint Director	2	2	2	The Commission's recommendation letter was sent on 19.07.2018 & 15.12.2018. Promotion notification received during the year under report.
102.	Home Deptt.	Scientific Officer	1	1	1	The Commission's recommendation letter was sent on 08.10.2018. Promotion notification received during the year under report.
103.	-do-	DSP (Communicat ion)	2+3	5	5	The Commission's recommendation letter was sent on 31.10.2018. Promotion notification received during the year under report.

104.	-do-	APS (Jr. Grade)	41	39	39	The Commission's recommendation letter was sent on 20.12.2018. No promotion notification received during the year under report.
						One of the incumbent is under penalty of withholding increments and one of them is under sealed cover.
105.	-do-	Scientific Officer	2	2	2	The Commission's recommendation letter was sent on 26.10.2018. Promotion notification received during the year under report.
106.	-do-	Director, Directorate of Forensic Science	1	1	1	The Commission's recommendation letter was sent on 06.06.2018. Promotion notification received during the year under report.
107.	-do-	Deputy Director (Technical), State Fire & Emergency Service Organisation	1	1	1	The Commission's recommendation letter was sent on 07.06.2018. No promotion notification received during the year under report.
108.	-do-	APS (Jr. Grade)	54	54	54	The Commission's recommendation letter was sent on 09.01.2019. No promotion notification received during the year under report.
109.	-do-	Fire Prevention Officer/ Divisional Officer (H.Qr.)/ Divisional Officer (Tech.)	3	3	3	The Commission's recommendation letter was sent on 18.08.2018. Promotion notification received during the year under report.
110.			995	969	829	

10.2 Department wise quantum of work handled by the Commission in the area of promotion is indicated at Appendix-VIII

#### 10.3 CASES OF DELAYED PROMOTION

In 45 cases of offer of promotion to the candidates recommended by the Commission were delayed by various departments of Government (Appendix – IV). The Commission recommended 383 candidates against 388 posts of various departments but no appointment notification was received during the year under report.

Diagram-18

#### **Promotion**

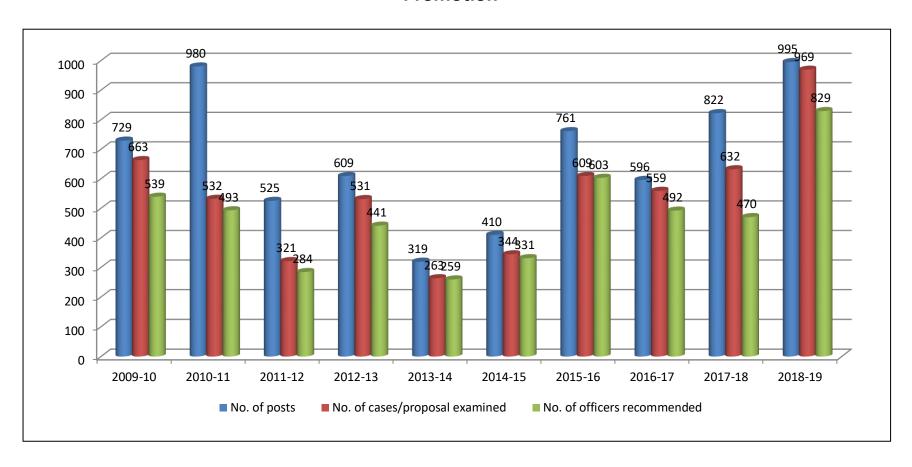


Diagram-19

No. of post for which proposal received during the last 10 years in the field of promotion

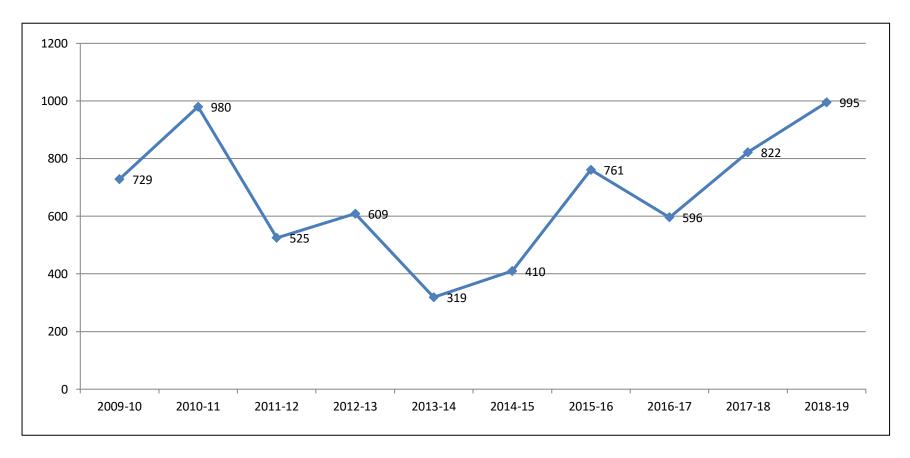


Diagram-20

No. of proposals examined by the Commission during the last 10 years in the field of promotion

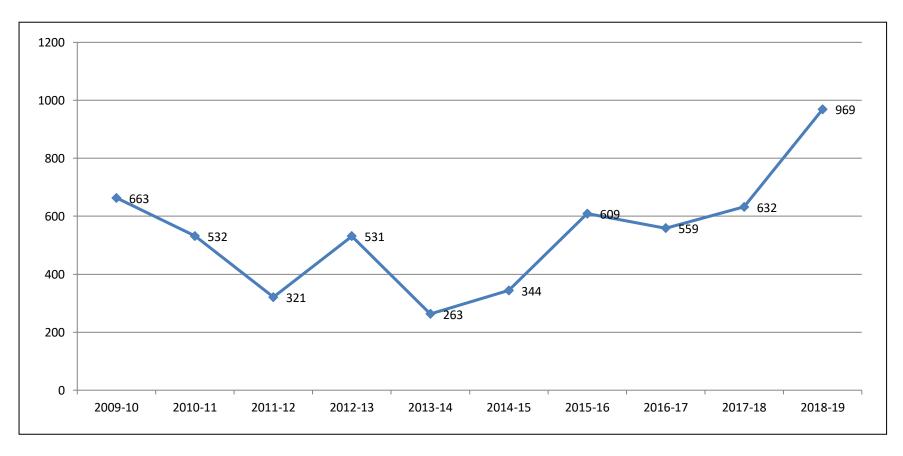
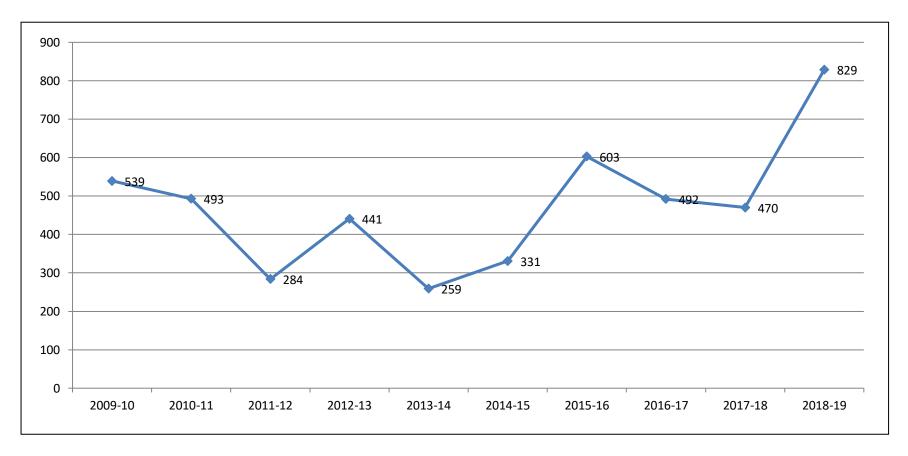


Diagram-21

No. of officers recommended for promotion during the last 10 years in the field of promotion



# **CHAPTER-11**

# DISCIPLINARY CASES (General Confidential Branch)

#### **CHAPTER-11**

#### **DISCIPLINARY CASES**

11.1 The following list shows the quantum of Disciplinary Cases referred to and disposed off by the Commission during the year under report by the General Confidential Branch.

SL.	FILE NO.	NAME AND	SUBJECT	REMARKS
NO		DESIGNATION OF THE		
1.	DP-17/9/2017-18	OFFICER Shri Dilip	On perusal of the proposal with regard to the D.P.	Commission's
	Dutta, Inspector of Police		drawn up against Shri Dilip Dutta, APS, the then	advice was sent
			Inspector of Police (UB), CID under the Home(A)	vide U/O No. 1386
			Department, Assam, the Commission agrees to the	dated 07.04.2018
			Government's decision for imposition of penalty of	but no reply was
			withholding 3 (three) increments with cumulative	received during the
			effect upon the D.O.	year under report.
2.	DP-46/2/2017-18	Md. R.H.	On perusal of the proposal with regard to the D.P.	Commission's
	D1 10/2/2017 10	Khan, CDPO	drawn up against Md. Redaul Hussain Khan, then	advice was sent
		& Dy. Director i/c	CDPO & Deputy Director i/c under the Social	vide U/O No. 1389
		1/0	Welfare Department, the Commission agrees to the	dated 12.04.2018
			Government's decision for imposition of penalty of	but no reply was
			dismissal of the DO (Md. Redaul Hussain Khan)	received during the
			from service under the provision of Article 311 of	year under report.
			the Constitution of India.	year under report.
3.	DP-11/14/2017-	Shri Jiten	On perusal of the proposal with regard to the D.P.	Commission's
3.	18	Boro, ST	drawn up against Shri Jiten Boro, the then	advice was sent
	10	B010, 31	Superintendent of Taxes, Morigaon under the	vide U/O No. 1391
			Finance (Taxation) Department, Assam, the	dated 25.04.2018
			Commission agrees to the Government's decision	but no reply was
			for imposition of penalty of withholding 3 (three)	received during the
			annual increments with cumulative effect upon the	year under report.
			DO.	year under report.
4	DD 7/0/2017 19	C1		Commission to
4.	DP-7/9/2017-18 Shri Bhupendra	Bhupendra	On perusal of the proposal with regard to the D.P.	Commission's
		Nath Sarma,	drawn up against Shri Bhupendra Nath Sarma, the	advice was sent
		BEEO	then Block Elementary Education Officer,	vide U/O No. 1392 dated 27.04.2018
			Boitamari Education Block, Bongaigaon, the	
			Commission is of the view that as per para 3.13.2 of	but no reply was
			the Manual of Departmental Proceedings, Govt. of Assam, it is not necessary to consult the APSC in	received during the
			•	year under report.
			the matter of imposing the penalty of "Censure".	

	DD 02/7/0017 10	Classi A1	On named of the annual self.	Committee
5.	DP-23/7/2017-18	Shri Apurba Kumar Das, Inspector of Statistics	On perusal of the proposal with regard to the D.P. drawn up against Shri Apurba Kumar Das, the then Inspector of Statistics, Directorate of Economics & Statistics under the Transformation & Development Deptt., the Commission is of the view that as per para 3.13.2 of the Manual of Departmental Proceedings, it is not necessary to consult the APSC in the matter of dropping the D.P. against the D.O.	Commission's advice was sent vide U/O No. 1393 dated 04.05.2018 but no reply was received during the year under report.
6.	DP-15/4/2017-18	Dr. Bhubaneswari Sonowal, Sr. M&HO	On perusal of the proposal with regard to the D.P. drawn up against Dr. Bhubaneswari Sonowal, the then Sr. M & HO, Dhalpur CHC, North Lakhimpur under the Health & Family Welfare (A) Department, Assam, the Commission agrees to the Government's decision for dismissal of the DO (Dr. Bhubaneswari Sonowal) from service as per provision of the rule 7(vii) of the Assam Services (Discipline and Appeal) Rules, 1964.  Further, the Commision advised to take up the matter related to stoppage of pensionary benefits etc. in respect of the DO with the Finance Department.	Commission's advice was sent vide U/O No. 1397 dated 29.05.2018 but no reply was received during the year under report.
7.	DP-15/1/2017-18	Dr. Jitendra Kr. Saharia, Sr. M&HO	On perusal of the proposal with regard to the D.P. drawn up against Dr. Jitendra Kumar Saharia, the then Sr. M & HO, Mangaldai Civil Hospital, Mangaldai under the Health & Family Welfare (A) Department, Assam, the Commission agrees to the Government's decision for imposition of penalty of withholding of three increments with cumulative effect upon the DO.	Commission's advice was sent vide U/O No. 1398 dated 29.05.2018 but no reply was received during the year under report.
8.	DP-15/5/2017-18	Dr. Pradip Kr. Dev Mahanta, M&HO-I	On perusal of the proposal with regard to the D.P. drawn up against Dr. Pradip Kr. Dev Mahanta, the then M & HO-I, MMCH, Guwahati under the Health & Family Welfare (A) Department, Assam, the Commission agrees to the Government's decision for removal of the DO (Dr. Pradip Kr. Dev Mahanta) from service as per provision under the rule 7(vi) of the Assam Services (Discipline and Appeal) Rules, 1964.	Commission's advice was sent vide U/O No. 1399 dated 04.06.2018 but no reply was received during the year under report.

10.	DP-17/1/2018-19 DP-10/2/2018-19	Md. Imdad Ali, Addl. SP Shri Budhinath Shyam, EE	On perusal of the proposal with regard to the D.P. drawn up against Shri Imdad Ali, APS, the then Addl. SP(S), Lakhimpur under the Home (A) Deptt., Assam, the Commission agrees to the Government's decision of withholding of 1 (one) increment without cumulative effect upon the D.O. On perusal of the proposal with regard to the D.P. drawn up against Shri Budhinath Shyam, the then Executive Engineer, Majuli W.R. Division under the Water Resources Department, Assam, the Commission agrees to the Government's decision for imposition of penalty of withholding of 1 (one)	Commission's advice was sent vide U/O No. 1401 dated 14.06.2018 but no reply was received during the year under report.  Commission's advice was sent vide U/O No. 1403 dated 02.07.2018 but no reply was received during the
			increment without cumulative effect upon the D.O.	year under report.
11.	DP-2/5/2015-16	Dr. Nilamani Dev Goswami, EO (Vety.)	On perusal of the proposal with regard to the DP drawn up against Dr. Nilamoni Dev. Goswami, the then Extension Officer, (Vety.), Hajo Development Block under the A.H. & Veterinary Department, the Commission is of the view that as per para 3.13.2 of the Manual of Departmental Proceeding, it is not necessary to consult the APSC in the matter of dropping the Disciplinary Proceeding against the D.O.  In view of the above, the file has been returned for further action.	Commission's advice was sent vide U/O No. 1408 dated 06.08.2018 but no reply was received during the year under report.
12.	DP-11/2/2018-19	Shri S.E. Hanse, ST	On perusal of the proposal with regard to the D.P. drawn up against Shri S.E. Hanse, the then Superintendent of Taxes, Dhemaji Unit (now retired), under the Finance (Taxation) Department, Assam, the Commission agrees to the Government's decision of inflicting a penalty of deduction of Rs. 50,000/- (Rupees fifty thousand) only from the DCRG of the D.O.	Commission's advice was sent vide U/O No. 1413 dated 30.08.2018 but no reply was received during the year under report.
13.	DP-17/8/2018-19	Md. Suleman Ali, OC, Panbazar P.S.	On perusal of the proposal with regard to the D.P. drawn up against Md. Suleman Ali, APS, the then Officer-in-Charge, Panbazar Police Station, Guwahati, under the Home (A) Department, Assam, the Commission agrees to the Government's decision of imposition of the penalty of withholding 1 (one) increment without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1414 dated 30.08.2018 but no reply was received during the year under report.

14.	DP-17/9/2018-19	Shri	On perusal of the proposal with regard to the D.P.	Commission's
14.	DI-17/9/2018-19	Mukheswar Barbaruah, Asstt. Commdt., 2 <sup>nd</sup> APBn	drawn up against Shri Mukheswar Borbaruah, APS, the then Asstt. Comndt, 2 <sup>nd</sup> AP Bn, Makum, Tinsukia under the Home (A) Department, Assam, the Commission agrees to the Government's decision for imposition of penalty of withholding 1 (one) increment without cumulative effect upon the D.O.	advice was sent vide U/O No. 1418 dated 12.10.2018 but no reply was received during the year under report.
15.	DP-17/7/2018-19	Shri Tapash Chakraborty, OC, Dispur P.S.	On perusal of the proposal with regard to the D.P. drawn up against Shri Tapash Chakraborty, APS, the then Officer-in-Charge, Dispur P.S., Guwahati, under the Home(A) Deptt., the Commission agrees to the Govt.'s decision of imposing penalty of withholding 1(one) increment without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1419 dated 12.10.2018 but no reply was received during the year under report.
			However, as the incumbent have retired from service on 31.07.2018, it would be imperative to convert the proceedings under relevant rules of the Assam Services (Pension) Rules, 1969 and impose penalty as provided under the rules.	
16.	DP-17/10/2018- 19	Shri Satyajit Nath, Addl. SP	On perusal of the proposal with regard to the D.P. drawn up against Shri Satyajit Nath, APS, the then Addl. Superintendent of Police (C.M, Security, Assam), under the Home (A) Department, Assam, the Commission agrees to the Government's decision of imposition of the penalty of withholding 1 (one) increment without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1420 dated 12.11.2018 but no reply was received during the year under report.
17.	DP-17/7/2017-18	Shri Randeep Baruah, APS	On perusal of the proposal with regard to the D.P. drawn up against Shri Randeep Kr. Baruah, APS, the then 2 i/c 10 <sup>th</sup> APBn, Kahilipara under the Home (A) Department, Assam, the Commission agrees to the Government's decision of reducing the penalty of withholding of increment with cumulative effect from 5 (five) years to 2 (two) years imposed upon the D.O.	Commission's advice was sent vide U/O No. 1421 dated 12.11.2018 but no reply was received during the year under report.

18.	DP-28/1/2018-19	Shri Kumar	On perusal of the proposal with regard to the D.P.	Commission's
10.	DF-20/1/2010-19	Pallave, Sub		
		Registrar	drawn up against Shri Kumar Pallave, the then Sub-	advice was sent
			Registrar, office of the Sub-Registry Rangia,	vide U/O No. 1422
			Kamrup, Assam under the Revenue & D.M.	dated 14.11.2018
			(Registration) Department, Assam, the Commission	but no reply was
			agrees to the Government's decision for imposition	received during the
			of penalty of withholding 2 (two) increments with	year under report.
			cumulative effect upon the D.O.	
19.	DP-23/3/2018-19	Shri Bimal Kr.	On perusal of the proposal with regard to the D.P.	Commission's
		Phukan, Director	drawn up against Shri Bimal Kr. Phukan (DO), the	advice was sent
			then Director of Economics & Statistics, Assam	vide U/O No. 1423
			under the T&D Deptt., the Commission agrees to	dated 15.11.2018
			the Government's decision of imposition of penalty	but no reply was
			of withholding 10% of the D.O.'s basic pension for	received during the
			a period of 12 months upon the D.O.	year under report.
20.	DP-7/1/2018-19	Shri Hiren	On perusal of the proposal with regard to the D.P.	Commission's
		Gogoi, IS	drawn up against Shri Hiren Gogoi, the then	advice was sent
			Inspector of Schools, Jorhat under the Secondary	vide U/O No. 1430
			Education Department, Assam, the Commission	dated 06.12.2018
			agrees to the Government's decision for imposition	but no reply was
			of the penalty of withholding promotion of the	received during the
			D.O. for 2 (two) years.	year under report.
21.	DP-16/2/2018-19	Dr. Arun Kr.	On perusal of the proposal with regard to the D.P.	Commission's
21.	D1 10/2/2010 17	Mahanta,	drawn up against Dr. Arun Kr. Mahanta, the then	advice was sent
		Asstt. Prof.	Asstt. Prof. of Dermatology, SMCH, Silchar under	vide U/O No. 1431
			the H&FW.(B) Deptt., the Commission agrees to	
			the Government's decision of imposition of the	but no reply was
			penalty of dismissal from service which shall	received during the
			ordinarily be disqualification for further	year under report.
25	DD 10/2/2017 17	01 ' 77 77	employment upon the D.O.	
22.	DP-10/2/2017-18	Shri H.K. Deuri, EE	On perusal of the proposal with regard to the D.P.	Commission's
		, <u>, –</u>	drawn up against Shri H.K. Deori, the then	advice was sent
			Executive Engineer, Dhakuakhana W. R. Division	vide U/O No. 1432
			under the W. R. Department, Assam, the	dated 06.12.2018
			Commission sees no issue in concurring to the	but no reply was
			proposed action upon the D.O. (Shri H.K. Deori)	received during the
			by the Disciplinary Authority.	year under report.

23.	DP-7/2/2018-19	Shri Bishnu	On perusal of the proposal with regard to the D.P.	Commission's
25.	D1-1/2/2010-17	Charan Nath,	drawn up against Shri Bishnu Charan Nath, the then	advice was sent
		DI of Schools		vide U/O No. 1434
			Block Elementary Education Officer, Chamaria,	
			Kamrup under the Elementary Education	dated 15.12.2018
			Department, Assam, the Commission agrees to the	but no reply was
			Government's decision for imposition of the	received during the
			penalty of withholding 1 (one) increment without	year under report.
			cumulative effect upon the D.O.	
24.	DP-11/5/2018-19	Shri Tuleswar	On perusal of the proposal with regard to the D.P.	Commission's
		Pegu, ST	drawn up against Shri Tuleswar Pegu, the then	advice was sent
			Superintendent of Taxes, North Lakhimpur, under	vide U/O No. 1437
			the Finance (Taxation) Department, Assam, the	dated 24.01.2019
			Commission agrees to the Government's decision	but no reply was
			of imposing penalty of compulsory retirement with	received during the
			full retirement benefit upon the D.O.	year under report.
25.	DP-16/3/2018-19	Dr.	On perusal of the proposal with regard to the D.P.	Commission's
		Bipulananda	drawn up against Dr. Bipulananda Dekaraja,	advice was sent
		Dekaraja, Registrar of	Registrar of Ophthalmology, Assam Medical	vide U/O No. 1438
		Ophthalmolog	College & Hospital, Dibrugarh under the Health &	dated 25.01.2019
		y, AMCH	Family Welfare Department, Assam, the	but no reply was
			Commission agrees to the Government's decision	received during the
			of imposing penalty of withholding two increments	year under report.
			with cumulative effect upon the D.O.	year under report.
26	DP-48/1/2018-19	Shri Tilak Ch.	•	Commission's
26.	DP-48/1/2018-19	Mahanta, EE	On perusal of the proposal with regard to the D.P.	
			drawn up against Shri Tilak Ch. Mahanta, the then	advice was sent
			Executive Engineer, Inland Water Transport,	
			Guwahati Division under the Transport Department,	dated 25.01.2019
			Assam, the Commission agrees to the	but no reply was
			Government's decision of imposing major penalty	received during the
			of reduction to a lower post, i.e., Asstt. Executive	year under report.
			Engineer upon the D.O.	
27.	DP-10/3/2018-19	Shri Subrata	On perusal of the proposal with regard to the D.P.	Commission's
		Das, EE and Shri Mukut	drawn up against Shri Subrata Das, the then	advice was sent
		Ch. Sarma, EE	Executive Engineer, Silchar W.R. Division and Shri	vide U/O No. 1440
			Mukut Chandra Sarma, the then Executive Engineer	dated 04.02.2019
			i/c, Silchar Mechanical W. R. Division under the	but no reply was
			Water Resource Department, the Commission	received during the
			agrees to the Government's decision of imposing	year under report.
			penalty of withholding promotion for three months	-
			upon both the D.Os.	

28.	DP-10/4/2018-19	Shri Pranjit Patowary, EE	On perusal of the proposal with regard to the DP drawn up against Shri Pranjit Patowary, the then Executive Engineer, Lower Assam Investigation W.R. Division, Barpeta Road under the Water Resource Department, the Commission observes that the DP has not been conducted as per Rule 9 of the Assam Services (Discipline and Appeal) Rules,	Commission's advice was sent vide U/O No. 1443 dated 13.02.2019 but no reply was received during the year under report.
			1964. It appears that no show-cause notice was issued framing definite charges on the basis of the allegations against the D.O. on which the inquiry is proposed to be held and hence no defense statement against the charges was submitted by the D.O.	
			In view of the above, the file is returned with the advice to conduct the DP as per Rule 9 of the Assam Services (Discipline & Appeal) Rules, 1964, and thereafter propose penalty on the D.O. and submit the file to the Commission for its views.	
29.	DP-17/13/2018- 19	Shri Kanak Saikia, APS	After perusal of the proposal with regard to the D.P. drawn up against Shri Kanak Saikia, APS, the then Officer-in-Charge, Udalguri Police Station under the Home (A) Department, the Commission agrees to the Government's decision of imposition penalty of deducting 3% of the monthly pension for 12 (twelve) months upon the D.O.	Commission's advice was sent vide U/O No. 1444 dated 21.02.2019 but no reply was received during the year under report.
30.	DP-1/2/2018-19	Md. Ahmed Ali, JE	On perusal of the proposal with regard to the D.P. drawn up against Md. Ahmed Ali, the then J.E. (Agriculture), Office of the Directorate of Agriculture, Assam under the Agriculture Department, the Commission agrees to the Government's decision of imposing major penalty of reduction to a lower time scale upon the D.O.	Commission's advice was sent vide U/O No. 1445 dated 25.02.2019 but no reply was received during the year under report.
31.	DP-16/1/2018-19	Dr. Karuna Hazarika, Prof.	On perusal of the proposal with regard to the D.P. drawn up against Dr. Karuna Hazarika, the then Professor of Radiology, Silchar Medical College, Silchar under the Health & Family Welfare (B) Department, Assam, the Commission agrees to the Government's decision of imposing penalty of withholding 2(two) increments without cumulative effect upon the D.O.	Commission's advice was sent vide U/O No. 1446 dated 05.03.2019 but no reply was received during the year under report.

32.	DP-16/4/2018-19	Prof. (Dr.)	On perusal of the proposal with regard to the D.P.	Commission's
	H.K. Sarma, Asstt. Prof.		drawn up against Prof. (Dr.) Harendra Kr. Sarma,	advice was sent
		ASSIL PIOL	the then Assistant Professor of Pharmacology,	vide U/O No. 1447
			Silchar Medical College, Silchar under the Health	dated 05.03.2019
			& Family Welfare (B) Department, Assam, the	but no reply was
			Commission agrees to the Government's decision	received during the
			of imposing penalty of withholding 3(three)	year under report.
			increments with cumulative effect upon the D.O.	
33.	DP-16/5/2018-19	Dr. Sujit Nath	On perusal of the proposal with regard to the D.P.	Commission's
		Choudhury, Asstt. Prof.	drawn up against Dr. Sujit Nath Choudhury, the	advice was sent
		1155000 1 1 511	then Associate Professor of Paediatrics, Assam	vide U/O No. 1448
			Medical College & Hospital, Dibrugarh under the	dated 05.03.2019
			Health & Family Welfare (B) Department, Assam,	but no reply was
			the Commission agrees to the Government's	received during the
			decision of imposing penalty of stoppage of 2 (two)	year under report.
			increments with cumulative effect upon the D.O.	
34.	DP-12/1/2018-	Shri Anjan	As per para 3.13.2 of the Manual of Departmental	Commission's
	2019	Jyoti Bora, FDO	Proceedings, consultation with the APSC is not	letter issued vide letter
			necessary in case of reinstatement of the D.O.	No.45PSC/DP- 12/1/2018-19 Dtd. 05.03.2019
35.	DP-15/1/2018-19	Dr. Rikheswar	On perusal of the proposal with regard to the D.P.	Commission's
		Thengal, Jt. DHS (Retd.)	drawn up against Dr. Rikheswar Thengal, the then	advice was sent
			Jt. DHS, Nagaon (Retd.) under the Health &	vide U/O No. 1449
			Family Welfare (A) Department, the Commission	dated 11.03.2019
			is of the view that as the DO had already retired	but no reply was
			from service the matter is exclusively governed	received during the
			under the relevant provisions of the Assam Services	year under report.
			(Pension) Rules, 1969 and as per para 3.13.6 (b) (1)	
			& (2) of the Manual of Departmental Proceedings.	
			Hence, the said proposal is returned with a	
			request to dispose of the matter as per aforesaid	
			Pension Rules.	
36.	DP-3/2/2018-19	Shri Satish Thakuria, ACS	On perusal of the proposal with regard to the D.P.	Commission's
		2114114114, 1100	drawn up against Shri Satish Thakuria, ACS, the	advice was sent
			then BDO, Boko Development Block, the	vide U/O No. 1452
			Commission agrees to the Government's decision	dated 29.03.2019
			of imposing penalty of withholding 5(five)	but no reply was
			increments without cumulative effect upon the D.O.	received during the
				year under report.

Diagram-22
Disciplinary and Appeal Cases

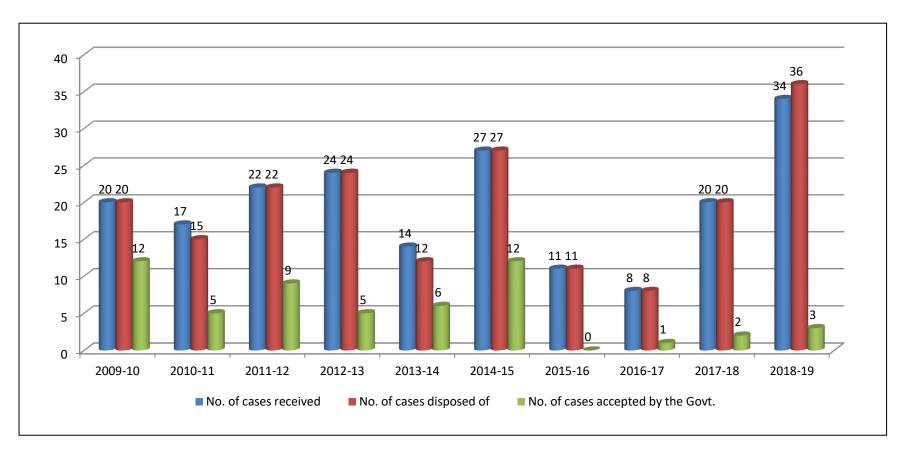


Diagram-23

No. of disciplinary and appeal cases received during the last 10 years

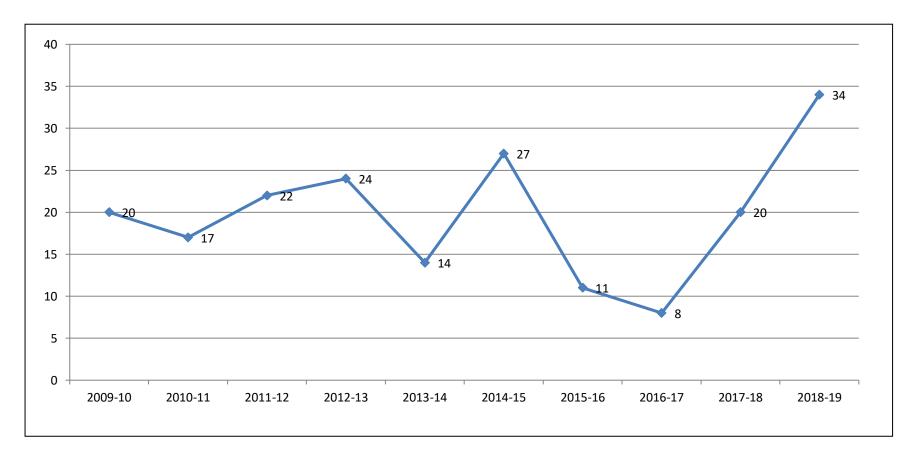
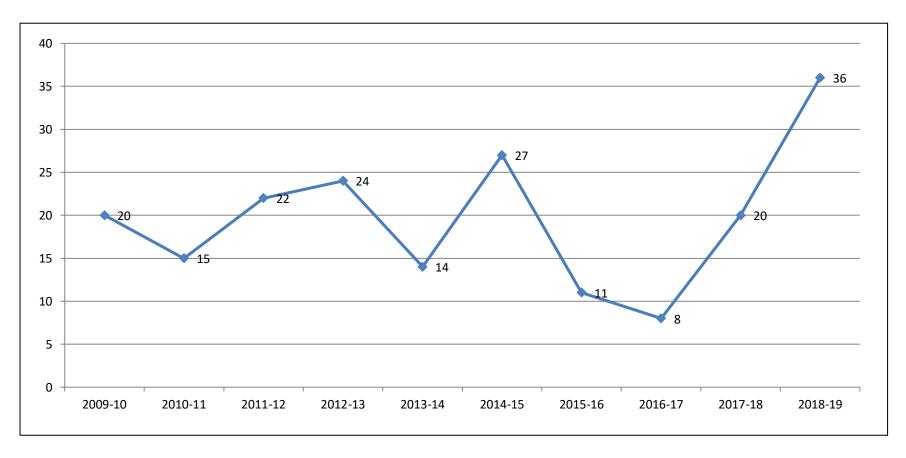


Diagram-24

No. of disciplinary and appeal cases disposed of by the Commission during the last 10 years



CHAPTER -12

LEGAL CELL

## **CHAPTER - 12**

#### **LEGAL CELL**

12.1 The Assam Public Service Commission has Counsels to represent the Commission as its Standing Counsels and Additional Standing Counsels at the Hon'ble High Court as well as at the Hon'ble Supreme Court of India. The Legal Branch deals with the court cases relating to the various matters including the examinations, viva-voce conducted by the Commission by furnishing para wise comments, affidavit etc. to its Standing Counsels to submit before the Hon'ble Court to defend the interest of the Commission.

Quantum of works done by the Cell during the year under report indicate below.

SI. No	Department	Case No.	Subject	Present Status
1.	Agriculture	WP(C)No. 6314/2018 WP(C)No. 6397/2018	Dr. Ranjan Singha & 4 Ors –vs- SOA & Ors/Rubul Ch Roy –vs- SOA & Ors	Running
2.	-do-	WP(C)No. 7275/2018	Dr. Saidur Rahman –vs- SOA & Ors	Disposed
3.	-do-	WP(C)No. 6650/2018	Manika Buragohain –vs- SOA & Ors	Running
4.	-do-	WP(C)No. 7627/2018	Sri Deepak Kr. Goswami –vs- SOA & Ors	Running
5.	-do-	WP(C)No. 758/2019	Saidur Rahman –vs- SOA & Ors	Running
6.	Cultural Affairs	WP(C)No. 3357/2018	Reema Borah –vs- SOA & Ors	Running
7.	Education (Personal)	WP(C)No. 2210/2018	Madhab Saha –vs –SOA & Ors	Running
8.	-do-	WP(C)No. 4715/2018	Krishna Gogoi & Anr –vs- SOA & Ors	Running
9.	-do-	WP(C)No. 3287/2013	Haren Kr. Hazarika –vs- SOA & Ors	Disposed
10.	-do-	WP(C)No. 5347/2018	Devi Prasad Paul –v- SOA & Ors	Running
11.	-do-	I.A(C) No. 3247/2018		Running
12.	-do-	WP(C)No. 1374/2019	Debojyoti Biswas-vs- SOA & Ors	Running
13.	-do-	WP(C)No. 1252/2019	Sri Krishna Gogoi –vs- SOA & Ors	Running
14.	Education (T)	WP (C) No. 163/2017	Aneesur Rahman –vs- SOA Ors	Running
15.	Fishery	WP(C)No. 3213/2018	Gunajit Talukdar –vs- SOA & Ors	Disposed
16.	-do-	WP(C)No. 4342/2018	Rup Kr. Nath & Ors vs- SOA & Ors	Running
17.	Finance	WP(C)No. 299/2019	Pranab Roy Medhi –vs- SOA & Ors	Running
18.	-do-	WP(C)No. 1680/2019	Atul Bori –vs- SOA & Ors	Running
19.	-do-	WP(C)No. 1683/2019	Amiya Saikia –vs- SOA & Ors	Running
20.	Forest and soil conservation	WP(C)No. 4239/2018	Assam Forest Rangers Assn –vs- SOA & Ors	Running
21.	Health and F.W(B)	WP(C)No. 7307/2018	Dulu Mahanta –vs- SOA & Ors	Disposed
22.	Industries and commerce	WP(C)No. 1814/2018	Pranab Das –vs- SOA & Ors	Disposed
23.	Personnel A	WP(C) No 6065/2018	Kaushik Kr. Gogoi -vs- SOA & Ors	Running
24.	-do-	WP(C) No7655/2018	Mritunjoy Saikia –vs- SOA & Ors	Disposed
25.	-do-	WP(C) No 7834/2018	Mondip Ranjan Khound –vs- SOA & Ors	Disposed
26.	-do-	WP(C)No. 7703/2018	Abhishek Sarma & Ors –vs- SOA & Ors	Running
27.	-do-	Cont. Case No. 499/2018	Hrishikesh das –vs- Chairman/ Secretary, APSC	Disposed

28.	-do-	WP(C)No. 8716/2018	Anju Borah –vs- SOA & Ors	Disposed
29.	-do-	WP(C)No. 863/2019	Dhrubajyoti Chakrabarty –vs- SOA &	Running
			Ors	
30.	Personnel B	WP(C) No 6803/2015	Rakesh kr. Paul-vs- SOA & Ors	Infructuous
31.	-do-	WP(C) No 1001/2019	Amdadul Hussain-vs- SOA & Ors	Running
32.	Transport and	WP(C)No. 3291/2018	Gautam Kr. Das –vs- SOA & Ors	Non contest
	tourism			
33.	-do-	WP(C) No 3819/2018	Himangshu Kr. Das –vs- SOA & Ors	Non contest
34.	-do-	WP(C) No 3855/2018	Bubul Kr. Gogoi –vs- SOA & Ors	Non contest

# CHAPTER – 13

RTI CASES (RTI Cell)

#### Chapter -13

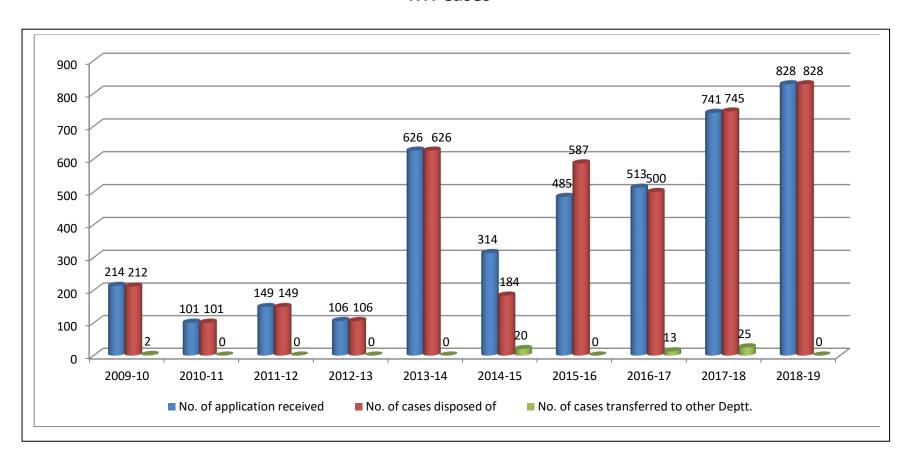
#### **RTI Cases**

13.1 Quantum of works handled by the Commission in the area of RTI cases. Altogether 828 nos. of applications were received during the year under report. All these 828 nos. of cases were disposed of during the period under report. Out of 828 applications, 33 applications were received from other departments. No RTI application was transferred to other departments. Altogether 29 cases of  $1^{st}$  and  $2^{nd}$  appeals came from various departments. There is no pending case during the year under report.

An amount of Rs. 7,660/- (Rupees seven thousand six hundred and sixty) only was received as application fees during the year under report. (Details in Appendix - IX)

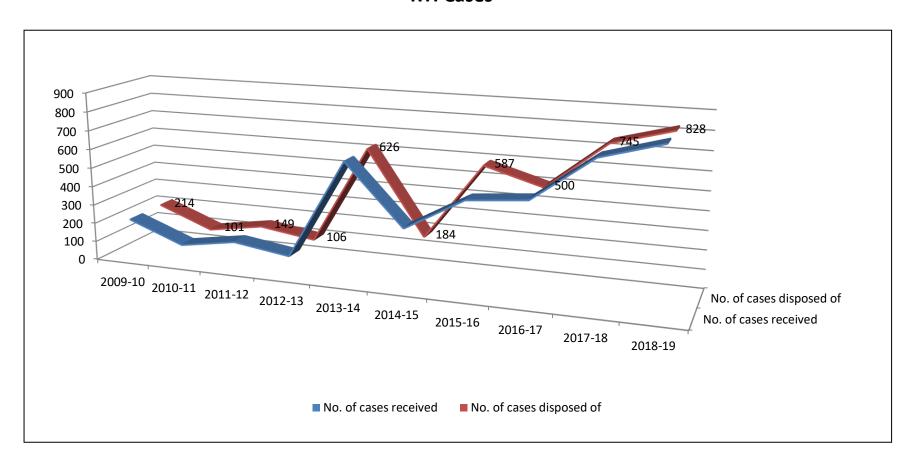
# Diagram-25

## **RTI Cases**



# Diagram-26

## **RTI Cases**



# **CHAPTER – 14**

# **RESEARCH CELL**

## <u>CHAPTER – 14</u> RESEARCH CELL

Quantum of works handled by the Research Cell during the year under report. The main function of the Research Cell is to coordination, planning and improving the quality of works and minimizing the delay in different stage of recruitment by conducting comprehensive studies. Beside this cell is entrusted with the responsibilities to prepare Annual Reports of the Commission, correspondence with the Govt. of Assam, Govt. of India whenever necessary and dealing with other State Public Service Commissions and the Union Public Service Commission. The Cell also deals with the meeting of the National Conference of the Chairpersons of State Public Service Commissions, preparation of agenda items and agenda notes. The Cell also prepares the materials of the Commission for inclusion in the Half Yearly Newsletters of the Union Public Service Commission and prepare the Annual Administrative Report. The Cell is always ready to carry out the works entrusted by the Commission from time to time. Mentionable, the matters relating to Grievance Cell that was created recently, are being looked after by this Cell.

# **APPENDICES**

# APPENDIX-I STAFF OF THE COMMISSION, 2018-2019 (as on 31.03.2019)

SI.	Name of the Post	Total	Present Position	Vacant
No.	2	3	Position 4	5
A .	GAZETTED STAFF		7	<u> </u>
1.	Secretary	1	1	NIL
2.	Principal Controller of Exam	1	1	NIL
3.	Deputy Secretary/Controller of Examinations	4	4	NIL
4.	Under Secretary/Asstt. Controller of Exam.	9	5	4
6.	Sr. Research Officer	1	1	NIL
7.	Research Officer	1	1	NIL
8.	P.S. to Chairman	1	NIL	1
9.	Steno Grade-I	2	2	NIL
10.	Programmer	1	1	NIL
11.	F.A.O.	1	1	NIL
12.	Assistant Research Officer	1	1	NIL
13.	Asstt. Programmer	1	NIL	1
14.	Superintendent/Record Keeper	12	11	1
	Total	36	29	7
В.	NON GAZETTED STAFF:			
1.	Steno Grade II	1	NIL	1
2.	Sr. A.A. including Nazir & Cashier	35	35	NIL
3.	Research Assistant	1	1	NIL
4.	Jr. A.A.	52	44	8
5.	Computer Operator	19	1	18
6.	Driver	14	11	3
7.	Roneo Operator	1	1	NIL
	Total	123	93	30
С.	GRADE IV STAFF			
1.	Duftry	3	3	NIL
2.	Head Peon	2	2	NIL
3.	Peon	28	19	9

4.	Chowkidar	2	2	NIL
5.	Sweeper	2	NIL	2
	Total	37	26	11
	Grand Total	196	148	48

### <u>APPENDIX – II</u>

## The following Statement Shows Receipts and Expenditure of the Commission during the year 2018-19

SL. NO.		AMOUNT
1	2	3
A.	RECEIPTS	
	<ol> <li>Application and Examination fees, RTI         Application fees etc.     </li> </ol>	Rs. 2,06,81,526.00
	2. Allotted Budget for year	Rs. 14,95,23,263.00
В.	EXPENDITURE	
1.	Salaries	RS. 8,31,74,926.00
2.	Wages	RS. 19,21,837.00
3.	Travel Expenses	RS. 1,96,250.00
4.	Office Expenses	RS. 58,34,422.00
5.	PPS(Payment for Professional & Special Services)	RS. 2,40,49,420.00
6.	Minor Works	NIL
7.	Machinery & Equipment	Rs. 90,836.00
	Others	Rs. 17,395.00
	TOTAL	RS. 11,52,85,086.00

(Rupees eleven crore fifty two lakh eighty five thousand eighty six) only.

<u>APPENDIX – III</u>

Comparative statement of work load in the last ten years (2009-10 to 2018-19)

SUBJECT	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
1 . RECRUTIMENT BY EXAMINATION										
No of examination held	2	NIL	2	1	4	2	5	2	3	6
No of post	116	NIL	122	280	303	421	74	169	216	422
No. of candidates applied	38244	NIL	234	3019	95744	67084	56554	8362	80327	111545
No of candidates appeared	5569	NIL	184	2503	44631	27009	10153	2476	38445	46071
No. of candidates Interviewed	600	NIL	NA	579	259	493	493	511	253	499
No. of candidates Recommended	116	NIL	113	NA	342	NA	241	225	124	225
2 . DIRECT RECRUITMENT BY INTERVIEW										
No. of posts	482	448	995	67	296	563	403	969	688	229
No. of application received	5606	3580	6071	5100	3303	3665	2046	4472	43782	5585
No. of candidates interviewed	2757	2232	2846	811	776	995	753	1613	2643	1743
No. of candidates recommended	416	356	862	67	179	452	257	741	545	215
3 . PROMOTION										
No. of post for which proposal were received	729	980	525	609	319	410	761	596	822	995
No. of cases/proposal examined	663	532	321	531	263	344	609	559	632	969
No. of officers recommended	539	493	284	441	259	331	603	492	470	829
4 . DISCIPLINARY AND APPEAL CASES										
No. of cases received	20	17	22	24	14	27	11	08	20	34
No. of cases disposed off.	20	15	22	24	12	27	11	08	20	36
No. of cases accepted by the Govt.	12	05	09	05	06	12	NIL	01	02	03

5 . HALF YEARLY DEPTT. EXAM	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
No. of Examination held	01	01	01	01	NIL	01	01	NIL	1	NIL
No. of officer applied	388	950	950	437	NIL	473	368	NIL	508	NIL
No. of officer appeared.	238	462	482	312	NIL	300	228	NIL	427	NIL
6 . RTI CASES										
No. of cases application received	214	101	149	106	626	314	485	513	741	828
No. of cases disposed off	212	101	149	106	626	184	587	500	745	828
No. of cases transferred to other Deptt.	2	NIL	NIL	NIL	NIL	20	NIL	13	25+19	NIL
7 . DRAFT SERVICE RULES										
No. of Draft Service Rules/Executive Order received.	02	02	NIL	04	02	03	02	08	7	11
No. of Draft Service Rules/Executive Order approved by the Commission	02	02	NIL	04	02	03	02	06	7	8
No. of Draft Service Rules/Executive Order accepted by the Govt.	NIL	01	NIL	01	01	NIL	NIL	NIL	NIL	NIL
8 . EXTRA ORDINARY PENSION CASES (INQUIRY)										
No. of cases received	NIL									
No. of cases disposed off.	NIL									
9. Legal Case										
No. of cases received	-	-	-	-	-	-	-	-	47	34
No. of cases disposed of	-	-	-	-	-	-	-	-	8	9
Number of non contested cases	-	-	-	-	-	-	-	-	-	3
Number of infructuous cases	-	-	-	-	-	-	-	-	-	1
Number of cases running  10. CORRESPONDENCE	-	-	-	-	-	-	-	-	39	60
No. of letter and telegram received	2658	3337	1787	2418	5887	2068	6005	2128	2840	3503
No. of letter and telegram issued	3895	10827	41819	8677	3146	1965	3029	1755	6213	1342

## APPENDIX – IV

Statements showing the cases of officers whose offer of appointment were delayed by the Government in various Departments (Position on 31st March 2019) in the areas of Examination, Direct Recruitment and Promotion.

SL. NO.	DEPTT. OF SERVICE	NAME OF POST	NO. OF POST	NO. OF NOMINATION
1	2	3	4	5
(A)	EXAMINATION			
1.	Finance (Estt-B) Deptt.	FAO/TO (Class-I, Gr-III) Promotion	34	9
2.	Personnel (A) Deptt.	ACS and Allied Service	205	205
(B)	DIRECT RECRUITMENT			
1.	Home & Political Deptt.	Jr. Scientific Officer (Questioners Document Div)	1	1
2.	-do-	Jr. Scientific Officer (Biology Div)	1	1
3.	-do-	Jr. Scientific Officer (Physics Div)	1	1
4.	Secondary Education Deptt.  ***	DD/IS/DEEO	7	7
5.	Labour Welfare Deptt.	Medical Inspector of Factories	1	1
6.	Cultural Affairs Deptt.	Conservation Officer	1	1
7.	-do-	Exploration Officer (Grade-II)	1	1
8.	-do-	Lecturer, Electronics and Telecommunication	1	1
9.	Transformation & Development Deptt.	Director of Economics & Statistics	1	1
(C)	PROMOTION			
1.	Transformation &	Joint Director	4	4
	Development			
2.	Labour Welfare	Addl Chief Insp of Factories & Sr	2+2	2+2
	Department	Insp of Factories		
3.	Food & Civil Supplies &	Deputy Director	13	12
	Consumer Affairs (B) Deptt.	,		
4.		Dy Controller of Legal Metrology	4	4
5.	-do- -do-	Dy Controller of Legal Metrology Asstt. Director	20	20
6.	-do-	Superintendent	1	1
7.	-do-	Jt. Director	4	4
8.			32	32
9.	-do-	Superintendent.	5	4
10.	-do-	Asst Controller of Legal Metrology		
	-do-	Superintendent.	15	15
11. 12.	Transport	Jt/Dy Commissioner	1+1	1+1
	-do-	Asstt, Jt, Dy Commissioner	5+1+1	5+1+1
13.	-do-	Jt/Dy Commissioner	1+1	1+1
14.	-do-	DTO	2	2
15.	-do-	DTO	2	2
16.	-do-	Asst Commissioner	2	2
17.	-do-	Addl. Commissioner	1	1
18.	<u>Finance</u>	Superintendent of Taxes	3	3
19.	-do-	Asst Commissioner of Taxes	11	11

20.	-do-	Financial adviser/Sr. FA & Director	4+5+3	4+5+3
21.	-do-	Financial adviser/Sr. FA	9+8	9+8
22.	-do-	Director OF AUDIT Local Fund	1	1
23.	-do-	Director of Finance	3	1+2
24.	<u>Revenue</u>	Asstt. Inspector General of	2	2
	DP-28/4/2014-2015	Registration		
25.	P.H.E	Senior Water Analyst	2	2
26.	-do-	Chief Water Analyst	1	1
27.	P & RD	BDO	1+5+10	1+5+10
28.	-do-	BDO	27	27
29.	Hill Areas	Research Asstt.	1	1
30.	Coop. Deptt.	Asstt. Registrar	23	23
31.	-do-	Addl. Registrar	2	2
32.	-do-	Deputy Registrar	2	2
33.	Sports & Youth Welfare	Dist. Sports Officer	10	9
	Deptt.			
34.	Agriculture	Asstt. Engineer	1	1
35.	Handloom Textiles and	Assistant Director	4	4
	Sericulture Deptt.			
36.	<b>Industries &amp; Commerce</b>	Assistant Manager	2	2
	Deptt.			
37.	-do-	Asstt. Manager/ Supdt. of	21	21
		Industries		
38.	Soil Conservation/	Director	1	1
	<b>Environment &amp; Forest</b>			
	Deptt.			
39.	Urban Development	Joint Director	2	2
40.	Fishery Deptt.	Statistical Officer	1	1
41.	Education Deptt.	Addl. Director	1	1
42.	-do-	Principal of Polytechnics	8	7
43.	Home Deptt.	APS (Jr. Grade)	41	39
44.	-do-	Deputy Director (Technical), State	1	1
		Fire & Emergency Service		
		Organisation		
45.	-do-	APS (Jr. Grade)	54	54

### **APPENDIX-V**

List of posts for which suitable candidates could not be found in the area of Direct Recruitment by Interview and Promotion cases during the year.

	Promotion cases during the				
SL NO.	NAME OF DEPTTS.	NAME OF POSTS	NO. OF POSTS	NO. OF CANDIDATES RECOMMENDED	REMARKS
1	2	3	4	5	6
Α	DIRECT RECRUITMENT				
1	Elementary Education Deptt.	Lecturer in BEd College/IASE	34	29	Commission's recommendation was sent to Govt. vide letter No. 280PSC/PS-15/2017-2018 dated 15.10.2018 and the appointment Notification was received from the Govt. during the year under report.
2	Labour Welfare Deptt.	Insurance Medical Officer	14	13	Commission's recommendation was sent to Govt. vide letter No. 238PSC/PS-15/2017-2018 dated 13.09.2018 and the nominees were appointed vide Govt. Notification No. GLR.54/2011/145 dated 30.01.2019 and No. GLR.54/2011/151 dated 08.03.2019
3	Cultural Affaira Deptt.	Lecturer in Film Direction	2	0	There was no eligible candidate for the post
4	Animal Husbandry & Vety. Deptt.	Vety. Officer/Block Vety. Officer	113	107	Commission's recommendation was sent to Govt. vide letter No. 255PSC/PS-15/2017-2018 dated 04.10.2018 and 105 nominees were appointed during the period under report.
В	PROMOTION				
1	Transformation & Development	Assistant Research Officer/Asst Planning Officer.	6	3	The Commission's recommendation letter was sent on 27.11.2018. Promotion notification received during the year under report. Fresh DPC Meeting Minutes required
2	Food & Civil Supplies & Consumer Affairs (B) Deptt	Asst Controller of Legal Metrology	5	4	The Commission's recommendation letter was sent on 04.1.2019. Promotion notification not received during the year under report.  DP Case pending against one officer.
3	<u>Finance</u>	Financial adviser	27	9+6+11 +1	The Commission's recommendation letter was sent on 30/11/18, 02/01/19, 05/2/19,19.02.2019. Promotion notification received during the year under report.
4	Sports & Youth Welfare Deptt.	Dist. Sports Officer	10	9	The Commission's recommendation letter was sent on 13.03.2019. No promotion

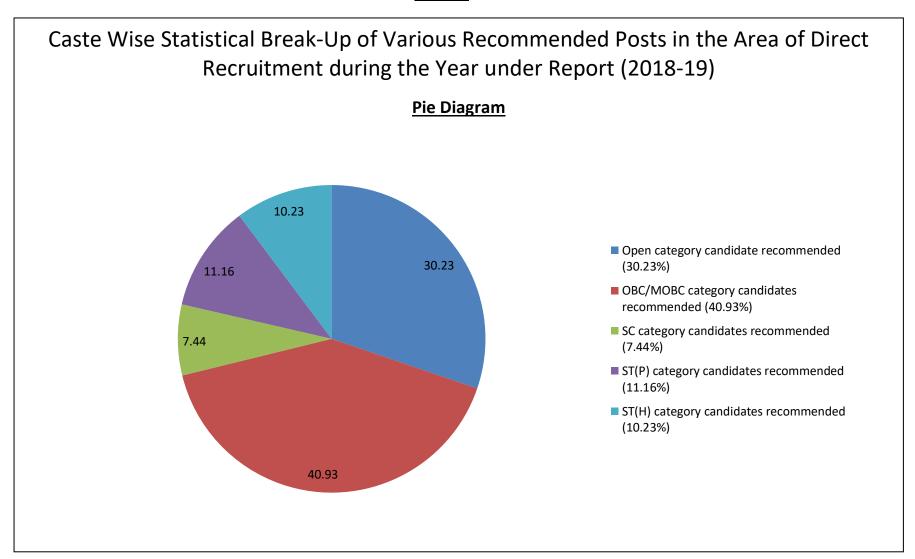
					notification received during the year under report.
					Clearance from WPT & BC
					deptt. regarding de-reservation is yet to receive.
5	Sports & Youth	Dist. Sports Officer	7	4	The Commission's
	Welfare Deptt.	·			recommendation letter was sent
					on 21.02.2019. Promotion
					notification received during the year under report.
					Qualifying service period
					lacking in respect of three officers.
6	Handloom Textiles	Sub-Registrar	3	2	The Commission's
	and Sericulture Deptt.	(Coop)			recommenddation letter was sent
					on 26.04.2018. Promotion notification received during the
					year under report.
					One of the recommen- ded
					officers had forgone the
7	Soil Conservation/	Forest Ranger	165	45	promotion.  The Commission's
′	Environment & Forest	Forest Kanger	103	(Comm.	recommendation letter was sent
	Deptt.			recomm	on 01.06.2018. Promotion
				en- dation	notification received during the
				letter for	year under report.  ACRs of remaining ten
				110 FRs	ACRs of remaining ten officers not furnished.
				already issued on	omeers not rannished.
				07.06.17)	
8	Social Welfare Deptt.	Programme	5	4	The Commission's
		Officer/Principal/D eputy Director			recommendation letter was sent on 03.10.2018. Promotion
		eputy Director			notification received during the
					year under report.
					ACRs of remaining one officer
9	Urban Development	Town Planning	4	3	not furnished.  The Commission's
	Orban Development	Assistant	•	,	recommendation letter was sent
					on 26.02.2019. Promotion
					notification received during the
					year under report.  Though the S.C.
					recommended four incumbents,
					Govt. had sent proposal in respect
		(1) 4:	00.55	4	of only three.
10	Animal Husbandry & Vety. Deptt.	(i) Asstt. Director	20+39	17+34	The Commission's recommendation letter was sent
	very, Depti.	(ii) SDVO			on 28.01.2019. Promotion
					notification received during the
					year under report.
					Shortage of 4(d) promotion
					notification and DP pending.

			<u> </u>		
11	Education Deptt.	District Adult Education Officer	4	1	The Commission's recommendation letter was sent on 02.01.2019. Promotion notification received during the year under report.  Shortfall of required documents of the remaining incumbents.
12	Education Deptt.	Deputy Director/IS/DEEO	15	1 (Comm.'s recommen- dation for 12 officers already issued on 07.09.17)	The Commission's recommendation letter was sent on 21.04.2018. Promotion notification received during the year under report.  Shortfall of ACRs.
13	Education Deptt.	Principal/Professor of B.Ed/B.T. College	1+12	1+11	The Commission's recommendation letter was sent on 03.10.2018. Promo. Notification received during the year under report.  Pending court case against one of the incumbent.
14	Education Deptt.	Joint Director	2	1	The Commission's recommendation letter was sent on 19.12.2018. Promotion notification received during the year under report.  Shortfall of gradation list, roster register, feeder post promotion notification.
15	Education Deptt.	Principal of Polytechnics	8	7	The Commission's recommendation letter was sent on 15.02.2019. No promotion notification received during the year under report.  One of the incumbent resigned from service.
16	<u>Home Deptt.</u>	APS (Jr. Grade)	41	39	The Commission's recommendation letter was sent on 20.12.2018. No promotion notification received during the year under report.  One of the incumbent is under penalty of withholding increments and one of them is under sealed cover.

APPENDIX – VI
Caste wise statistical break up of various posts in the area of Direct Recruitment during the year under report. (2018-19)

SL. NO.	SUBJECT/ SPECIALIZATION / Deptt.	NO. OF POST	NO. OF	POST RES	ERVED FO	OR	NO. OF APPL ICATION	APPEARED IN INTERVIEW			TOTAL NO OF CANDIDATES OF CANDIDATES APPEARED IN THE						TOTAL NO. OF CANDI- DATES RECOMMENDED		
			SC	STP	STH	OBC/ MOBC		GEN	OBC/ MOBC	SC	STP	STH	INTERVIEW	GEN	OBC/ MOB C	SC	STP	STH	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1.	Home & Political	12	1	1	-	4	2654	330	258	26	5	1	626*	6	4	1	1	-	12
2.	Secondary Education	7	-	-	-	1	612	21	16	1	-	-	38	6	1	-	-	-	7
3.	Elementary Education	34	1	1	-	12	681	102	40	6	5	1	154	15	12	1	1	-	29
4.	Labour Welfare	15	2	2	-	5	139	20	17	7	3	-	47	5	5	2	2	-	14
5.	Cultural Affairs	12	-	1	-	3	652	21	42	3	3	1	185	8	2	-	-	-	10
6.	Transformation & Development	1	-	1	-	-	17	5	1	2	2	-	10	-	-	-	1	-	1
7.	Animal Husbandry & Vety.	113	10	16	21	49	657	217	205	33	78	33	566	11	49	10	16	21	107
8.	Fishery	35	2	3	1	15	173	62	35	5	10	5	117	14	15	2	3	1	35
	Total	229	16	25	22	89	5585	778	614	83	106	41	1743	65	88	16	24	22	215

Graph-1



## **APPENDIX-VII**

The following table indicates Department wise quantum of works handled by the Commission in the area of Direct Recruitment by Interview during the year under report.

SL. NO.	NAME OF DEPARTMENTS	NO. OF POSTS	NO. OF APPLICATION	NO. OF NOMINATION	NO. OF APPOINTMENT
1	2	3	4	5	6
1.	Home & Political Deptt.	12	2654	12	12
2.	Secondary Education Deptt.	7	612	7	0
3.	Elementary Education Deptt.	34	681	29	0
4.	Labour Welfare Deptt.	15	139	14	13
5.	Cultural Affairs Deptt.	12	652	10	7
6.	Transformation & Development Deptt.	1	17	1	0
7.	Animal Husbandry & Vety. Deptt.	113	657	107	105
8.	Fishery Deptt.	35	173	35	35
	Total	229	5585	215	172

## **APPENDIX-VIII**

The following table indicates Department wise quantum of works handled by the Commission in the area of Promotion during the year under report.

SL. NO.	NAME OF THE DEPARTMENTS	NO. OF POSTS RECEIVED FOR PROMOTION	NO. OF CASES EXAMINED	NO. OF NOMINATION	NO. OF APPOINTMENT
1	2	3	4	5	6
1.	Transformation & Dev. Deptt.	72	72	69	65
2.	Labour Welfare Deptt.	17	17	17	13
3.	FCS & CA Deptt. Deptt.	94	93	93	0
4.	Transport Deptt.	38	38	38	20
5.	Finance Deptt.	113	113	113	63
6.	Revenue Deptt.	2	2	2	0
7.	Cultural Affairs Deptt.	7	7	7	7
8.	SAD Deptt.	10	10	10	2*+8=10
9.	PHE Deptt.	4	4	4	1
10.	P & RD Deptt.	43	43	43	27
11.	Excise Deptt.	1	1	1	1
12.	Hill Areas	1	1	1	0
13.	Coop. Deptt.	34	32	32	5
14.	Sports & Youth Welfare Deptt.	17	13	13	4
15.	Agriculture Deptt.	1	1	1	0
16.	Handloom Textiles and Sericulture Deptt.	15	14	14	10
17.	Industries & Commerce Deptt.	101	99	99	76
18.	Soil Conservation/Environment & Forest Deptt.	175	175	55	54
19.	Social Welfare Deptt.	6	5	5	5
20.	Urban Development Deptt.	6	5	5	3
21.	Animal Husbandry & Vety. Deptt.	65	57	57	57
22.	Fishery Deptt.	19	19	19	11
23.	Education Deptt.	46	42	26	18
24.	Home Deptt.	108	106	106	51
	Total	995	969	829	2*+499

APPENDIX – IX

The following table indicates department/personnel wise quantum of works handled by the Commission in the area of Right to Information Act during the year under report.

SL NO	No. of applications received	Department	Name of Posts	No. of Transferred RTI Petitions received from various Department	No. of cases disposed of	No. of pending cases
1	2	3	4	5	6	7
1.	475	Personnel (A)Deptt.	ACS and other Allied Services	-	475	Nil
2.	30	Panchayat & Rural Development	BDO	-	30	Nil
3.	04	Food, Civil Supplies Consumer Affairs Department	Inspector of Legal Metrology	-	04	Nil
4.	18	Secondary Education Department	Inspector of Schools/DEEO/ Deputy Director etc	-	18	Nil
5.	22	Industry & Commerce Department	Assistant Manager/Superinte ndent of Tax/Assistant Industries Officer etc	-	22	Nil
6.	5	PWD/Water Resource/PHE	Assistant Engineer	-	5	Nil
7.	2	PHE	Junior Engineer(Civil)	-	2	Nil
8.	03	Finance Department	AFS	-	03	Nil
9.	01	Directorate of Forensic Science	Junior Scientific Officer	-	01	Nil
10.	05	P & D Department	Research Assistant	-	05	Nil
11.	02	Fishery Department	Fishery Development Officer	-	02	Nil
12.	11	District Institute for Education & Training(DIET)	Lecturer	-	11	Nil
13.	4	Veterinary Department	Veterinary Officer	-	4	Nil
14.	1	Tourist Department	Tourist Information Officer	-	1	Nil
15.	3	State Council of Educational Research & Training(SCERT)	Director/Lecturer	-	3	Nil
16.	4	Polytechnic Colleges/Engineerin g Colleges	Assistant Professor/Lecturer	-	4	Nil
17.	3	Information & Public Relations Department	Junior Information & Public Relations Officer/District Information Officer	-	3	Nil
18.	1	Transport Department	Enforcement Inspector	-	1	Nil

19.	1	Handloom & Textile	Superintendent	-	1	Nil
		Department				
20.	2	Archaeology	Exploration Officer/	-	2	Nil
		Department	Conservation Officer			
21.	1	Nyaya,K.K Handique	Assistant Professor	-	1	Nil
		Government				
		Sanskrit College				
22.	2	Forest Department	ACF/Forest Ranger	-	2	Nil
23.	6+7=13	APSC	J.A.A & others	-	13	Nil
24.	153	Miscellaneous	-	-	152	Nil
		Department			153	
25.	26 +3 =29	Various	1 <sup>st</sup> Appeals & 2 <sup>nd</sup>	-	29	Nil
		Departments	Appeals		29	
26.	795			33	795+33	Nil
					=828	

